

[redacted] was interviewed by OI on June 6, 2002. [redacted] denied that anyone raised fitness for duty concerns to him about [redacted] until approximately December 2001, which was after [redacted] had left the site because the job was completed (pp. 23-28).

[I'm assuming that [redacted] is the CI]

[redacted] told the licensee's investigator that he and [redacted] both reported FFD concerns about [redacted]. In contradiction, [redacted] denied to investigator that he reported [redacted] to [redacted] and [redacted] also denied to the investigator that they had reported [redacted] to [redacted].

The CI indicates that he and several workers "quit" because they did not like the way activities were managed at the site. [redacted] indicated that he had problems with [redacted] and [redacted] when it came time for the layoff, which was several weeks earlier than anyone had planned. [redacted] had responsibility for hiring and laying off (pp. 17-23, 38-42).

On Monday, August 5, I'm interviewing [redacted] (i.o. 11-15-01), [redacted] (i.o. 11-17-01), [redacted] (i.o. 11-03-01) and [redacted] (i.o. 8-3-01 by DZ, then hired by licensee). This information on the dates of lay off was obtained from Day Zimmerman. There was no indication anyone "quit." It appears that [redacted] was told he would be considered for In-Service Inspection General Foreman, the position that the licensee requested [redacted] for. [redacted] therefore could have some animosity towards [redacted].

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UNITED STATES OF AMERICA
NUCLEAR REGULATORY COMMISSION

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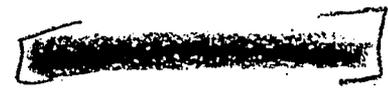
OFFICE OF INVESTIGATIONS

INTERVIEW

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IN THE MATTER OF: :

INTERVIEW OF :



3-2002-004

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Point Beach Nuclear Power Plant
Room 113, Engineering Building
6612 Nuclear Road
Two Rivers, Wisconsin 54241

Thursday, June 6, 2002

The above-entitled interview was conducted at
11:23 a.m.

BEFORE:

MARY KAY FAHEY Special Agent

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WASHINGTON, D.C. 20005-3701

1 unhappy about something, but the fitters never, you
2 know, came and sat down in your office and would
3 talk to you one-on-one and say there was a problem.
4 They'd -- it was like they were trying to get even
5 with people.

6 SPECIAL AGENT FAHEY: Okay. And for the
7 record, Hal Walker is who?

8 MR. [REDACTED] From my understanding, Hal
9 Walker was an investigator that was hired by the NMC
10 to check into some of the things that were going on.

11 SPECIAL AGENT FAHEY: Okay. Did anyone
12 raise fitness-for-duty concerns to you about [REDACTED]

13 [REDACTED]
14 MR. [REDACTED] No.

15 SPECIAL AGENT FAHEY: Did you tell [REDACTED]
16 [REDACTED] recently that some of the workers had?

17 MR. [REDACTED] I told [REDACTED] -- [REDACTED]
18 and I talked after all this stuff started happening,
19 and I said that there was an issue about his fitness
20 for duty.

21 SPECIAL AGENT FAHEY: Okay. Did you
22 identify anybody specifically?

23 [REDACTED] I didn't -- I didn't know
24 because nothing has been told to me about the names.

25 SPECIAL AGENT FAHEY: Okay. And when did

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1 you have that conversation, after December of 2001?

2 MR. [REDACTED] Yes.

3 SPECIAL AGENT FAHEY: Okay. Was --

4 MR. [REDACTED] Basically after [REDACTED]

5 [REDACTED] was gone.

6 SPECIAL AGENT FAHEY: Okay. Did you ever

7 discuss fitness-for-duty concerns about [REDACTED]

8 with Day & Zimmerman management?

9 MR. [REDACTED] Just after we started

10 having the meetings. I had -- I had mentioned to

11 them what was going on. There was a

12 fitness-for-duty issue and that's what it was about.

13 SPECIAL AGENT FAHEY: Okay. And after --

14 MR. [REDACTED] It was after the fact.

15 SPECIAL AGENT FAHEY: After December?

16 MR. [REDACTED] Yes.

17 SPECIAL AGENT FAHEY: Okay.

18 MR. [REDACTED] It was when [REDACTED]

19 didn't work for us anymore and after I had talked to

20 Hal Walker and I was told that there was an issue.

21 Otherwise, I knew of no problem.

22 SPECIAL AGENT FAHEY: Okay. And were you

23 aware that an issue was raised about your fitness

24 for duty?

25 MR. [REDACTED] Yes.

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1 SPECIAL AGENT FAHEY: Okay. And how do
2 you know that?

