

**Ted Wingfield notes/comments on the [redacted] interview (10-22-03)** 7C

The following are my observations/questions of the [redacted] interview (10-22-03).

ASSESSMENT QUESTION	YES/NO	AMPLIFICATION (WHY, WHY NOT, ETC.)
Will raise concerns and has done so before?	YES	
Raises concerns for others?	YES	Union steward (believes this is a result of a sense of "chain of command," not indicative of an unwillingness or apprehension to voicing concerns)
Believes others raise concerns without hesitation?	YES	
Knows of someone who has experienced retaliation for raising concerns?	NO	

- Page 8 - Believes that using the Union hierarchy to raise issues is reflecting a sense of 'chain of command' not something borne out of fear of reprisal, retaliation, or retribution
- Page 9 - "... I went in and deferred that [the potential catastrophic failure of a SS-661 valve] to my supervisor, the response was well that's not my issue. That's maintenance's issue." - This exemplifies a culture NOT focused on or concerned with industrial safety ... the supervisor was essentially exhibiting a 'its not my job' attitude
- Page 11 - Discussion about building scaffold by flashlight is more evidence of a lack of sensitivity for industrial safety (production takes top priority)
- Page 20 - General statement (I think still focused on industrial safety) "My impression is that the belief is out there ... that it is work above the safety ..."
- Page 21 - Describes the general improvement in problem identification and resolution.
- Page 22 - Affirms (in a hearsay manner) that "... the majority of the work force believes that [things are getting better]"
- Page 22 - Schedule Pressure & Production Emphasis - "But I will say this. There is no one from the management side, even the union labor force, that want to say I'm the reason the job got held up"
- Pages 24 & 25 - More good detailed discussion about building scaffold by flashlight

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