

From: Mel Gray ^{RI}
To: David Vito; Lisamarie Jarriel
Date: 4/30/04 3:54PM
Subject: Re: Fwd: Fw: follow-up to yesterday's discussions

Lisamarie Jarriel,

I met with Mike Brothers yesterday and mentioned to him that Lisamarie had questions as to what wre the "Power Behaviors" and "Executive Protocol Committee." These were mentioned in emails regarding PSEGs initiaitves on SCWE.

Mike indicated he would call you.

Mike provided me with a copy of the draft charter for the EPC . The EPC is made up of VP level and functions to review all personnel actions from written reprimand on up (prior to taking place). To date EPC has reviewed 3 actions and rejected/modified all 3.

Power Behavoirs are high level behavior expectations. I could not lay my hands on the existing beaviors, but PSEG is adding one for Safety. Mike provided me a copy of this also..

Finally, Mike provided me with a table showing PSEG SCWE attributes stacked up against NRC SCWE "best practice", SOER 02-04 elements, and INSAG-4 and 15 elements.

I had my secretary put a copy of these in the mail to you yesterday.

Mel Gray
SRI - Hope Creek

To R1: I will bring copies to counterpart next week and provide to Scott. Hope this is acceptable.

>>> David Vito 04/29/04 07:58AM >>>
Randy, Glenn, Scott,

Pleae see the attached FYI. Do you know what the items are that Lisa is refering to? (i.e., the "Power Behaviors" and the "Executive Protocol Committee")

CC: A. Randolph Blough; Daniel Holody; Scott Barber

0-60

From: David Vito *DV*
To: SALEMHCSCWE
Date: 4/29/04 7:58AM
Subject: Fwd: Fw: follow-up to yesterday's discussions

Randy, Glenn, Scott,

Please see the attached FYI. Do you know what the items are that Lisa is referring to? (i.e., the "Power Behaviors" and the "Executive Protocol Committee")



From: Lisamarie Jarriel *oe*
To: David Vito
Date: 4/23/04 10:00AM
Subject: Fwd: Fw: follow-up to yesterday's discussions

Mr. Brothers e-mailed me this week to follow up on a question I asked at the public meeting, concerning their plan to address the many assessments they were doing of their work environment and Safety Culture.

It still doesn't really address the question (What elements/attributes do each of the assessments cover and where do they overlap, compliment each other, etc?), but there are some good initiatives outline in here.

He refers to two things I am not familiar with. Do you know what the "Power Behaviors" are and the "Executive Protocol Committee"?

Please forward this to whomever you believe will benefit from it.

LLJ

CC: Daniel Holody

From: "mhbrothers" <mhbrothers@myeastern.com>
To: "Lisamarie Jarriel" <LLJ@nrc.gov>
Date: 4/17/04 3:30PM
Subject: Fw: follow-up to yesterday's discussions

Lisa,

I'm forwarding the direction I am heading. I intend to base our acceptance criteria around INSAG-15 (which is the most recent document available). Also attached is our logic. Any comments?

MHB

PS If this is inappropriate just tell me directly.

----- Original Message -----

From: "Brothers, Michael" <Michael.Brothers@pseg.com>
To: "Selover, Edwin" <Edwin.Selover@pseg.com>; <gledgar@morganlewis.com>; <bpgarde@aol.com>
Cc: <mhbrothers@myeastern.com>; "Bakken III, A. Christopher" <Chris.Bakken@pseg.com>
Sent: Saturday, April 17, 2004 10:39 AM
Subject: follow-up to yesterday's discussions

- > My understanding is that we will utilize the modified Power Behaviors as the
- > over-arching structure for our "Picture of Excellence". To that end, I will
- > take a shot at:
- >
- > 1) modifying the Power behaviors
- > 2) mapping our metrics to both the Power Behaviors and INSAG-15
- >
- > The metrics that I quickly discussed yesterday are: (* indicates that the
- > metric does not exist (or I can't find it))
- >
- > For ECP
- >
- > 1. Total received/substantiated
- > 2. Nuclear Safety received/substantiated
- > 3. HIRD received/substantiated
- > 4. Total open
- > 5. Total closed/month
- > 6. Average Age
- > 7. # requesting confidentiality/anonymous
- > 8. Satisfaction rating*
- >
- > For the site
- >
- > 1. NRC allegations received/substantiated
- > 2. Ratio of internal concerns/external concerns
- > 3. Executive Protocol Committee actions received/approved*
- > 4. # of Self-Identified problem areas*
- > 5. CM backlog
- > 6. Procedure Change backlog

- > 7. Operator work-arounds
- > 8. Control board deficiencies
- > 9. Operator burdens
- > 10. Temp. Mods.
- > 11. Safety System availability
- > 12. # of Maint. Rule A1 systems with open CMs
- > 13. Unplanned LCO Entry
- > 14. # of plant transients
- > 15. # of >= supervisors not trained (50.7/SCWE)
- >
- > For CAP
- >
- > 1. # of Nuclear safety notifications received/closed/average age*
- > 2. OSHA notifications received/closed/average age*
- > 3. HR notifications received/closed/average age*
- > 4. Procedure Compliance notifications received/closed/average age*
- > 5. total open/received/closed/average age
- > 6. % self identified*
- > 7. # overdue
- > 8. # of extensions requested
- > 9. % of low significance precursors*
- >
- > My planned schedule is as follows:
- >
- > 4/19-4/23 work with Billie and George (if available) to modify the Power
- > behaviors and map our metrics and establish our proposed acceptance
- > criteria. During this week we also need to determine how we are going to
- > involve more employees in this picture/plan.
- >
- > 4/26-4/30 obtain approval of our "Picture of Excellence"
- >
- > 5/3 have the expanded Executive Protocol Committee in place
- >
- > etc
- >
- > Comments would be appreciated.
- >
- > MHB
- >
- >
- >
- >
- >
- >
- > _____
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