3 MR. [REDACTED] Darlene Peters and I think
4 it was Cheryl Andrews was in the meeting with her,
5 and they were asking me questions because my badge
6 was put on admin hold while there was more
7 investigating going on back in, gosh, I'm going to
8 say February, sometime around then, my badge was put
9 on admin hold for ten days while they investigated
10 some more, and Hal Walker came in and then one of
11 the last days Darlene had called me into the office
12 and, like I said, I believe it was Cheryl Andrews
13 was in there as a witness writing stuff down, and
14 they brought up, I thought it was them, that they
15 brought up that they had even questioned my fitness
16 for duty, and they had gone on to ask me, you know,
17 how often I drank and stuff like that, and I had to
18 chuckle to a certain extent because, like I had said
19 earlier about the issues, just when one issue fails,
20 something else seems to pop up, and I'm -- a lot of
21 people know me and I go to the gym at night and I go
22 to the gym right after work. I stop at home, get my
23 bag. I don't go out very often.

24 SPECIAL AGENT FAHEY: Okay. And were you
25 ultimately badged?

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1 MR. [REDACTED] Yes.

2 SPECIAL AGENT FAHEY: Okay. So the first
3 you heard about it was when you went to work at
4 Point Beach?

5 MR. [REDACTED] Yes.

6 SPECIAL AGENT FAHEY: That was in
7 February of 2002. Okay. So nobody ever questioned
8 you while you worked at Kewaunee --

9 MR. [REDACTED] Oh, no.

10 SPECIAL AGENT FAHEY: -- and said that
11 they thought you were unfit?

12 MR. [REDACTED] No.

13 SPECIAL AGENT FAHEY: Nobody requested
14 you to go be tested?

15 MR. [REDACTED] No.

16 SPECIAL AGENT FAHEY: Nobody in Day &
17 Zimmerman management ever questioned you?

18 MR. [REDACTED] No.

19 SPECIAL AGENT FAHEY: Okay. So,
20 basically the whole fitness-for-duty concern thing
21 never came up while you were employed at Kewaunee?

22 MR. [REDACTED] No.

23 SPECIAL AGENT FAHEY: Okay. It was all
24 after the fact?

25 MR. [REDACTED] Yes.

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1 SPECIAL AGENT FAHEY: Okay. Let's talk
2 about [REDACTED] again. Did you ever smell
3 alcohol on him?

4 MR. [REDACTED] No.

5 SPECIAL AGENT FAHEY: Okay. Did you ever
6 see any other indications that he was unfit for
7 duty?

8 MR. [REDACTED] No.

9 SPECIAL AGENT FAHEY: Slurring of his
10 speech or unsteady on his feet?

11 MR. [REDACTED] No.

12 SPECIAL AGENT FAHEY: Okay. And you said
13 earlier he checked in with you pretty much every
14 morning for a period of time or the whole time?

15 MR. [REDACTED] Basically the whole outage.
16 My trailer, my office, and we had a trailer set up
17 right inside the security parameter where everybody
18 would badge through the gate, our trailer was right
19 inside that area. [REDACTED] would walk into the
20 trailer, pop his head in my office, and give me a
21 little wave "I'm here" and then he would let me know
22 if he needed anything.

23 SPECIAL AGENT FAHEY: Okay. Let's go off
24 the record for a minute.

25 (Discussion held off the record.)

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1 SPECIAL AGENT FAHEY: We're back on. All
2 right. And you said he would give you a wave just
3 acknowledging that he was present for the day?

4 MR. [REDACTED] Yes, just to let me know he
5 was there.

6 SPECIAL AGENT FAHEY: Do you recall him
7 missing any work time?

8 MR. [REDACTED] No.

9 SPECIAL AGENT FAHEY: How many people
10 worked for [REDACTED] do you know, or under him?

11 MR. [REDACTED] It varied. You know, once
12 in a while it was nobody and sometimes I would say
13 maybe he'd have, you know, a dozen or a couple more
14 than a dozen. Sometimes if he needed scaffold
15 built, carpenters would work for him and laborers,
16 and then, like I said, sometimes he'd have to have
17 insulation removed off pipe so some insulators might
18 remove insulation and then the pipe fitters would
19 have to buff the pipe for inspection.

20 SPECIAL AGENT FAHEY: Generally are
21 employees hesitant to report a co-worker as being
22 unfit?

23 MR. [REDACTED] Can you repeat that?

24 SPECIAL AGENT FAHEY: Generally are
25 employees hesitant to report a co-worker as unfit?