

## Talking Points and Q&A for Peach Bottom Security Managers

October 5, 2007

- A cross-functional transition team continues to work on creating our new security company. The team is looking at areas including the organizational structure, compensation and benefits, payroll, vacation and sick time and performance management.
- As a reminder, interviews for security officer and supervisor positions are scheduled to start Monday, Oct. 8. Information about compensation and benefits will be shared with you during you the weeks of Oct. 8 and Oct. 15.
- If you log onto [www.exeloncorp.com](http://www.exeloncorp.com), you'll notice that there are security officer, trainee and manager positions that are posted. We are looking for additional candidates for future training classes.
- Each week we will share answers to questions that security officers have been asking. So far, questions have primarily focused on payroll, benefits and human resources.
- Continue to submit questions via the forums below, because your feedback is vital to ensuring that nothing is overlooked. There are three ways to submit a question:
  - 1) Submit a question through your supervisor.
  - 2) Send an e-mail via Outlook to the *Exelon Nuclear Communications* mailbox. To do so from an external location, send an email to [ExelonNuclearCommunications@exeloncorp.com](mailto:ExelonNuclearCommunications@exeloncorp.com)
  - 3) Call the 'Straight Talk' hot line at 630-657-4219 and leave a voicemail.

### Q&A

Questions and answers like these will be shared with you every Friday.

#### Benefits

**Q: Am I eligible to receive all of Exelon's benefits?**

**A:** Benefits have not yet been finalized. In aggregate, benefits will be at least equal to, or better than what you currently have. Information will be shared during the offer/acceptance process.

**Q: When do my benefits begin?**

**A:** Your benefits begin on your first day of employment with Exelon. During your interview, you will receive a calendar that shows when you will receive your final Wackenhut and first few Exelon paychecks.

**Q: How will I enroll for health care benefits?**

**A:** You are eligible to enroll yourself and your eligible dependents in the health care program on your first day of active employment. Provided you enroll **within 31 days** of your hire date, the coverage you elect will be retroactive to your first day of employment. This means that you and your eligible dependents are covered from your first day of employment with the company.

You will be mailed an enrollment kit within days of your hire with specific instructions as to how to enroll on the web or by phone.

**Q: What happens if I need care during the first few weeks of employment?**

**A:** Due to the timing of the enrollment process, if you receive care in the first few weeks of your employment, you may need to pay the full cost of services and then submit a claim for reimbursement from the programs you elect. This is because benefits cannot be administered until

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