

## IMPLEMENTATION PLAN

<b>STEP</b>	<b>ACTION</b>	<b>RESPONSIBLE PERSON</b>	<b>DATE</b>
1	ADM submits revised Plan to Department of Health and Human Services (HHS), minus approved 3/9/07 testing rate.	Timothy Hagan, D/ADM	March 9, 2007
2	Receipt and resolution of any questions from HHS and approval of Plan	S. Schoenmann, C/PSB, and Christine Secor, DPM/PSB	Spring 2007
3	Commission approves an appropriate rate of testing for NRC employees	NRC Commission	Unknown
4	Office of the Secretary (SECY) notifies staff of Commission decision and approval	SECY	3 Business Days After Commission Approval
5	NRC notifies HHS of approved testing rate	Timothy Hagan, D/ADM	2 Business Days After SECY Notifies Staff
6	Internal implementation group activities	S. Schoenmann, C/PSB, Christine Secor, DPM/PSB, Angela Bolduc, OLR/HR, Jon Lobe, OLR/HR, OGC Representative, Mindy Landau, OEDO	2 Business Days After Commission Approval of Drug Testing Rate
7	NTEU is notified of Commission approved testing rate and afforded all appropriate statutory rights	James McDermott, D/HR and Timothy Hagan, D/ADM	2 Business Days After SECY Notifies Staff
8	Staff will schedule and conduct several information/awareness sessions for all NRC employees after agreement is reached between the NRC and NTEU	S. Schoenmann, C/PSB, and Christine Secor, DPM/PSB	Scheduled 60 Business Days After SECY Notifies Staff
9	The general 60-Day Notice of NRC's Drug Testing Program will be issued to employees to increase awareness and understanding of changes to NRC's program.	S. Schoenmann, C/PSB, and Christine Secor, DPM/PSB	65 Business Days After SECY Notifies Staff

STEP	ACTION	RESPONSIBLE PERSON	DATE
10	If the Commission approves the current 50 percent testing rate, implementation will be effective no sooner than 60 days from the date of the 60-Day notice and will be in accordance with NRC's current drug testing program policy and procedures.	S. Schoenmann, C/PSB, and Christine Secor, DPM/PSB	125 Business Days After SECY Notifies Staff
11	If the Commission approves a testing rate of other than 50 percent, modifications to the existing random generation program will be initiated.	S. Schoenmann, C/PSB, and Christine Secor, DPM/PSB	240 Business Days After SECY Notifies Staff
12	Implement changes in the Drug Testing Program	Sharon Stewart, D/DFS	250 Business Days After SECY Notifies Staff