



Excellence Plan Kewaunee Power Station

June 22, 2006

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Agenda

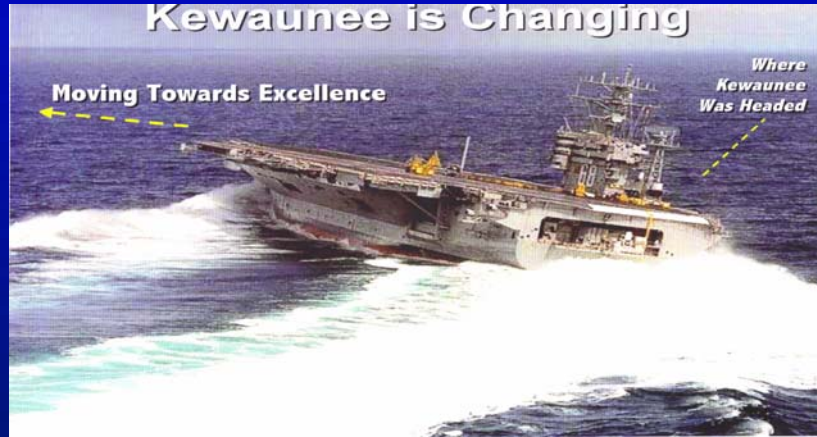


- Excellence Plan Strategy
- Focus On Four
 - Corrective Action
 - Safety
 - Human Performance
 - Equipment Reliability
- What We Have Done, Where We Are Going and What We Have Learned
- Closing Comments

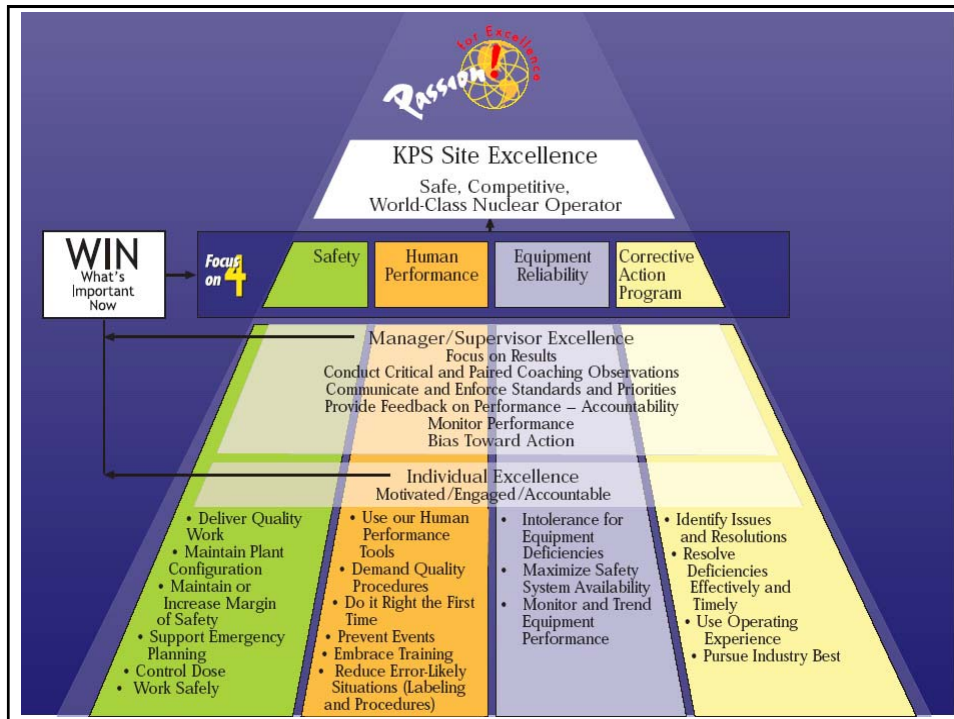
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Kewaunee is Changing



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- Strategy is strict implementation of Excellence Plan with intense management oversight leveraging Corrective Action as core business
- Assistance is being provided by the Dominion fleet, INPO and industry peers
- The plan is a living document divided into three phases

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Phase 1 – Back To Fundamentals



- Corrective Action
 - Internalize as core business
- Manager & Supervisor Effectiveness
 - Alignment with clear goals
- Safety
 - Plant Operations
 - Engineering
- Human Performance
 - Standards
 - Procedures
 - Labeling
 - DBDs
 - Training
- Equipment Reliability
 - Focus on maintaining the plant

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Focus On Four Corrective Action Excellence Plan

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Corrective Action Strategy



- Corrective Action is Core Business
 - NRC Identified Gaps in Our CAP Implementation
 - INPO Stream Analysis: CAP Is Driving Site Performance
 - Cooper Benchmarking

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Corrective Action – What We Have Done



