

## **EDO CALL FOR AUGUST 8, 2003**

### **LABOR AGREEMENT REACHED AND RATIFIED AT OYSTER CREEK**

On Tuesday, August 5, 2003, AmerGen and IBEW Local 1289 reached a contract agreement to end the strike that began at noon on May 22. The terms of the agreement are lengthy and complex, but overall are comparable to the contract offered by AmerGen before the strike, with additional pay and work rules concessions made by both the company and the union. The union members met and voted on the contract on August 7, 2003; the contract was approved by a very narrow margin. Thus the strike was terminated after 78 days on the picket line; the 198 bargaining unit employees are scheduled to begin returning to work starting Monday, August 11.

#### Reintegration Overview:

AmerGen's reintegration plan for the union workers calls for groups of 50 people per day to return to work, for two days only, during the first week. Each group of 50 will receive one day of training at company facilities outside the protected area consisting of general employee training, FFD, and senior management discussion of worker expectations, core values, employee conduct, and other "soft" issues affecting worker relationships with supervision and peers. Day two will consist of a plant tour and general housekeeping duties. The remaining three days of the week for each group will be vacation days off, with the exception of the operators, who will report to training.

The following week, beginning August 18, 2003, Operations will begin on shift proficiency watches for ROs around the clock while Maintenance, I&C, and Rad Pro will begin onsite and offsite training and requalification. In accordance with AmerGen's reintegration plan, all bargaining unit workers are not scheduled to return to their normal work duties until September 1.

NRC Region I is finalizing an inspection plan to complete our review of AmerGen's lengthy reintegration plan as well as the implementation of that plan in the coming weeks. The major focus of that effort will be on evaluating the reorientation and requalification of the reactor and non-licensed operators as well as confirming the qualifications of other returning bargaining unit employees.

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