

October 21 2:15 P.M.

7C

[REDACTED] Interview

- [REDACTED]
- Current assess - adequate knowledge to operate plant, not enough industrial safety
- Support for OSHA regs - "Gotten Better"
- [REDACTED] providing strong support
- Confined space - EDG storage tank
- [REDACTED]
- Use of pictures to control RWP descriptions for where you can go or not go.
- Use of scrubs for contam control.
- SAP program - not optimized for corr action
- Pre-April 2003 HC Fuel Pin Leaks - 1% every ?/hrs.
- S1 August mini-outage hot leg sample SS-661 or report afender valves leaking sample values. -sprayed fine mist 1909F 15 min. stay times. Scaffold installed by flashlight to tighten value (12 in overhead) Got a string of lights - put up for 20-30hrs. Slight increase in RMS - inside bioshield - locked high rad 710 K/hr.
- tagging issue [REDACTED]

Information in this record was declassified
in accordance with the Freedom of Information
Act, exemptions 7C
EOIA- 2005-194

9-6

October 22

2:30 P.M. [REDACTED] (4/83) [REDACTED]

7c

- Would raise safety issues. Come to [REDACTED] as part of chain of command
- Survey - SS661s closed RCG dual as 30
- Highlighted problems with lights for this job
- RCP oil leak check

8:20 P.M. [REDACTED]

- [REDACTED]
- Nuclear Safety Survey
- Ever seen productivity over safety, Nuclear safety is improving. No trouble sleeping with guys at the helm.
- Charging coolers must dismantle to clean them out. Back flush considered too expensive.
- RIFR bolts - boric acid attach
- MS52s HGW fnp throttle sticks open
- Support from on-shift supv to stop job
- HC 100% 'C' SW pump Day 2/30
- S1 100% Green
- SZ Mid-loop Yellow ORAM, SG call Fri 25SG tight radius u-bend indications
- Fitz 100% RHR LCO - 16 hrs. behind due to discharge check valve mod.

11:30 A.M. [REDACTED] (1978)

- [REDACTED]
- Safety Survey - Doesn't like surveys, not useful
- Safety culture - "not where it needs to be" Requires personal follow up to get things done
- COU Pump Breaker - Trunk operated switch [REDACTED]
- Ops bad as mgmt "WB cleaning." They just do work. Should use SAP
- Post job briefs not done - where lessons learned come from

2:00 P.M. [REDACTED] (4/14/80)

- [REDACTED]
- [REDACTED] ??? - Work MGMT
- Continue action process notifications
- ECP (not used) - Others had, liked [REDACTED]
- Industrial Safety issues
- Takes the role of safety advocate - others are too timid.
- Felt empowered to resolve issues on his own
- [REDACTED] has excellent safety focus.

October 23

7C

[redacted] Salem

- 10/15, 0300 G15 Digital FW 148F19 Manual Control of FWR bypass 59" 65" 67 auto trip 0530 TARP called out. Stuck at 74% open, Full close demand for 2 minutes. I&C techs & mechanic 100% at calve. [redacted]
- [redacted] 6:15 PM, 55% 1% min. Questioned [redacted] on SP. Problem with our control rod position indication - [redacted] Plant SD - delayed as long as possible "megawatt mentality" [redacted] Unit Trip - Awhile troubleshooting.

4:05 P.M.

[redacted]

- 100 guys in department - funnel concerns through him - [redacted] total.
- Varying responses - stop work, do the work and grieve it, not a safety issue do this work
- 24 BF19. - 300 failed to respond -3NCOS through the value was mechanically bound.
- [redacted] -OS, [redacted] for outage. [redacted]
- [redacted] within 1st hour - 0400oat the value NCOS wanted to enter TS 3.0.3. [redacted]
- S/u of SZ done with main stm isolation, to MRS not done (after Hurricane Isabel) Step in procedure missed. Notification written 9/26 [redacted] - Reduced pwr values opened. [redacted] made the sign off.
- Prior to 9/26 during SU stm dumps not operating properly. Ran NCO out to simulator to open SPS in manual, OSC to procedure. Observed CCI day value cycling.
- [redacted] "hands-off" mgmt style. [redacted] also "hands off"
- [redacted] grievances for field ops. [redacted]
- [redacted] closed locally w/o safety measures, Trunk operated switch operation, Purging RCDT w/N2 [redacted]
- [redacted] - ___ flew through system - [redacted]

