

For the record, this is an interview of [REDACTED] Welding Supervisor X 7(c)
for Day and Zimmerman Nuclear Power Systems.

Today's date is Thursday, June 6, 2002. The time is approximately
This interview is being conducted at the Point Beach Nuclear Power Plant,
located in Two Rivers, Wisconsin.

My name is Mary Kay Fahey. I am a Special Agent with the US Nuclear
Regulatory Commission's Office of Investigations in Region III.

This interview is being transcribed by Court Reporter *Christie Wydwen.*
[REDACTED] *Carrie Bohrer.* The
subject of this interview is a Fitness for Duty concern at the Kewaunee
Nuclear Power Plant, during a refuel outage in 2001, which was brought to
the NRC's attention by the licensee, Nuclear Management Company.

Mr. [REDACTED], please raise your right hand. Do you swear that the information
you are about to give is the truth, the whole truth and nothing but the truth,
so help you god? 7(c)

Attorney questions, if necessary.

Background:

DOB: [REDACTED] 7(c)

SSN: [REDACTED]

Home address: [REDACTED]

Home telephone no. [REDACTED]

Work telephone no. [REDACTED] Point Beach. X

Currently employed? D AND Z. NPS - from K end of 12/01.

Last employed by Day Zimmerman?

Position held? *Mech + Civil Supt - end of 4-5/01-12/01-*

Generally describe duties? *oversight of outside contractors.
work w/ engorg.*

Chain of command? Who did he report to? Who reported to him?

Dates employed at Kewaunee?

Other prior nuclear experience?

first time @ K 186 for outage *general foreman / foreman*

Mr. [REDACTED] have I threatened you in any manner or offered you any reward
in return for your statement? Have you given your statement freely and
voluntarily? Is there anything further you would care to add to the record? 7(c)

[K & Pt Beach -

water/chip / paper mites

Local 400 - steamfitter.

FOIA -
2006-113
In accordance with the Freedom of Information
Act, exemptions 7C
Information in this record was deleted

4-32

[REDACTED] 7(c)
p. 1 6-6-02
msh

did your duties require you to enter the protected areas of the plant? YES -

did you attend General Employee Training or GET training when you arrived on site?

can't recall.
- tested here at PB?
c/bc.

who provided the training?

when?

how long did it last?

{ not sure what
classes he re. took
also [REDACTED]

was FFD discussed? YES.

Was training provided for the expectations related to actions taken when an individual detects the odor of alcohol on the breath of a [plant] worker? YES - supposed to go to super. aberrant behavior: out of character.

if yes - what direction was given?

if no - ^{how} was FFD discussed?

Was a standard GET test given? don't recall.

Were there questions concerning FFD?

Did you answer them correctly?

Did you successfully pass the exam?

7(C)
[REDACTED] - pla
mkp 6-6-02
mkp

do you know [redacted]? yes
how long? 20 years - union hall - w/w @ [redacted] for first time
relationship? friends - couple of times - outside nuclear industry
socialize outside of work? work - met for dinner w/ wives

reason to suspect [redacted] may have drinking problem?
aware of any occasion when [redacted] or any other
DZ he was asked to be FFD tested & refused [No]

did you ask [redacted] to be FFD tested when you rec'd info?
why not? No

besides [redacted] did anyone id to you someone as being
unfit for duty? NO. - did have someone who tested

→ aware of anyone being for cause tested? who
randomly tested? who

has [redacted] ever called in & said he was unfit for duty?
No - standard shift.

do you know why anyone would claim [redacted] was unfit
for duty? hard feelings because of early layoff
some wanted foreman's position -

problems w/ any [redacted]'s? [redacted] reg by plant - over 20 yrs running ISI program
[redacted] have any problems w/ [redacted]'s?
w/ they be serious enough to start make false
accusations about [redacted] being unfit for duty?

did anyone at NMC ever approach you about a concern
that [redacted] was being unfit for duty? (c)
who
when

[less than 40 people doesn't recall order -]
foreman? yes.
[redacted] - from [redacted] (c)

knows he drinks
has cocktails
Chatter House

5 hrs no alcohol
if question
stop & break
fake break

2-3 weeks reported
to [redacted]

(c)

(c)

(c)

p. 2

(c)

(c)

did anyone raise FFD concerns to you about

[redacted]?

No-

7(c)

if yes - who?

when?

what did you do?

what are you required to do?

did you ever discuss w/ [redacted]?

when?

did you ever discuss this information w/ [redacted]?

when?

ever smell alcohol on [redacted]? No-

ever see any indication he was unfit for duty?

No.

spoke
after 4/2001.

question. about his FFD.

after 12/2001
after [redacted] no longer worked
walken
saice issue

yes -
Darlene Peters
& Cheryl Andrews
asked questions
badge admin holed
back in 2/2002
for 10 days -
walken did code
investigation

concern
raised
questioned G's
FFD -

gives to
gym @
night
doesn't go
out very
often...

7(c)
p3
6-06-02
mkb

~~do you know if he's aware of the 5th rule?~~

w/ee's be hesitant to report a co-worker as unfit?

is there a code of silence?

No

has DZ/NMC ever discouraged any ee from reporting FFD concerns?

No

No / No

are you aware of any retaliation against an ee for reporting?

No

7(c)
P4
may 6-06-02

has known [redacted] for years - considered a friend -
got laid off earlier than expected

9 [redacted] -

XX

other issues -

control room air conditioning welding * ^{welders} not qualified
service water piping * ^{welders} not qualified
did not follow procedure

whole outage - DZ-trailer [redacted] w/ qualified welders
didn't miss any work - varied. 0 - 12+ depended

Green Bay →

[redacted] or person - security to be tested

IWP -

Random test early '90's -

hiring - testing @ time.

[redacted] subject to same.

7(c)

[redacted] medical condition - throat problem.

P. 5

7(c)
mky
6-06-02

[any part in hiring process for Day & Zimmerman..

did @ Kewaunee]

say in all layoffs
hiring - call's union
hall & bells
#

ref. [redacted] 7(c)
because plant told.
→

[redacted] was @ pt. beach
at time - he had asked
about coming up to K as
foreman -
[redacted]

"burn red" his whole life
at DZ
site mgr. ~~at DZ~~
said [redacted] not a
foreman -

[redacted] came up
didn't know who
he was -
[redacted] hall sent him
'knows him.

3-4 violations
w/ l can lay off or
terminate.

ILWP work phys.

plant could give opinion/
haven't had problem w/
licensee directing -

only time [redacted] 7(c)
~~XXXX~~

also
paper mills
#

6-6-02
mly
7(c)

6-06-02 at end of interview
off record -

[REDACTED] - said last summer
people w/ go down
he could make problems,

* likeable guys -

* immature -

backfires on him.

mad cause
he wasn't
made
foreman.

friend of
[REDACTED]
was responsible
for badge on
Hollie pt beach

[REDACTED]
{ some put on
nights - 40
finish CAAE
when finished
most 1.0. 2 shifts.

days 18 1.0 w/ laborers
but every knew then
things got "silly" for
- next couple of weeks

7(c)