

U.S. Nuclear Regulatory Commission
Regional Administrator
Region III
2443 Warrenville Road
Suite 210
Lisle, Illinois 60532-4352

Reply to notice of violation IA-07-015

To Whom It May Concern:

Pursuant to your letter dated May 1, 2007, I am writing to advise you of (1) the reason for the violation dated January 26, 2007; (2) the corrective steps I have taken and the results achieved; (3) the corrective steps I will take in the future; and (4) when full compliance will be achieved.

Reason for the Violation

The reason for the violation was that a random fitness for duty urine test found 51 ng/ml of THC in my urine. Exelon's fitness for duty cutoff is 50 ng/ml.

Corrective Steps and Results Achieved

Upon learning of the test results, I had a telephone conversation with [REDACTED]. During the phone conference, several recommendations were made, particularly (1) that I cease using any illegal drugs immediately; (2) that I contact [REDACTED] and follow their recommendations; and (3) that I participate in future drug tests. I complied with each of those recommendations.

[REDACTED] referred me to a counselor named [REDACTED] and I have had two counseling sessions and she also referred me to another counselor named [REDACTED]. [REDACTED] runs an intensive outpatient program [REDACTED] which I completed. I have also been attending weekly [REDACTED] meetings per [REDACTED] recommendation and continue to do so as of this date. [REDACTED] has certified that I have completed the intensive outpatient program and on April 26, 2007 [REDACTED] certified that I had completed seven of the twelve continuing care sessions [REDACTED]. On May 31st I will complete the continuing care program.

Future Corrective Steps

I will contact [REDACTED] for my final meeting with her. I will participate fully in any of the programs or requirements made or suggested by [REDACTED].

Expected Date of Full Compliance

I will complete the continuing care program at [REDACTED] on May 31, 2007. I expect to have completed any additional requirements or recommendations made by Exelon [REDACTED].

[REDACTED] by June 30, 2007. As of this time, however, both [REDACTED] and [REDACTED] have indicated that I am reliable and I have presented Exelon with evidence of my trustworthiness. I hope to return to work shortly.

I trust this answers any of your questions. If you require any further information please do not hesitate to contact me.

Sincerely,

Michael Hess

Michael Hess

cc U.S. Nuclear Regulatory Commission
Enforcement Officer
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