Wednesday, October 29

Fitz 100%

HC 80% 880mwp solar magnetic disturbances, ground current 10-21 _____ amps on DC neutral ground. K-9 solar magnetic disturbance. Plant step 22-37 amps to 65% 1 amp - DC neutral ground

SI 80% Grid stability KQ

SZ need to enter Mode 6, need to restore ZB EDG for 10:00 am call today

[redacted] e-mail [redacted]

Wednesday, October 29

7c

1:15 PM [redacted] Work _____

-March 2001 Tmg - Finished Xmas 2001 - fully qualified in Spring 2003. Cheating - Reactor Building [redacted] Cheating stopped after he went to [redacted] Corroboration [redacted] so told them not to cheat. [redacted]

[redacted] - cheating stopped during Aux Bldg - mgmt proctor. [redacted]

[redacted] suspicious activity 4/11 - 5/06 to _____

-Culture - continuing training - taking a long time

[redacted] - started to give him answers [redacted] and [redacted] - signing parties - Don't ask don't tell.

[redacted] read wrong sightglass could have caused shutdown

Signing - [redacted] (good and bad sys)

[redacted] got like 20 signatures - Tagout [redacted] in procedinal correct position - TB exhaust fan

February 03 - expectation is to cover it up. -called [redacted]

Over rode red by [redacted] (severely disciplined [redacted] said he will here him out. Production to get Tagout done. Fuel oil for EDG T u outage - 1st vacuum pump tripped, second pump lost seal. Make up isolation lift _____

Wanted to report problem. [redacted] said say we kicked the float switch. Mention to [redacted]

[redacted] Human error on value alignment. EDG surviellance readings - Read 4480 DG had to right 4430 kw output. [redacted] might corroborate. [redacted]

[redacted] may talk. People will not talk. H2 makeup - [redacted] senior trainer.

Retaliation is so pervasive no one would talk. [redacted] offered to give anonymity.

[redacted] told him to lie to protect his identity. Bubblers empty - RFP, spray wash boosting pump. RWCC fuel pool pumps. No surveillance check 'c' shift hitched at over oil

problems: [redacted] said I wish I never hired. RACS problem not captured. Did write a notification. Will adjust SW discharge pressure reading - notification written and _____:

N2 makeup similar to H2. Stop using pipe wrench on nuts. Visit [redacted] lock broken into. Desk broken into. Working recirc MG sets - oil filter passing oil wrote notification.

SCWE policy - not enforced. Not supportive of policy. - Management buried under paperwork. Don't ask Don't tell. Use of MSDS for EDG and Recirc MG Oil problems.

Can't go home early because not qualified early: [redacted] does it right. People [redacted]

[redacted] does it right. February 2002 - 3 _____ said he was abhorrent. Talked about bomb or poisoning - reviewed with Ryn ----- October 2002 - [redacted] being taped up.

\$31/hour easy work for not much effort.

730 [redacted] Salem - October 29, 2003

SCWE - July 31, '95 - PSEG - [redacted] Overhead Crane 'B' shift - [redacted] 3 yrs. -

[redacted] prior [redacted] - Qualified in 1997 - [redacted]

[redacted] Tech Issues - 14 BF 19 Activator rides on 4 pins - If stuck, spray WWD-40 (similar) and/hit w/rubber mallett. Took too long to SD the unit. Prod over safety. SAP hard to use for work mgmt & config control - 20163897 Notification - MS 42 main steam inlet to FWP.

[redacted] wrote 2 cks & [redacted] wrote (1) Sept. 02 Changed codes for [redacted] CR against [redacted]. Mashed disparaging remarks. FW Leak - Leak started to get worse, when SD began. 'E' bus grounds - potential loss of RCPS [redacted]

[REDACTED] Brewpacking off body to boneret. Knew where leak was began with mentality. S-2 RHR HY Head Bolts Reporting Boron on head of RHR HY. - deferred 5 or 10 year inspection through 1 or 2 inspections. March 03 grossing [REDACTED] made decision to trip U-2, U-1 stayed 50% on U-1 Chg pump LO coolers plug due to biofouling. Excalating battle between union and mgmt. Last 1 ½ yr. CRS in middle.