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From: Lisamarie Jarriel  
 To: A. Randolph Blough; Anne Passarelli ; Brian Holian; Daniel Orr; David Vito; Eileen Neff; Ernest Wilson; George Malone; Gilbert Johnson; Glenn Meyer; Hubert J. Miller; James Wiggins; Jeffrey Teator; Karl Farrar; Marc Ferdas; Mel Gray; Scott Barber; Theodore Wingfield; Tracy Walker  
 Date: 1/9/04 3:17PM  
 Subject: Re: Call to RI-2003-A-0110 Salem/HC SCWE Allegor

Thanks Dave. I will contact Mr. L.

Dy

>>> David Vito 01/08/04 04:19PM >>>  
 - SENSITIVE ALLEGATION INFORMATION -  
 - PROTECT APPROPRIATELY -

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Additional comments during the phone call:

"If Roy Anderson was taking on safety culture as much as he has taken on cost-cutting (there have been a number of recent layoffs), they would be much better off."

"The reason why they have never had a good safety culture is that no one in PSEG has ever demanded a strong safety culture."

CC: Daniel Holody; Leanne Harrison; Sharon Johnson

w-4

A hand-drawn vertical bracket on the right side of the page, spanning from the top of the email header down to the end of the main text block. Below the bracket, there is a downward-pointing arrow with the number '2' written next to it.

**From:** Mel Gray *MG*  
**To:** Glenn Meyer  
**Date:** 1/9/04 8:37AM  
**Subject:** Fwd: Call to RI-2003-A-0110 Salem/HC SCWE Alleger

Glenn,

This morning I faxed you a "message from Jim Hutton" issued yesterday. The purpose is to provide some current context for safety culture at Hope Creek. In it the plant manager describes some instances of step improvements in safety performance and his expectations going forward.

His message and examples are contrary to the statement in the attached email that "no one in PSEG has ever demanded a strong safety culture."

**CC:** David Vito; Scott Barber

From: David Vito *RV*  
To: Hubert J. Miller  
Date: 1/9/04 8:08AM  
Subject: Re: Call to RI-2003-A-0110 Salem/HC SCWE Alleger

Hub,

I believe I made those points with her on the phone, but I will call today to reaffirm.

>>> Hubert J. Miller 01/09/04 07:56AM >>>

I did not tell the allegor we would be awaiting the conclusion of the lawsuit. I did mention we were aware of her proceeding and may of told her we would follow what happened with it BUT we are doing what is called for in our process **completely** independent of any other proceeding.

I told her of the many interviews we were doing.....told her we were making this a priority, moving smartly on the case but we would not rush things to the point that we get it wrong.

I did talk some about new management but it was paradoxically for reasons opposite what she thinks she heard. New management is doing things that might improve the picture but it is the **results** -- not what managements intends or says -- that count with us. In other words, we know new management is on the scene but we never predict -- we inspect to see what they accomplish.

(By the way, she told me too that Roy Anderson should not have cut people as one of his first moves.....she also, however, told me he brought more sanity to the organizational structure in changes he made.)

Dave, pls see me about a quick followup by you with the allegor to make certain she understands these points.

*RV*  
>>> David Vito 01/08/04 04:19PM >>>

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To: A. Randolph Blough; Anne Passarelli ; Brian Holian; Daniel Orr; David Vito; Eileen Neff; Ernest Wilson; George Malone; Gilbert Johnson; Glenn Meyer; James Wiggins; Jeffrey Teator; Karl Farrar; Marc Ferdas; Mel Gray; Scott Barber; Theodore Wingfield; Tracy Walker  
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CC: Beh; Daniel Holody; jtw1; Leanne Harrison; Lisamarie Jarriel; Sharon Johnson; W Lanning

RT

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**To:** A. Randolph Blough; Anne Passarelli; Brian Holian; Daniel Orr; Eileen Neff; Ernest Wilson; George Malone; Gilbert Johnson; Glenn Meyer; Hubert J. Miller; James Wiggins; Jeffrey Teator; Karl Farrar; Marc Ferdas; Mel Gray; Scott Barber; Theodore Wingfield; Tracy Walker  
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