

## Talking Points for Peach Bottom Security Managers

October 2, 2007

### Key Messages:

- A cross-functional transition team comprised of Exelon Nuclear and BSC business units is working on creating our new security company.
- Exelon views this as an exciting and positive transition. Like any transition, we are taking the time and involving the right resources to ensure that the right decisions are made for you and the company.
- The transition team is looking at areas including the organizational structure, compensation and benefits, payroll, vacation and sick time and performance management.
- We expect that our organization will be the best nuclear security organization in the U.S. Together we will raise Peach Bottom's security performance to a new level.
- I know that a change like this brings uncertainty to all of you. Please continue to focus on our main priority, which is protecting our station, employees and the public, as well as supporting a successful outage.

### Selection Process

- Because of your previous experience, and dedication to nuclear security, we hope you will join our new nuclear security company. We need qualified officers and supervisors like you.
- Like any new job, we will need you to fill out an application and interview with Exelon Nuclear officials. We will make employment applications available to all of you this week.
- Our Human Resources professionals will facilitate the process to assure objectivity and fairness. Exelon Nuclear remains committed to its policy to provide equal employment opportunities regardless of race, gender, age, disability or any other non-business-related factors.
- We are meeting to establish our management team this week.
- Interviews for security officer and supervisor positions are scheduled to start Monday, Oct. 8.
  - Interviews will last between 30-45 minutes.
  - We are preparing a plan that includes more information on staffing and benefits. We will share this information with you before or during your interview.

### Feedback Forums

- We've received numerous questions about the transition of Wackenhut employees at Peach Bottom to Exelon Nuclear Security.
  - The questions that employees have raised are good ones. The project team has asked a lot of the same questions during this transition.
  - While I don't have answers to all of the questions today, the company is committed to answering all of them and communicating those answers to you during the next several weeks.
- Your feedback is vital to ensuring that nothing is overlooked.
- There are three ways to submit a question:
  - 1) Submit a question through your supervisor.
  - 2) Send an e-mail via Outlook to the **Exelon Nuclear Communications** mailbox. To do so from an external location, send an email to [ExelonNuclearCommunications@exeloncorp.com](mailto:ExelonNuclearCommunications@exeloncorp.com)
  - 3) Call the 'Straight Talk' hot line at 630-657-4219 and leave a voicemail.
- We'll be distributing Q&A documents to you during our Friday tailgates.

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