

For the record, this is an interview of [redacted] former Inservice Inspection General Foreman for Day and Zimmerman Nuclear Power Systems.

7(c)

Today's date is Wednesday, June 5, 2002. The time is approximately 2:00 PM
This interview is being conducted at the Sleep Inn, 1600 Lawrence Avenue, DePere, Wisconsin.

My name is Mary Kay Fahey. I am a Special Agent with the US Nuclear Regulatory Commission's Office of Investigations in Region III.

Mary Kay Fahey

This interview is being transcribed by Court Reporter Garrie Behrer. The subject of this interview is a Fitness for Duty concern at the Kewaunee Nuclear Power Plant, during a refuel outage in 2001, which was brought to the NRC's attention by the licensee, Nuclear Management Company.

Mr. [redacted], please raise your right hand. Do you swear that the information you are about to give is the truth, the whole truth and nothing but the truth, so help you god?

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Attorney questions, if necessary.

6.17.2001 - 12.01.2001 foreman until 8-1-00 general ISI for 1.0. 4 mos.

Background:

DOB: [redacted]
SSN: [redacted]
Home address: [redacted]
Home telephone no.: [redacted]
Currently employed? *unemployed.*

*3-25-02
4-26-02 Philip & Gerts Ehrer @ Point Beach.*

Last employed by Day Zimmerman?

Position held?

Generally describe duties?

Chain of command? Who did he report to? Who reported to him?

Dates employed at Kewaunee?

Other prior nuclear experience?

17-30

Have I threatened you in any manner or offered you any rewards in return for your statement? Have you given your did your duties require you to enter the protected areas of the plant?

freely & voluntarily?

Information in this record was deleted in accordance with the Freedom of Information Act, exemptions 2
FOIA-2006-113

Did you attend General Employee Training or GET training when you arrived on site? *yes 6/2001*

Who provided the training? *licensee*

When? How long did it last? *new-week - prior 2-3 days [2000]?*

Was Fitness for Duty discussed? *yes.*

Was training provided for the expectations related to actions taken when an individual detects the odor of alcohol on the breath of a plant worker? *different Co.*

If not, how was FFD discussed? *yes.*

Was a standard GET test given? *yes yes - never failed*

Were there questions concerning FFD?

Did you answer them correctly? *yes yes*

Did you successfully pass the exam? *yes.*

Besides the GET training have you ever reviewed Kewanee's FFD policies?

*fire training
heavy loads
basic design
security*

*worker - goes to foreman
or immed super or person above
who makes decision*

superv - go to person above

go to licensor for licensee

[redacted] NMC.

RL

Other workers came in 9/2001 when outage started.

are you aware of any employee who knew you were unfit for duty, yet failed to report you? No.

if another employee had reported to you that they felt you were unfit for duty, - what would you do?

what are you required to do?

go take test or go home
if on call can be expected

if another employee suspected that you were unfit for duty, what are they required to do?

would your answers be the same if the reporting employee was reported to you & you were their supervisor.

w/ employees be hesitant to report a co-worker for FFD? Yes!

has DZ mgmt ever frowned upon the practice of reporting FFD concerns? No

has NMC mgmt ever frowned upon the practice of reporting FFD concerns? No

have are you aware of any ^{or being retaliated} retaliation against for reporting FFD concerns? No

do you understand the underlying premise of the importance of being FFD while working at a nuclear power plant? Certainly

are local employees of DZ also union members?

could be

plumbers & steamfitters. Union local 400 - Green Bay

despite GET training are you aware of any hesitancy

by union workers to report FFD concerns -

No.

is there any code of silence?

~~are you~~ do you have personal knowledge of
any ee being unfit for duty while you were
employed at Kewanawau?

No

has this subject ever been addressed
by the union?

have you ever made any attempt to cover the
smell of alcohol on your breath
by using breath mints or mouthwash
before arriving at work

No - do that normally.

did
~~has~~ your drinking alcohol ever interfered

w/ the performance of
your duties at [redacted]

No

have you ever drunk alcohol on site
or in the protected area?

No

[redacted]

told them not to worry }

7(c)

12/

[redacted]

7(c)

[redacted] - brought H as foreman.

steam fittings.

personality conflict

AL

Local 400

foreman 6-8/01

|||||

if problems w/ others

'79 - 20 + 2-3 random.

(used to be 50% may be different.)

ENRC

wasn't badged @ [PTB] in 3/02

RFO

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Daw dr. - Philip & Cestchow
sat in trailer, pd - 2 days before L.O.
head of security called - guy from
NMC @ Hudson requested
sign waiver for

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EMAX - inv. firm interview

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said ok - said no -

Why?

planned to anyway in 2 days.
concerned about future employment -

not physical exam, psychiatrist

doesn't know what pads is

4/06
Christie

general foremen 23 years. K, PEB + Vermont Yankee.

ISI - checks w/ 107 examinations

2 insulators for ⁴² days
 2 carp.
 couple laborers
 2 steamfitters
 boiler makers

} 5.

[redacted] Gen'l foreman

[redacted] - NMC 7(c)

ISI program

full access to all areas
 because of ISI program

[redacted] Projecting

6/2001

have you ever had occasion to be FFD tested? [no]

at Kewanee?

when?

why?

describe circumstances

if not, where, when?

& action taken

as a supervisor
are you subject to ~~FFD~~ random FFD testing - yes at K but not past year

were you ever instructed to be tested & refused? NO.

while working at Kewanee during Refuel Outage #

did you ever go to work unfit for duty? NO.

if yes - when?

describe circumstances

work in protected area?

while working at K during RFO

did any other employee ^{ever} identify you as someone who

was unfit for duty? who? when?

Not that he knows of

did any other ^{ever} employee tell you that you needed to be

tested for FFD? who? when?

NO. NO.

did any employee tell you that they thought you were

unfit for duty? & suggest you ~~be~~ tested? No. were you?

did anyone tell you they were told you were unfit - ^{omitted} ~~omitted~~ ^{7(c)} during your employment @ K. yes. ~~omitted~~ said ~~omitted~~ couple guys

did you ever voluntarily ~~submit~~ submit for a FFD test. said -

say report

no

did you ever self identify & need to be tested?

did you voluntarily submit?

were you tested?

if no why not?

if yes - what was determined?

what action was taken?

while working at K, have you ever called in and not come in to work because you were unfit for duty? - NO/

do you know why anyone would suspect you were unfit for duty (while working at K?)

NO/ couldn't pass
K

any problems with any of your subordinates?
any problems w/ NMC employees @ K?

do you have any medical condition that would cause you to have symptoms that would make you appear to be unfit for duty?

if yes - describe

doesn't think so

no medicine

have you ever exhibited symptoms of staggering or slurred speech while at work

do you drink alcohol? yes

how w/ you characterize usage? light/moderate/heavy?
give estimate of use? # beers a night?

describe alcohol restrictions prior to arriving @ work?

(5) hrs

1-3 U-U 1-5

2-3 drinks w/ dinner
beer from Collins
whisky

have you ever viol. that rule? NO/

have you ever arrived at work smelling of liquor/alcohol? Not that his worse

has anyone at work ever told you that you smelled of alcohol? YES - security guard*

have you ever been questioned or confronted by DZ management about your FFD? NO/

did not ask to be tested.

NO. by NMC mgmt?

... 5 hr rule - have you ever felt you were