

Security  
- FFD

NMC > Sites > Point Beach - Action Request > Corrective Actn Program (CAP) AR  
Section 1

Activity Request Id: CAP061492  
Activity Type: CAP Submit Date: 1/14/2005 5:42:00 PM

One Line Description: Appearance of sleeping at work.

Detailed Description: 1/14/2005 5:42:00 PM - WEBER, DAN:  
On 01/13/04, an employee was noted as having the appearance of being a sleep in the operations field office. The employee had taken an aspirin to relieve a bad headache and placed his head back to allow the aspirin to work. An employee entered the operations field office and noted the person with his head back and eyes closed and a second person in the office. The second person was in the office working on paperwork and did not peer prompt the other person that his actions could be seen as sleeping while at work.

The information about the employee was transmitted to the Shift Manager and Assistant Operations Manager

Initiator: WEBER, DAN Initiator Department: PO Operations PB  
Date/Time of Discovery: 1/14/2005 4:54:54 PM Date/Time of Occurrence: 1/14/2005 4:54:54 PM  
Identified By: Site-identified System: (None)  
Equipment # (1st): (None) Equipment Name (1st): (None)  
Equipment # (2nd): (None) Equipment Name (2nd): (None)  
Equipment # (3rd): (None) Equipment Name (3rd): (None)  
Site/Unit: Point Beach - None  
Why did this occur?: 1/14/2005 5:42:00 PM - WEBER, DAN:  
See Above.

Immediate Action Taken: 1/14/2005 5:42:00 PM - WEBER, DAN:  
The SM and AOM discussed the event with the crew. The two people that were in the office immediately came forward when the discussion began and explained the situation. The SM explained that the appearance of sleeping was inappropriate and that we need to work as a team to ensure that all team members are fully awake, fit for duty, and do not have the appearance of sleeping. The SM went on to explain that we all can get tired and that we can all look out for each other and peer prompt each other to encourage taking a walk or other means of maintaining alertness. Should any employee become unfit for duty, their watch can be turned over to another employee or an employee called in to take the watch if need. This discussion was well received by the team.  
The AOM talked to the training crew and put out an e-mail to the rest of the department's supervisors explaining the issue to ensure timely review of the need to maintain fit for duty, awake and not have the appearance of sleeping because of the possible negative perception of this act.

Recommendations: 1/14/2005 5:42:00 PM - WEBER, DAN:  
Close to actions taken.

SRO Review Required?: N

Section 2

Operability Status: NA Compensatory Actions: N  
Basis for Operability: 1/14/2005 6:52:24 PM - HANNA, JAMES:  
Work practices and fitness for duty question. No operability concern.  
Unplanned TSAC Entry: N External Notification: N

CC-38