

Allegation No.: RI-2003-A-0110  
Site/Facility: Salem/Hope Creek  
ARB Date: 9/5/03

Branch Chief (AOC): Meyer  
Acknowledged: No  
Confidentiality Granted: No

Issue discussed: Original Allegation

Former Manager, Culture Transformation, indicates there are significant problems with SCWE and licensee senior management focus on plant production over safety. Alleger claims discrimination, in that, her employment was terminated after raising safety concerns to the [REDACTED]. In addition, [REDACTED]

ALLEGATION REVIEW BOARD DECISIONS

Attendees: Chair - Blough Branch Chief (AOC) - Meyer SAC - Holody, Harrison  
OI Rep. - Teator, Neff RI Counsel - Farrar Others - Lorson, M Gray, Orr, H Miller

DISPOSITION ACTIONS:

- 1) Contact individual by phone, reiterate the DOL rights, and specifically inform the alleger he/she has 180 days from the date he/she received notice of intended action to file the DOL complaint. Also request any additional documents alleger may have available to send now for regional review.

Responsible Person: SAC ECD: 9/5/03  
Closure Documentation: \_\_\_\_\_ Completed: \_\_\_\_\_

- 2) OI to open case (1-2003-     ) (regarding discrimination). Repanel with OI following interview of the alleger to determine any other issues for OI to review.

Responsible Person: Wilson ECD: TBD  
Closure Documentation: \_\_\_\_\_ Completed: \_\_\_\_\_

- 3) Conduct a transcribed interview with alleger (by OI, DRP, SAC) to obtain additional information on the issues the alleger has presented to us, and obtain any additional issues that the alleger has. Attempt to get details regarding any other events that reflect a condition at the plant that production takes precedence over safety issues.

Responsible Person: SAC, OI, DRP ECD: 9/24/03  
Closure Documentation: \_\_\_\_\_ Completed: \_\_\_\_\_

- 4) Acknowledgment letter - with DOL rights as courtesy

Responsible Person: SAC ECD: 10/03/03  
Closure Documentation: \_\_\_\_\_ Completed: \_\_\_\_\_

- 5) Review of interview transcript 1 - 2003 - 045

Responsible Person: DRP, OI, SAC ECD: 10/01/03  
Closure Documentation: \_\_\_\_\_ Completed: \_\_\_\_\_

information in this record was deleted in accordance with the Freedom of Information Act, exemptions 7C  
FOIA 2005-0191

EXHIBIT 3  
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6) Repanel after review of transcript interview with allegor to discuss approach to resolution of SCWE issues

Responsible Person: Meyer  
Closure Documentation: \_\_\_\_\_

ECD: TBD  
Completed: \_\_\_\_\_

**SAFETY SIGNIFICANCE ASSESSMENT:** SCWE, H&I and potential wrongdoing

**PRIORITY OF OI INVESTIGATION:** High (H&I)

If potential discrimination or wrongdoing and OI is not opening a case, provide rationale here (e.g., no prima facie, lack of specific indication of wrongdoing):

Rationale used to defer OI discrimination case (DOL case in progress):

**ENFORCEMENT STATUTE OF LIMITATIONS CONSIDERATION (only applies to wrongdoing matters (including discrimination issues) that are under investigation by OI, DOL, or DOJ):**

What is the potential violation and regulatory requirement? 50.7

When did the potential violation occur? 3/2003

(Assign action to determine date, if unknown)

Once date of potential violation is established, SAC will assign AMS action to have another ARB at four (4) years from that date, to discuss enforcement statute of limitations issues.

**NOTES:** (Include other pertinent comments. Also include considerations related to licensee referral, if appropriate. Identify any potential generic issues)

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**Distribution:** Panel Attendees, Regional Counsel, OI, Responsible Individuals (original to SAC)