

[REDACTED]

[REDACTED]

WANTS TO TALK ABOUT

BF19 INCIDENT & CONSERVATIVE D.C. MAKING

1st TALKED w/ NEW OLS MGR.

7C

[REDACTED]

CAME TO VITO LAST YEAR

7C

[REDACTED]

[REDACTED]



① shift

DAYS
FRI - SAT - SUN

7C

7C

26-21

10/14/03

TC
w/ [redacted]

[redacted]

Ballup - done 3x

Call in w/ supv. ID Code - anonymous
need at least 10 in group

TC

[redacted] has no data from surveys -
prior to 2000

[redacted] Fisher's list - cont. recall yr.
too many ?'s - perceived it

1-5 patz -

2003 Completed in March
2001 possibly end year
2000 possibly toward end yr

Skipped 2002 due to finances - period may only have
been 1 1/2 yrs before

Skip from 2001 - 2003 plan to pull into

[redacted] decision to change to make
it relate to nuclear as opposed to manufacturing -
Systems Projects

TC

Paper survey to mail in or turn in -

[redacted] Jones left late 3/03 - on paper in line
Capacity, [redacted] initiated 2000 - not sure why

TC

TC

aff. 9/29/03 July - Aug reorganization - failed with top down
approach

1452 - total org. in site

757 - under [redacted] TC

Can go from VP to next mgr. to see when job satisfaction

2

Notes Copy - #5 Come from -

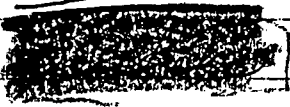
Results come in just before proxy - did better in survey
but going in different direction -

1850 2001-2003

now 1750

any other plans required were done at the supervisor
level if they had enough people to rate (10) in their group.

nothing indicated that anyone deliberately messed up
the survey - too many were the wrong way. for example



TC

early 95 - started with
T/False
Yes/No

21 statements for approx. ^{since 1999} 3 yrs. changed to quarterly HQ 2000
Part of Mgr. Forum in ECP - helped develop survey statements

Under - changed to quarterly going to 25% of
MAST, represented 1 Contractor (only Wachter) Sensitive # difference
does a list 1, 2, 3, 4 + goes out to 450 approx each time

through 2 yrs → strongly disagree

(2)

1-5 Culture Environment

6-10 ECP

11-15 Management Team

16-21 CAP

Can track comments - if I'd more specifically
will act on that directly if sees a problem w/ a supervisor

Results go to Nuclear Outlook on website - results plus rolling
average of survey

Excel spreadsheet

3% down red number

3% up blue number

no significant black number

35% return

4HR - long period

"Jobing Actin" - Employment Administration Co.

SCWE, handling concerns -

Started "Margin of Nuclear Safety" Nov/Dec 1995 tied to MARK long

"Jobing Actin" 1998 →

for supervisor & above
until 2003

then to Leadership Academy - fewer
opportunities

due to downturn in survey, HQ 02

(4)

still given to supervisors - will include some

Has new initiative to reach people across the board giving out monkeys (tied to a study) - picked people to deliver unions - most - [Ops mgr] people who do good jobs and not reluctant to speak. TC

Under [redacted] - has task of SCWE - TC
Came up with program -

Under prog. [redacted] - as [redacted] - not from nuclear, comes from GE ^{France} called because RA asked to meet - TC
him right only

[redacted] - Rad. Pro - most of his business

Q. purview - go out during quarter end to late

4Q'02 - cover letter sent out 12/4/02 -
2 weeks to complete


some roll over if come in too late - addresses
issues if need to

Questions pretty much the same since 1999 -

Displacement of SCWE from 15 questions - 50% overall "culture is
push that if can raise concern
4Q'02 recognized work to do
1 from each of the other
4 categories

(5)

(2) PowerPoints for NRB 19'03
20'03

 - PERS review TC
discussed SCWE - 4Q'02 downturn

Comments go into database - coded against what he
can parse the comment goes forward - gets scrubbed
for id - so they

Survey does - shredded as he goes
not very complete package on hand
may have some in steel file.

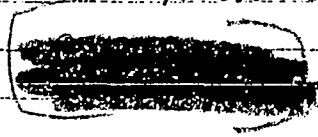
Nothing in actual survey that is not included
in his survey comments - all positive and negative

Management ^{Team} gets results -

prior to TC comment survey / color coded - not sure
how comments gathered prior to his change - no checking
on how many quarters available prior to that -

10/15/03 w/ J Keenan
Hole FORMER ANT 2

Newark Corp. Counsel



- Monday 7K

prep. to respond to Civil Suit

Wed. / Thurs. (Scott) start 3 latest
Rep by 4 - back to Rep 4

transcript review [redacted] 7C

discussed PI & R reviews as considered under 051F
re corrective action program

[redacted] no interview per Scott 7C

[redacted] 1/7/04
[redacted] 7C

PI & R, 2000-2003

focus on would address
corrective actions SAP issues
on site

[redacted] re kept 7C
prohibited -
to HP / C Lic. Res. 2 Engineer
ET/Dec.

EDG - Control job issues

K. Whaley

USA funding - He not safe to operate
8 people

[Redacted] PMs -

"no Co. in this Country would operate this plant"

[Redacted] - SAT "miz" - can come up w/ lot

if data
(h) [Redacted] 7C

[Redacted] ② 3/8/04 7C

forwarded to
alleged his
notification re
concerns id. re
notifications - pending
via Kot not to id
from 9mi.

Small out
3/8/04 pm

Locktown alleg 3/8/04
Comparison of 5:48P

David Bess survey

Survey

[Redacted] response - 7C

incomplete

South Texas
Diablo Canyon

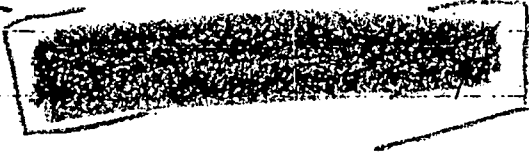
REB worse than
any - letter
for K
only →

Survey
Delivery
& results
attached

H



cell #



70