

NOTICE OF VIOLATION

Tennessee Valley Authority  
Watts Bar Nuclear Power Plant  
Units 1 and 2

Docket Nos. 50-390 and 50-391  
License Nos. CPPR-91 and CPPR-92  
EA 88-65

During an NRC investigation conducted during the period July 13 through November 10, 1987, a violation of NRC requirements was identified. In accordance with the "General Statement of Policy and Procedure for NRC Enforcement Actions," 10 CFR Part 2, Appendix C (1988), the violation is set forth below:

10 CFR 50.7 prohibits discrimination by a Commission licensee or a contractor of a Commission licensee against an employee for engaging in certain protected activities. Discrimination includes discharge and other actions that relate to compensation, terms, conditions and privileges of employment. Protected activities include identifying and ensuring the correction of safety violations.

Contrary to the above, from approximately April 1984 through February 1986, four Authorized Nuclear Inspectors, (ANI's), employees of the Hartford Steam Boiler Inspection and Insurance Company (HSBII) who were under contract with TVA at Watts Bar, were discriminated against by HSBII supervisors for engaging in protected activities. The protected activities involved the identification of safety-related conditions at Watts Bar that did not meet the American Society for Mechanical Engineers (ASME) Code. The discrimination consisted of coercion, intimidation, and harassment of the ANI's by management such that at least one ANI felt that his job was being threatened, and pressure upon the ANI's to accept work which in their view did not meet the ASME Code. In particular, one ANI was pressured by his management to accept TVA's disposition "use as is" for Nonconformance Report No. 5609 for Watts Bar Unit 1 regarding certain welds which was in violation of the American Society for Mechanical Engineers (ASME) Code.

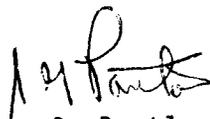
This is a Severity Level III violation (Supplement VII).

Pursuant to the provisions of 10 CFR 2.201, the Tennessee Valley Authority (Licensee) is hereby required to submit a written statement or explanation to the U.S Nuclear Regulatory Commission, ATTN: Document Control Desk, Washington, D.C. 20555 with a copy to the Office of Special Projects, within 30 days of the date of the letter transmitting this Notice. This reply should be clearly marked as a "Reply to a Notice of Violation" and should include for each alleged violation: (1) the reason for the violation if admitted, (2) the corrective steps that have been taken and the results achieved, (3) the corrective steps that will be taken to avoid further violations, and (4) the date when full compliance will be achieved. If an adequate reply is not

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received within the time specified in this Notice, an order may be issued to show cause why the license should not be modified, suspended, or revoked or why such other action as may be proper should not be taken. Consideration may be given to extending the response time for good cause shown.

FOR THE NUCLEAR REGULATORY COMMISSION



James G. Partlow, Director  
Office of Special Projects

Dated at Rockville, Maryland  
this 9th day of September 1988