From:

<DJV@nrc.gov>, <EXN1@nrc.gov>

To: Date:

10/25/03 9:35AM

Subject:

PSEG

Dave and Eileen.

The following is a copy of an email sent out at PSEG Nuclear on Thursday, October 23.

While I do not believe it conveys the view of the outage manager or site outage manager, I do believe it gives great insight into the current production culture at the site. No matter who wrote it or how it got sent out without adequate management review, it signals a "paradigm" that I believe is inconsistent with "Safety First." To my knowledge, no correction has been sent out.

The bold is mine.

All the typos, grammatical errors, etc. are the original.

From: Fitchett, Melissa J.

Sent: Thursday, October 23, 2003 12:16 PM
To: LISTC.NBU.SUPVRS-SUPTS; MANAGERS
Cc: SECRETARIES; Dunn, Richard J.; OHare, Kevin F.
Subject: Mid-Outage Safety Stand Down Roll-out

Importance: High

Due to some confusion I am sending this email to provide supervisors/managers with a copy of the Mid-Outage Safety Stand down presentation that will be held tomorrow (10/24). This is a result of numerous incidents that have resulted in safety concerns, tagging and OSHA recordables. The Safety Line of Business Council, Management Representatives, Safety Department, and the Outage Group have meet frequently over the past week to address these issues. This will be conducted by Supervisors or their designee. The duration is an hour long, with time for discussion. Please coordinate your rollouts appropriately as to not hinder our outage schedule. This is a mandatory Mid-Outage Safety Stand down. Attendance will be captured in SAP. The presentation come complete with Presentation Guide for those rolling this information out. For any questions please contact Kevin O'Hare 2682 or the Safety Outage Coordinator 1647. Thank You!

Information in this record was detected in accordance with the Freedom of Information

Act, exemptions 7C FOIA- 2005-01 R-115

Dave and Eileen, The following is a copy of an email sent out at PSEG Nuclear on Thursday, October 23. While I do not believe it conveys the view of the outage manager or site outage manager, I do believe it gives great insight into the current production culture at the site. No matter who wrote it or how it got sent out without adequate management review, it signals a "paradigm" that I believe is inconsistent with "Safety First." To my knowledge, no correction has been sent out. The bold is mine. All the typos, grammatical errors, etc. are the original. From: Fitchett, Melissa J.

Sent: Thursday, October 23, 2003 12:16 PM To: LISTC.NBU.SUPVRS-SUPTS; MANAGERS

Cc: SECRETARIES; Dunn, Richard J.; OHare, Kevin F.

Subject: Mid-Outage Safety Stand Down Roll-out

Importance: High

Due to some confusion I am sending this email to provide supervisors/managers with a copy of the Mid-Outage Safety Stand down presentation that will be held tomorrow (10/24). This is a result of numerous incidents that have resulted in safety concerns, tagging and OSHA recordables. The Safety Line of Business Council, Management Representatives, Safety Department, and the Outage Group have meet frequently over the past week to address these issues. This will be conducted by Supervisors or their designee. The duration is an hour long, with time for discussion. Please coordinate your rollouts appropriately as to not hinder our outage schedule. This is a mandatory Mid-Outage Safety Stand down. Attendance will be captured in SAP. The presentation come complete with Presentation Guide for those rolling this information out. For any questions please contact Kevin O'Hare 2682 or the Safety Outage Coordinator 1647. Thank You!

Received: from igate.nrc.gov

by nrcgwia.nrc.gov; Sat, 25 Oct 2003 09:35:02 -0400

Received: from imo-r07,mx,aol.com (imo-r07,mx,aol.com [152.163.225,103])

by smtp-gateway ESMTPce id h9PDUD6n004341;

Sat, 25 Oct 2003 09:30:13 -0400 (EDT)

Received: from

- by imo-r07.mx.aol.com (mail_out_v36_r1.1.) id f.b9.380f01d7 (18555);

Sat, 25 Oct 2003 09:34:43 -0400 (EDT)

Message-ID: <b9.380f01d7.2ccbd5f3@aol.com>

Date: Sat, 25 Oct 2003 09:34:43 EDT

Subject: PSEG

To: DJV@nrc.gov, EXN1@nrc.gov

MIME-Version: 1.0

Content-Type: multipart/alternative; boundary="---

X-Mailer: 9.0 for Windows sub 921

----1067088883

Content-Type: text/plain; charset="US-ASCII"

Content-Transfer-Encoding: 7bit

Dave and Eileen,

The following is a copy of an email sent out at PSEG Nuclear on Thursday, October 23.

