

[REDACTED]

[REDACTED]

WANTS TO TALK ABOUT

7C

BF19 INCIDENT & CONSERVATIVE D.C. MAKING

1st TALKED w/ NEW O'S MGR.

[REDACTED]

CAME TO VITO LAST YEAR

7C

① shift

[REDACTED]

DAYS  
FRI - SAT - SUN

7C

[REDACTED]

7C

26-21

10/14/03

TC  
w/ [redacted]

[redacted]

Bulley - done 3x

Call in w/ supv. ID Code - anonymous  
need at least 10 in group

TC

[redacted] has no data from surveys -  
prior to 2000

[redacted] Fisher's list - cont. recall yr.  
too many 7's - perceived it

1-5 patz -

2003 Completed in March

2001 possibly end year

2000 possibly toward end yr

Skipped 2002 due to finances - period may only have  
been 1 1/2 yrs before

Skip from 2001 - 2003 plan to pull into

[redacted] decision to change to make  
it relate to nuclear as opposed to manufacturing

TC  
[redacted] Systems/Products

Paper survey to mail in or turn in -

[redacted]

Yone left late 3/03 - on paper in line

Capacity,

[redacted]

initiated 2000 - not sure why

TC

TC

aff. 9/29/03 July - Aug reorganization - failed with top down  
approach

1452 - total org. in site

757 - under [redacted]

TC

Can go from VP to next mgr. to see when job satisfaction

2

Notes Copy - #5 Come from -

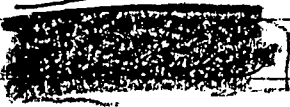
Results come in just before proxy - did better in survey  
but going in different direction -

1850 2001-2003

now 1750

any certain plans required were done at the supervisor  
level if they had enough people to rate (10) in their group.

nothing indicated that anyone deliberately messed up  
the survey - too many were the wrong way. for example



TC

early 95 - started with  
T/False  
Yes/No

21 statements for approx. <sup>since 1999</sup> 3 yrs. changed to quarterly HQ 2000  
Part of Mgr. Forum in ECP - helped develop survey statements

Under - changed to quarterly going to 25% of  
MAST, represented 1 Contractor (only Wachter) Sensitive # difference  
does a list 1, 2, 3, 4 + goes out to 450 approx each time

through 2 yrs → strongly disagree

(2)

1-5 Culture Environment

6-10 ECP

11-15 Management Team

16-21 CAP

Can track comments - if I'd more specifically  
will act on that directly if sees a problem w/ a supervisor

Results go to Nuclear Outlook on website - results plus rolling  
average of survey

Excel spreadsheet

3% down red number

3% up blue number

no significant black number

35% return

4HR - long period

"Jobing Actin" - Employment Administration Co.

SCWE, handling concerns -

Started "Magazine of Nuclear Safety" Nov/Dec 1995 tied to MARK long

"Jobing Actin" 1998 →

for supervisor & above  
until 2003

then to Leadership Academy - fewer  
opportunities

due to downturn in survey, HQ 02

(4)

still given to supervisors - will include some

Has new initiative to reach people across the board giving out monkeys (tied to a study) - picked people to deliver unions - most - [Ops mgr] people who do good jobs and not reluctant to speak. 7C

Under [redacted] has task of SCWE - 7C  
Came up with program -

Under prog. [redacted] - as [redacted] - not from nuclear, comes from GE <sup>France</sup>  
[redacted] called because RA asked to meet 7C  
him right only

[redacted] (at [redacted]) - Rad. Pro - most of his business

Q. purpose - go out during quarter end to late

4Q'02 - cover letter sent out 12/4/02 -  
2 weeks to complete


some roll over if come in too late - addresses  
issues if need to

Questions pretty much the same since 1999 -

Displacement of SCWE from 15 questions - 50% overall "culture is  
push that if can  
raise concern  
4Q'02 recognized work to do  
1 from each of the other  
4 categories

(5)

(2) PowerPoints for NRB 19'03  
20'03

 - PERS review TC  
discussed SCWE - 4Q'02 downturn

Comments go into database - coded against what he  
can parse the comment goes forward - gets scrubbed  
for id - so they

Survey does - shredded as he goes  
not very complete package on hand  
may have some in steel file.

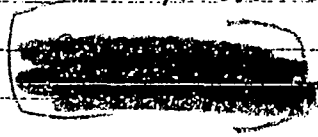
Nothing in actual survey that is not included  
in his survey comments - all positive and negative

Management <sup>Team</sup> gets results -

prior to TC comment survey / color coded - not sure  
how comments gathered prior to his change - no checking  
on how many quarters available prior to that -

10/15/03 w/ J Keenan  
Hole FORMER ANT 2

Newark Corp. Counsel



- Monday TK

prep. to respond to Civil Suit

Wed. / Thurs. (Scott) start 3 latest  
Rep Pg 4 - back to Rep 4

transcript review [redacted] 7C

discussed PI & R reviews as considered under 051F  
re corrective action program

[redacted] no interview per Scott 7C

[redacted] 1/7/04  
[redacted] 7C

PI & R, 2000-2003

focus on would address  
corrective actions SAP issues  
on site

[redacted] re kept 7C  
prohibited -

to HP / C Lic. Res. 2 Engineer  
ET/Dec. Ps,



EDG - Control job issues

K. Whaley

USA funding - He not safe to operate  
8 people

[Redacted] PMs -

"no Co. in this Country would operate this plant"

[Redacted] - SAT "miz" - can come up w/ lot

if data  
(h) [Redacted] 7C

[Redacted] ② 3/8/04 7C

forwarded to  
alleged his  
notification re  
concerns id. re  
notification - pending  
via Kot not to id  
from 9mi.

Small cut  
3/8/04 pm

Locktown alleg 3/8/04  
Comparison of 5:48P

David Bess survey

Survey

[Redacted] response - 7C

incomplete

South Texas  
Diablo Canyon

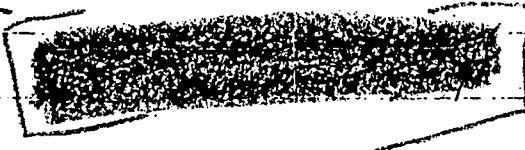
Feb worse than  
any - letter  
for K  
only →

Survey  
Delivery  
& results  
attached

H



cell #



70