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From: Theodore Wingfield
To: Gilbert Johnson; Scott Barber
Date: 12/24/03 3:28PM
Subject: Re: Salem/HC Transcript Review

FYI

These are my general observations on the [REDACTED] interview.
I will revisit this interview and the other assessment I did (on the first [REDACTED] interview) with respect to Scott's transcript review checklist.

7C

CC: Joseph D'Antonio; Stephen Barr

Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions 7C
FOIA-2005-0194

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Ted Wingfield notes/comments on [REDACTED] interview (10-22-03)

The following are my observations/questions of the [REDACTED] interview (10-22-03).

- Page 8 - Believes that using the Union hierarchy to raise issues is reflecting a sense of 'chain of command' not something borne out of fear of reprisal, retaliation, or retribution
- Page 9 - "... I went in and deferred that [the potential catastrophic failure of a SS-661 valve] to my supervisor, the response was well that's not my issue. That's maintenance's issue." - This exemplifies a culture NOT focused on or concerned with industrial safety ... the supervisor was essentially exhibiting a 'its not my job' attitude
- Page 11 - Discussion about building scaffold by flashlight is more evidence of a lack of sensitivity for industrial safety (production takes top priority)
- Page 20 - General statement (I think still focused on industrial safety) "My impression is that the belief is out there ... that it is work above the safety ..."
- Page 21 - Describes the general improvement in problem identification and resolution.
- Page 22 - Affirms (in a hearsay manner) that "... the majority of the work force believes that [things are getting better]"
- Page 22 - Schedule Pressure & Production Emphasis - "But I will say this. There is no one from the management side, even the union labor force, that want to say I'm the reason the job got held up"
- Pages 24 & 25 - More good detailed discussion about building scaffold by flashlight