

February 15, 2008

TO: All NRC Employees

On behalf of the Commission, I am pleased to provide you a copy of NRC's Strategic Plan for Fiscal Years 2008-2013. The Strategic Plan describes our mission and establishes the Commission's strategic direction by defining the goals and outcomes we intend to pursue. The Plan is also available on our website at www.nrc.gov.

The Commission has refined the Strategic Plan to focus on two strategic goals - Safety and Security, which remain the agency's core functions. This focus on safety and security ensures that NRC remains a strong, independent, stable, and predictable regulator. The former strategic goals of Openness, Effectiveness, and Management have been retained as our organizational excellence objectives that contribute to successful implementation of the goals.

In developing the Strategic Plan, we solicited input from interested parties, including the public, stakeholders, and the NRC staff. Commissioner Jaczko, Commissioner Lyons, and I are grateful for your participation and the insightful comments many of you made to make the Plan more comprehensive and clear.

The Strategic Plan is to be the source of the direction of the NRC and should guide our daily workplace activities. Each of us needs to find ways for our individual activities to contribute, directly or indirectly, to accomplishing our mission. I encourage you to become familiar with the Strategic Plan and focus your activities toward achieving its goals and outcomes.

/RA/

Dale E. Klein