While I do not believe it conveys the view of the outage manager or site outage manager, I do believe it gives great insight into the current production culture at the site. No matter who wrote it or how it got sent out without adequate management review, it signals a "paradigm" that I believe is inconsistent with "Safety First." To my knowledge, no correction has been sent out.

The bold is mine.

All the typos, grammatical errors, etc. are the original.

From: Fitchett, Melissa J.

Sent: Thursday, October 23, 2003 12:16 PM To: LISTC.NBU.SUPVRS-SUPTS; MANAGERS Cc: SECRETARIES; Dunn, Richard J.; OHare, Kevin F. Subject: Mid-Outage Safety Stand Down Roll-out

Importance: High

Due to some confusion I am sending this email to provide supervisors/managers with a copy of the Mid-Outage Safety Stand down presentation that will be held tomorrow (10/24). This is a result of numerous incidents that have resulted in safety concerns, tagging and OSHA recordables. The Safety Line of Business Council, Management Representatives, Safety Department, and the Outage Group have meet frequently over the past week to address these issues. This will be conducted by Supervisors or their designee. The duration is an hour long, with time for discussion. Please coordinate your rollouts appropriately as to not hinder our outage schedule. This is a mandatory Mid-Outage Safety Stand down. Attendance will be captured in SAP. The presentation come

complete with Presentation Guide for those rolling this information out. For any questions please contact Kevin O'Hare 2682 or the Safety Outage Coordinator 1647. Thank You!

------1067088883

Content-Type: text/html; charset="US-ASCII"
Content-Transfer-Encoding: quoted-printable

<HTML><HEAD>

<META charset=UTF-8 http-equiv=Content-Type content="text/html; charse t=utf-8">

<META content="MSHTML 6.00.2800.1264" name=GENERATOR>
/HEAD>
<BODY style="FONT-SIZE: 10pt; FONT-FAMILY: Arial; BACKGROUND-COLOR: #fffff</p>

>

<DIV>Dave and Eileen,</DIV>

<DIV> :</DIV>

<DIV>The following is a copy of an email sent out at PSEG Nuclear on Thursday. October 23.

<DIV> </DIV>

<DIV>While I do not believe it conveys the view of the outage manager or site outage manager, I do believe it gives great insight into the current production culture at the site. No matter who wrote it or how it got sent out without adequate management review, it signals a "paradigm" that I believe is inconsistent with "Safety First." To my knowledge, no correction has been sent out.

<DIV> :</DIV>

<DIV>The bold is mine. </DIV>

<DIV> </DIV>

<DIV>All the typos, grammatical errors, etc. are the original.</DIV>

<DIV> </DIV>

<DIV> </DIV>

<DIV>From: Fitchett, Melissa J.
Sent: Thursday, October 23, 2003 12:16 PM
To: LISTC.NBU.SUPVRS-SUPTS; MANAGERS
Cc: SECRETARIES; Dunn, Richard J.; OHare, Kevin F.
Subject: Mid-Outage Safety Stand Down Roll-out
<B R>Importance: High

<DIV>Due to some confusion I am sending this email to provide supervisors/ managers with a copy of the Mid-Outage Safety Stand down presentation that w ill be held tomorrow (10/24). This is a result of numerous incide nts that have resulted in safety concerns, tagging and OSHA recordables.&nbs p; The Safety Line of Business Council, Management Representatives, Safety D epartment, and the Outage Group have meet frequently over the past week to a ddress these issues.

<DIV>This will be conducted by Supervisors or their designee. The duration is an hour long, with time for discussion. Please coordinate your rollouts appropriately as to not hinder our outage schedule.
 This is a mandatory Mid-Outage Safety Stand down. Att endance will be captured in SAP. The presentation come complete with P resentation Guide for those rolling this information out. For any ques tions please contact Kevin O'Hare 2682 or the Safety Outage Coordinator 1647. Thank You!

SPAN>
FONT>

DIV>

<P></P></DIV></BODY></HTML>

------1067088883--