

November 15, 2007

MEMORANDUM TO: Luis A. Reyes
Executive Director for Operations

FROM: Stephen D. Dingbaum **/RA/**
Assistant Inspector General for Audits

SUBJECT: REVIEW OF NRC'S DRUG-FREE WORKPLACE PLAN
(OIG-04-A-15)

AUDIT OF NRC'S DRUG TESTING PROGRAM
(OIG-05-A-05)

REFERENCE: DIRECTOR, OFFICE OF ADMINISTRATION,
MEMORANDUM DATED OCTOBER 22, 2007

Attached is the Office of the Inspector General's analysis and status of recommendations as discussed in the agency's response dated October 22, 2007. Recommendations 1 and 2 in report OIG-04-15 are closed, and recommendation 3 remains resolved. Recommendations 4 and 5 in report OIG-05-A-05 are closed, and recommendation 12 remains resolved. Please provide an updated status of these recommendations by March 25, 2008.

If you have questions or concerns, please call me at 415-5915 or Beth Serepca at 415-5911.

Attachments: As stated

cc: V. Ordaz, OEDO
M. Malloy, OEDO
P. Tressler, OEDO

Audit Report

REVIEW OF NRC'S DRUG-FREE WORKPLACE PLAN (OIG-04-A-15)

Status of Recommendations

<u>Recommendation 1:</u>	Revise the <i>NRC Drug-Free Workplace Plan (Plan)</i> to include the deferral of testing clause from the U.S. Department of Health and Human Services (HHS) Model Plan for a Comprehensive Drug-Free Workplace Program.
Response Dated October 22, 2007:	The Plan has been revised based on the HHS Model plan and includes the deferral of testing clause. The revised Plan was approved by HHS on August 24, 2007.
OIG Analysis:	The proposed action addresses the issue discussed in the report and the intent of the recommendation.
Status:	Closed.

Audit Report

REVIEW OF NRC'S DRUG-FREE WORKPLACE PLAN (OIG-04-A-15)

Status of Recommendations

<u>Recommendation 2:</u>	Include in the <i>NRC Drug-Free Workplace Plan</i> (Plan) instruction that revisions must receive approval from the U.S. Department of Health and Human Services prior to implementation.
Response Dated October 22, 2007:	This instruction is included in the Plan. The revised Plan was approved by HHS on August 24, 2007.
OIG Analysis:	The proposed action addresses the issue discussed in the report and the intent of the recommendation.
Status:	Closed.

Audit Report

REVIEW OF NRC'S DRUG-FREE WORKPLACE PLAN (OIG-04-A-15)

Status of Recommendations

<u>Recommendation 3:</u>	Obtain U.S. Department of Health and Human Services approval of the <i>NRC Drug-Free Workplace Plan</i> (Plan) prior to implementation.
Response Dated October 22, 2007:	The revised Plan was approved by HHS on August 24, 2007. Implementation will occur in accordance with the revised Drug-Free Workplace Implementation Plan submitted to the Commission on June 13, 2007.
OIG Analysis:	The proposed action addresses the issue discussed in the report and the intent of the recommendation. This recommendation will be closed when OIG receives a copy of the Commission's approval of implementing the Plan.
Status:	Resolved.

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Status of Recommendations

<u>Recommendation 4:</u>	Revise the categories of testing-designated positions to include computer system administrators and individuals engaged in law enforcement activities who are authorized to carry weapons.
Response Dated October 22, 2007:	The revised Plan was approved by HHS on August 24, 2007. All NRC positions, which include computer system administrators and individuals engaged in law enforcement activities who are authorized to carry weapons are testing-designated positions.
OIG Analysis:	The corrective action addresses the intent of this recommendation.
Status:	Closed.

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Status of Recommendations

Recommendation 5: Re-evaluate categories of testing designated positions and continue to do so biennially.

Response Dated
October 22, 2007: The revised Plan was approved by HHS on August 24, 2007. All NRC positions are testing-designated positions. If a change in policy is approved by the Commission in the future that results in a change in positions being designated as testing-designated positions, a review of the categories will be initiated.

OIG Analysis: The corrective action addresses the intent of this recommendation.

Status: Closed.

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Status of Recommendations

Recommendation 12: Update the Management Directive System to include the drug testing policy and procedures that employees are expected to follow.

Response dated October 22, 2007: The revised Plan was approved by HHS on August 24, 2007. ADM is developing and plans on issuing a new Management Directive by August 30, 2008.

OIG Analysis: The corrective action addresses the intent of this recommendation. This recommendation will be closed when OIG evaluates the revised Management Directive containing the drug testing policy and procedures that employees are expected to follow.

Status: Resolved.