

July 19, 2007

MEMORANDUM TO: Luis A. Reyes  
Executive Director for Operations

FROM: Stephen D. Dingbaum **/RA/**  
Assistant Inspector General for Audits

SUBJECT: REVIEW OF NRC'S DRUG-FREE WORKPLACE PLAN  
(OIG-04-A-15)

REFERENCE: DIRECTOR, OFFICE OF ADMINISTRATION,  
MEMORANDUM DATED JULY 10, 2007

Attached is the Office of the Inspector General's analysis and status of recommendations as discussed in the agency's response dated July 10, 2007. Based on this response, the three recommendations contained in the report remain resolved. Please provide an updated status of these recommendations by October 25, 2007, as also requested by our memorandum dated July 11, 2007.

If you have questions or concerns, please call me at 415-5915 or Beth Serepca at 415-5911.

Attachments: As stated

cc: V. Ordaz, OEDO  
M. Malloy, OEDO  
P. Tressler, OEDO

## Audit Report

### Audit of NRC's Drug Testing Program OIG-05-A-05

#### Status of Recommendations

Recommendation 1: Revise the *NRC Drug-Free Workplace Plan (Plan)* to include the deferral of testing clause from the U.S. Department of Health and Human Services (HHS) Model Plan for a Comprehensive Drug-Free Workplace Program.

Response Dated  
July 10, 2007:

The Plan has been revised based on the HHS Model Plan and includes the deferral of testing clause. The revised Plan was submitted to HHS for approval on March 9, 2007. On June 4, 2007, the Department of Justice (DOJ) officially informed HHS that they have no legal objection to NRC's list of testing designated positions included in Appendix A of the Plan. Based on Follow-up discussions with HHS, the approving authority within HHS expects to complete its review in July. Therefore, ADM expects to receive HHS approval of the Plan on or before July 31, 2007.

OIG Analysis:

OIG has verified that the revised Plan includes the deferral of testing clause. This recommendation will be closed when OIG reviews HHS's approval of the final updated Plan.

**Status:**

**Resolved.**

## Audit Report

### Audit of NRC's Drug Testing Program OIG-05-A-05

#### Status of Recommendations

<u>Recommendation 2:</u>	Include in the <i>NRC Drug-Free Workplace Plan</i> (Plan) instruction that revisions must receive approval from the U.S. Department of Health and Human Services prior to implementation.
Response Dated July 10, 2007:	This instruction is included in the revised Plan that was submitted to HHS for approval on March 9, 2007. We expect to receive HHS approval on or before July 31, 2007.
OIG Analysis:	The proposed action addresses the issue discussed in the report and the intent of the recommendation. This recommendation will be closed when OIG reviews HHS's approval of the final updated Plan.
<b>Status:</b>	<b>Resolved.</b>

## Audit Report

### Audit of NRC's Drug Testing Program OIG-05-A-05

#### Status of Recommendations

<u>Recommendation 3:</u>	Obtain U.S. Department of Health and Human Services approval of the <i>NRC Drug-Free Workplace Plan</i> (Plan) prior to implementation.
Response Dated July 10, 2007:	HHS approval will be obtained prior to full implementation and dissemination of Revision 2 of the Plan.
OIG Analysis:	The proposed action addresses the issue discussed in the report and the intent of the recommendation. This recommendation will be closed when OIG reviews HHS's approval of the final updated Plan.
<b>Status:</b>	<b>Resolved.</b>