

MEMORANDUM

To: File 1-2003-045

From: Jeffrey A. Teator, OI:RI *JA*

Date: August 5, 2004

Subject: Telcon with Kymn HARVIN

HARVIN called the reporting agent in late May 2004. She was asked to provide names of employees who could substantiate /corroborate her allegation that her job was eliminated and her last work day was moved up from April 16, 2003, to March 28, 2003, because she had engaged in NRC protected activity.

HARVIN identified [redacted] as someone who could corroborate her allegation. She indicated that when she asked [redacted] why her job was eliminated and why her last day was moved up, [redacted] told her those things happened because: 1) she was viewed as a "threat;" and 2) she hadn't given [redacted] the "right" answers on the Salem NEO issues.

HARVIN identified [redacted] as another individual who could corroborate her allegation. HARVIN said that [redacted] has some insights as to why these things happened to her and was present for conversations during which she raised safety issues. HARVIN also indicated that [redacted] could testify to the perception that she became a "detriment" to the organization and/or in dealing with the union.

HARVIN added that during her talks with the NEOs over the [redacted] she learned that the NEOs were "up in arms" over the issue and that view was supported by what [redacted] found during his review of the issue. HARVIN indicated that she took the issue to [redacted] and was "vocal" about it during a January 2003 meeting with [redacted]

HARVIN added that sometime after January 21, 2003, she told [redacted] about the "rift" between operators and senior management and that the issue "came to a head" in late March 2003 after she was told by [redacted] that "we are dangerous."

Information in this record was deleted in accordance with the Freedom of Information Act, exemptions 7C
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