

Allegation No.: RI-2003-A-0110
Site/Facility: Salem/Hope Creek
ARB Date: 9/5/03

Branch Chief (AOC): Meyer
Acknowledged: No
Confidentiality Granted: No

Issue discussed: Original Allegation

Former Manager, Culture Transformation, indicates there are significant problems with SCWE and licensee senior management focus on plant production over safety. Alleger claims discrimination, in that, her employment was terminated after raising safety concerns to the [REDACTED]. In addition, [REDACTED] 7C

ALLEGATION REVIEW BOARD DECISIONS

Attendees: Chair - Blough Branch Chief (AOC) - Meyer SAC - Holody, Harrison
OI Rep. - Teator, Neff RI Counsel - Farrar Others - Lorson, M Gray, Orr, H Miller

DISPOSITION ACTIONS:

- 1) Contact individual by phone, reiterate the DOL rights, and specifically inform the alleger he/she has 180 days from the date he/she received notice of intended action to file the DOL complaint. Also request any additional documents alleger may have available to send now for regional review.

Responsible Person: SAC
Closure Documentation: _____

ECD: 9/5/03
Completed: _____

- 2) OI to open case (1-2003-____) (regarding discrimination). Repanel with OI following interview of the alleger to determine any other issues for OI to review.

Responsible Person: Wilson
Closure Documentation: _____

ECD: TBD
Completed: _____

- 3) Conduct a transcribed interview with alleger (by OI, DRP, SAC) to obtain additional information on the issues the alleger has presented to us, and obtain any additional issues that the alleger has. Attempt to get details regarding any other events that reflect a condition at the plant that production takes precedence over safety issues.

Responsible Person: SAC, OI, DRP
Closure Documentation: _____

ECD: 9/24/03
Completed: _____

- 4) Acknowledgment letter - with DOL rights as courtesy

Responsible Person: SAC
Closure Documentation: _____

ECD: 10/03/03
Completed: _____

- 5) Review of interview transcript 1 : 2003 - 045

Responsible Person: DRP, OI, SAC
Closure Documentation: _____

ECD: 10/01/03
Completed: _____

EXHIBIT 3

PAGE 1 OF 2 PAGE(S)

ARB MINUTES ARE REVIEWED AND APPROVED AT THE ARB

information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions 7C
FOIA 2005-0194

P-42

- 6) Repanel after review of transcript interview with alleged to discuss approach to resolution of SCWE issues

Responsible Person: Meyer
Closure Documentation: _____

ECD: TBD
Completed: _____

SAFETY SIGNIFICANCE ASSESSMENT: SCWE, H&I and potential wrongdoing

PRIORITY OF OI INVESTIGATION: High (H&I)

If potential discrimination or wrongdoing and OI is not opening a case, provide rationale here (e.g., no prima facie, lack of specific indication of wrongdoing):

Rationale used to defer OI discrimination case (DOL case in progress):

ENFORCEMENT STATUTE OF LIMITATIONS CONSIDERATION (only applies to wrongdoing matters (including discrimination issues) that are under investigation by OI, DOL, or DOJ):

What is the potential violation and regulatory requirement? 50.7

When did the potential violation occur? 3/2003

(Assign action to determine date, if unknown)

Once date of potential violation is established, SAC will assign AMS action to have another ARB at four (4) years from that date, to discuss enforcement statute of limitations issues.

NOTES: (Include other pertinent comments. Also include considerations related to licensee referral, if appropriate. Identify any potential generic issues)

Distribution: Panel Attendees, Regional Counsel, OI, Responsible Individuals (original to SAC)