- “When In Doubt Fill It Out” Campaign
 - Increased initiation rate from 450/month to > 800/month
- Corrective Action Review Board Backlog
 - Reduced from >100 in Nov 2005 to no overdue items
- Apparent Cause Evaluation Quality
 - ACEs reviewed by CARB since Jan 2006 are grading at >85 using new grade criteria

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Corrective Action – What We Have Learned



- Need to improve accountability for timeliness and quality
 - Leadership used to drive performance & accountability
 - Metrics used to measure success
 - Organizational Effectiveness group must set the standard
- Continue to focus on the quality of evaluations
 - Provide additional ACE and RCE training
 - Improve Corrective Action Program Department Coordinator performance
- Need to address growing backlog
 - Disposition with today’s CAPs today to limit the growth of the backlog
 - Develop a separate plan to reduce the backlog

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Focus On Four Manager/Supervisor Excellence Plan

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Manager/Supervisor Excellence Strategy



- Alignment of the Organization with Clear Goals

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*Manager/Supervisor Excellence -
What We Have Done*



- Leadership changes deeper in the organization
- Mentors in Operations, Engineering, and Organizational Effectiveness
- Continue to emphasize the use of the peer groups
- Soliciting INPO assistance

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*Manager/Supervisor Excellence -
What We Have Learned*



- Standards must be consistently enforced
 - Alignment through repetitive communication
 - Drive down level of oversight
 - Break through acceptance culture

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Focus on Four Safety Excellence Plan

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Focus On Four Safety Excellence Plan Strategy



- Maintain Or Improve Margins To Safety

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*Safety - Plant Operations –
What We Have Done*



- Dominion Nuclear Operating Standards Implementation
- Reinforced Standards for Procedure Compliance
- Accountability for Meeting our Expectations
- EOP Revisions Drafted
- Control Room Mentors
- Site Wide Stand-down

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*Safety - Plant Operations –
Where We Are Going*



- Additional Standards Implementation
- Enhance Operations Training
 - Standards and Expectations
 - Staffing Support
 - Focused Simulator Training
- Procedure Upgrade
- Reduce Administrative Burden on Shift Managers

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*Safety - Plant Operations –
Where Are We Going*



- Fast Track SRO Class
- Operations Ownership of Plant Issues
- Fleet Operability Determination Process
- Fleet Lead Operational Focus
Self-Assessment
- Adopting Millstone Work Hours procedure

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*Safety - Plant Operations –
Event Review Team Actions*



- Provided management and Fleet observers
to oversee startup
- Stand-down to correct procedures
- Written expectations for Control Room
observers

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*Safety - Plant Operations –
Event Review Team Actions*



- Reviewed aggregate operator burden
- Tested 24 4160 volt circuit breakers
- Briefed on lessons learned (Stop when unsure, conservative decision making, crew briefs, management notification)

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*Safety - Engineering–
What We Have Done*



- Design Basis Documents (DBDs) Issued
 - HELB, Flooding, AFW
 - Started DBD training for Engineering
- Portal Implemented and Calculations Loaded
- Staffed System Engineering

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*Safety - Engineering –
Where We Are Going*



- Staff Augmentation To Address Backlog
- Continue DBD Effort
- Formalizing Expectation For Review Of Vintage Calculations
- Calculation Upgrade Projects
- INPO Assist For Engineering Effectiveness

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*Safety - Engineering –
Where We Are Going*



- Fleet Operability Determination Process
- Complete DBDs and Training
- Develop Q-list Improvement Plan
- Scoping Project For Risk Reduction Initiatives

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Focus On Four **Human Performance Excellence Plan**

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Human Performance Strategy



- Reduce Error-Likely Situations

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*Human Performance –
What We Have Done*



- Established Procedures Upgrade Group
- Initiated Plant Labeling Upgrade
- Enhance Expectations For Tool Usage
- Increased Accountability For Human Performance Tools
- Conducted Coaches Camp
- Operations Two Minute Tool Card

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*Human Performance –
Where We Are Going*



- Continue Procedures Upgrades
- Continue Plant Labeling Effort
- Continue To Bring In Outside Expertise

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Focus On Four Equipment Reliability Excellence Plan

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Equipment Reliability Strategy



- Maximize System Availability

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Equipment Reliability – What We Have Done



- Focus on Fixing the Plant
 - Replaced ‘A’ MFW pump motor
 - 4160 breaker extent of condition
 - SW extent of condition repairs
- Issued Plant Health Report
- SERT/SERIL
- System Engineer Walk-downs With Management

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Equipment Reliability – Where We Are Going



- Reduce Operations Burdens/Distractions
 - Upcoming Refueling Outage
 - Complete installation for numerous OBDs
 - Replace RCP motor
 - Replace multiple sections of SW piping
 - Install new ECCS suction strainers
 - AFW system control valves

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*Equipment Reliability –
What Have We Learned*



- Focus on fixing the plant
 - Leverage the Corrective Action Program

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Summary



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Questions?



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