

For the record, this is an interview of [redacted] Welding Supervisor X 7(c)  
for Day and Zimmerman Nuclear Power Systems.

Today's date is Thursday, June 6, 2002. The time is approximately  
This interview is being conducted at the Point Beach Nuclear Power Plant,  
located in Two Rivers, Wisconsin.

My name is Mary Kay Fahey. I am a Special Agent with the US Nuclear  
Regulatory Commission's Office of Investigations in Region III.

*Christie Wydeven.*

This interview is being transcribed by Court Reporter ~~Carrie Bohrer~~. The  
subject of this interview is a Fitness for Duty concern at the Kewaunee  
Nuclear Power Plant, during a refuel outage in 2001, which was brought to  
the NRC's attention by the licensee, Nuclear Management Company.

Mr. [redacted], please raise your right hand. Do you swear that the information  
you are about to give is the truth, the whole truth and nothing but the truth,  
so help you god? 7(c)

Attorney questions, if necessary.

Background:

DOB: [redacted]  
SSN: [redacted]  
Home address: [redacted]  
Home telephone no. [redacted]  
Work telephone no. [redacted] < Point Beach. X  
Currently employed? DANDZ. NPS - from K end of 12/01. 7(c)

Last employed by Day Zimmerman?

Position held? Mech + Civil Supt - end of 4-5/01-12/01-

Generally describe duties? oversight of outside contractors.  
work w/ engg.

Chain of command? Who did he report to? Who reported to him?

Dates employed at Kewaunee?

Other prior nuclear experience?

first time @ K 186 for outage / general foreman / foreman  
- 10-171 - under you.

Mr. [redacted], have I threatened you in any manner or offered you any reward  
in return for your statement? Have you given your statement freely and  
voluntarily? Is there anything further you would care to add to the record? 7(c)

[K & Pt Beach -  
water/chip / paper mites  
Local 400 - steamfitter.

4-32

[redacted] 7(c)  
p. 1 6-6-02  
rmb

FOIA -  
Act, exemptions 7C  
2006-713  
Information in this record was deleted  
in accordance with the Freedom of Information

did your duties require you to enter the protected areas of the plant? YES -

did you attend General Employee Training or GET training when you arrived on site?

can't recall.  
- tested here at PB?  
c/be.

who provided the training?

when?

how long did it last?

{ not sure what classes he re. took  
also [redacted]

was FFD discussed? YES.

was training provided for the expectations related to actions taken when an individual detects the odor of alcohol on the breath of a [plant] worker? YES - supposed to go to super. aberrant behavior: out of character.

if yes - what direction was given?

if no - <sup>how</sup> was FFD discussed?

was a standard GET test given? don't recall

were there questions concerning FFD?

did you answer them correctly?

did you successfully pass the exam?

7(C)  
[redacted] - pla  
mkt 6-6-02  
mnp

do you know [redacted]? YES  
how long? 20 years - union hall - w/w @ [redacted] for first time  
relationship? friends - couple of times - outside nuclear industry  
socialize outside of work? work - met for dinner w/ wives

reason to suspect [redacted] may have drinking problem?  
aware of any occasion when [redacted] or any other  
DZ he was asked to be FFD tested & refused [No]

did you ask [redacted] to be FFD tested when you rec'd info?  
why not? No  
escort off site or security?

besides [redacted] did anyone id to you someone as being  
unfit for duty? NO - did have someone who tested  
positive didn't pass screen.

aware of anyone being for cause tested? who  
randomly tested? who  
[YES] superv.'s yes included  
YES - Foreman X15 Cousin

do you know why anyone would claim [redacted] was unfit  
for duty? hard feelings because of early layoffs  
Some wanted foreman's positions -

problems w/ any ee's? [redacted] reg by plant - "over a position"  
[redacted] have any problems w/ ee's? running ISI program  
w/ they be serious enough to start make false  
accusations about [redacted] being unfit for duty?

did anyone at NMC ever approach you about a concern  
that [redacted] was being unfit for duty? (c)  
who  
when

[less than 40 people doesn't recall order -  
foreman? yes.  
- from [redacted] (c)

knows he drinks  
has cocktails  
Chatter House

Darlene Peters

5 hrs no alcohol  
if question stop & fake breath

2-3 weeks reported to [redacted]

p. 2

did anyone raise FFD concerns to you about

[redacted]?

No

7(c)

if yes - who?

when?

what did you do?

what are you required to do?

did you ever discuss w/ [redacted]?

when?

did you ever discuss this information w/ [redacted]?

when?

ever smell alcohol on [redacted]? No

ever see any indication he was unfit for duty?

No



after 12/2001  
question about his FFD.

7(c)

7(c)

after 12/2001  
no longer worked  
walked  
sauce issue

7(c)

yes -  
Darlene Peters  
& Cheryl Andrews  
asked questions  
badge administered  
back in 2/2002  
for 10 days -  
walked did code  
investigation

concern raised  
questioned GIS  
FFD -

gives to  
gym @  
night  
doesn't go  
out very  
often...

[redacted] 7(c)  
P3  
6-06-02  
mkb

~~do you know if he's aware of the 5th rule?~~

will he be hesitant to report a co-worker as unfit?

is there a code of silence?

No

has DZ/NMC ever discouraged any ee from reporting FFD concerns?

No

No →  
No →

are you aware of any retaliation against an ee for reporting?

No

~~██████████~~ P4 7(c)  
m4 6-06-02

has known [redacted] for years - considered a friend -  
got laid off earlier than expected  
[redacted] -  
[redacted] \*\*

other issues -

control room air conditioning welding \* <sup>welders</sup> not qualified  
service water piping \* <sup>welders</sup> not qualified  
did not follow procedure

whole outage - DZ - trailer [redacted] w/ qualified welders -  
didn't miss any work - varied. 0 - 12+ depended

Green Bay →

[redacted] or person - security to be tested

IWP -

Random test early '90's -

hiring - testing @ time.

[redacted] subject to same.

7(c)

[redacted] medical condition - throat problem.

[redacted] 7(c)  
p. 5  
mky  
6-06-02

any part in hiring process for Day + Zimmerman..

did @ Kewaunee

say in all layoffs  
hiring - call's union  
hall + bells  
#

ref. [redacted] because plant told.  
→

7(c)

[redacted] was @ pt. beach  
at time - he had asked  
about coming up to K as  
foreman -  
[redacted]

"burn red" his whole life  
at DZ  
site mgr. ~~at P. Beach~~  
said [redacted] not a  
foreman -  
3-4 violations  
w/ l can lay off or  
terminix.

[redacted] came up  
didn't know who  
he was -  
[redacted] hall sent him  
'knows him.

IWP work phy.

plant could give opinion/  
haven't had problem w/  
licensee directing -

only time [redacted]

7(c)

also \*  
paper mills  
#

P. 6  
6-6-02  
mky  
7(c)

6-06-02 at end of interview  
off record -

[redacted] - said last summer  
people w/ go down  
he could make problems,

\* likeable guys -

\* immature -

backfires on him.

mad cause  
he wasn't  
made  
foreman.

[redacted]

Some put on  
nights - 40  
- finish CAAC  
when finished  
most l.o.

friend of  
[redacted]  
was responsible  
for badge on  
middle pt wash

day 18 l.o w/ laborers  
but every knew then  
things got "silly" for  
- next couple of weeks

7(c)