

August 19, 2005

[REDACTED] 7C

I am writing to file a grievance against the N.M.C. at the Point Beach Nuclear Plant. I feel there was discrimination against myself while employed at the plant. I was employed until 3-22-05. The incident happened on 3-22.

I was constructing a scaffold over a water box on elevation 26 feet in the turbine building. During the process a 10inch combination wrench was dropped to the 8-foot level. The wrench was not lanyarded off and was laying on the top of the water box. During constructing the scaffold it was knocked to the 8-foot level. My carpenter partner was [REDACTED] 7C

This event happened shortly before noon break. At break I reported to my supervisor [REDACTED] as this was the policy to report any event so they Verify it. A C.A.P. report was done that afternoon with the result of myself being sent home. I called the plant manager the next day Paul Williams. Paul informed me that my plant privileges were pulled and that there was an appeal process and I would receive a request for review. I did follow the review procedure.

My denial was based on the following, which is as follows:

On Tuesday, March 22, 2005 while completing scaffolding work you failed to secure a tool with a lanyard which resulted in the tool falling from the 26 foot Elevation to the 8-foot evaluation creating a potential significant safety event. The requirement to secure tools to a lanyard was discussed in a pre-job brief. You failed to adhere to this requirement because you stated you didn't want to slow the job up and a lanyard were not readily available.

I asked for a copy of the pre-job brief and there is not any mention of using Lanyards. Other carpenters were also working without lanyards at the time because there weren't enough available. We were told lanyards were on back order. I also requested a copy of the C.A.P., which I never received as of 8-18-05.

I am requesting monetary damages from N.M.C. for the lost time during the outage up to the point of access restored. I received notification that the denial decision has been reversed. The letter was dated July 7th, but the envelope was dated Aug. 9th 2005. A copy of the letter and envelope is enclosed. Because access was denied employment with another nuclear plant was impossible.

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My grievance was that I was singled out for not using a lanyard. Other workers also worked without them. After my release the rest of the carpenters were told to use string to hold their tools.

Lanyards were not available even when they were asked for.

Reinstatement notification came Aug. 10th, but the letter was dated July 7th. The post office made the delivery on Aug. 10th.

All in all it was a lot more than 30 days after my appeal which I sent by registered Mail. This I did on April 20, 2005.

These are some of the facts I feel are of importance for filing the grievance.

Copies relating to this subject are enclosed. If any further information is needed I can be contacted by phone at [REDACTED]

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Yours Truly,

[REDACTED]

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