

Operators / incidents

1) [redacted] - re N/A step at Salem by [redacted] technology [redacted]

2. 39-46 Various Salem operators mentioned it as why they didn't trust Senior Leadership

Messing to [redacted] was be careful when going into the control room not to be perceived as giving orders - Salem operators believed they were given a direct order

Dr. H. becomes aware of rift between Salem operators - including the shift managers - and Senior management "Brings to a head" the ~~issue~~ growing distrust between senior management and ops. leadership at Salem and a "distrust by group with licenses of senior management."

Licensed operators felt pressured to make non-conservative decisions -

Includes Energy level ops Supt. SM ^{RO} ^{NEO}

- ID'd all shift managers from Salem - Concerns re speaking up about safety -

starts [redacted] told Dr. H. after she left p. 47 that he does not trust [redacted] and [redacted] decision making when it comes to nuclear safety

- Closed a valve operators thought unsafe to close 9/02 - [redacted] believe Dr. H. forgot their stories - should be smarter than that - [redacted] believed it was safe to manipulate the plant

p. 39 [redacted] on duty when [redacted] closed the valve that had the steam leak (NEOs upset) On verge N-60

[Redacted]

AL

[Redacted] - voiced specific concerns about the rift between senior leadership and operators leadership

[Redacted]

AL

Mentioned

[Redacted] due to believed had issues with pr. leadership

AL

[Redacted]

[Redacted]

AL

- agreed that production over safety coming from top mgt. P.125 VOCAL BUT WITH RISK FOR SAFETY ISSUE + DISAGREEMENT W/ SR. LEADERSHIP

- asked for incidents that these individuals had concerns with - provided that they existed & were tracked by [Redacted]

[Redacted]

[Redacted]

AL

(re documents disappear) - could not locate [Redacted] stem valve incident

[Redacted] - sent email - noted 9/24/02^{11:30P}, 9/25/02^{4:57A} shows 12 files with site safety concerns "not addressed" (Dr. H. did not have file)

site wide
^

Worst environments - Salem ops, Maint, Chemistry
Related 1 incident several yrs ago re Engineering

2001

re a nuclear safety issue - left to go to France
treated harshly & demoted

"Checked the work environment at the management level"
^ [redacted] told Dr. H -
Also told about some part of suspicion involved for [redacted]

P. 79-80-81

Questions re SROs - SMS

Honoring license responsibilities vs. defying mgmt.
Worry over consequences of following license?

[redacted] - REACTIVITY MANAGEMENT EVENT
^ [redacted] told Dr. H. Did not have the power or authority to stop
the evaluation no matter how well-planned, all of
ALSO concerned it was - concerns re his [redacted] off the record interview
also p. 154 re ECP investigation Winston Abta

June 2003

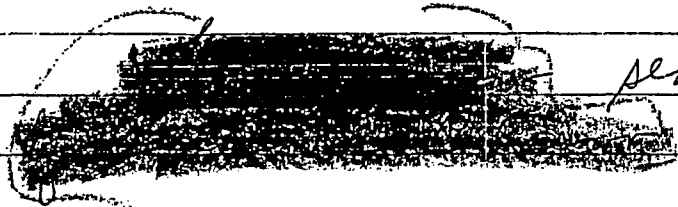
72 Hr L Core Emerg. Diesel generator w/ jacket water leak

[redacted] - NOT TO SHUT DOWN
INVOLVED

[redacted] told Dr. H re June 03

"Concerned still putting production over safety"

7L



sensed under pressure - "puppet"

p. 86 (p. 86)

Keeping finger on pulse at site - Wanted to be sure safety measures not out of hand - ^{or} would have come sooner

7L

p. 90 re J.

valve incident

4 to 6 hour debate

on

reportedly on telephone

p. 98



Valve incident

not 1st hand only memory did not id source on Pressure



7L

(contributes to documentation disappeared allegations) Believes regarding nuclear safety issues - would know if he had nuclear safety issues

p. 115 Ad's Reactor Management went as issue that they didn't want recognized -

p. 123 Specific examples of things asked to do that were unsafe
↓ People to fail to



see Dave Vito

both personnel nuclear safety

has penning list of things that have been asked of people that were unsafe



7L

Salem [redacted] - ontog issue - NA

MEETING IN SPRING 2001

P. 129 ->

[redacted]

[redacted]

STAFF MEETING

Raises concern about leadership being a nuclear safety issue

Salem [redacted] regarding notifications written (P. 139) notes contradiction in how to perform job but actually comes down to get the scheduled work done - do the "nice things" as long as it doesn't affect tracked items -

Salem NEDs - notifications written "disappeared" Only engineering notifications exist

[redacted]

would know of several written

AC

7C