

Official Transcript of Proceedings

NUCLEAR REGULATORY COMMISSION

Title:

Interview of [REDACTED] -7C

Docket Number:

1-2003-051F

Location:

Salem, New Jersey

Date:

Wednesday, October 22, 2003

Work Order No.:

NRC-1165

Pages 1-26

NEAL R. GROSS AND CO., INC.
Court Reporters and Transcribers
1323 Rhode Island Avenue, N.W.
Washington, D.C. 20005
(202) 234-4433

Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions 7C

FOIA-
2005-194

m-40

ORIGINAL

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

UNITED STATES OF AMERICA
NUCLEAR REGULATORY COMMISSION

+ + + + +

OFFICE OF INVESTIGATIONS

INTERVIEW

-----x

IN THE MATTER OF:

INTERVIEW OF

[REDACTED]

(CLOSED)

:

:

:

:

Docket No.

1-2003-051F

-----x

Wednesday, October 22, 2003

NRC Resident Inspector's Office

Salem Generating Station

Salem, New Jersey

The above-entitled interview was conducted
at 2:32 p.m.

BEFORE:

Special Agent MARK A. MULLEN

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS

1323 RHODE ISLAND AVE., N.W.

WASHINGTON, D.C. 20005-3701

(202) 234-4433

www.nealrgross.com

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

APPEARANCES:

On Behalf of the Witness, [REDACTED]

CHARLES HESSLER

Of: IBEW Local 94

219 Franklin Street

Hightstown, New Jersey

(609) 426-9702

ALSO PRESENT:

SCOTT BARBER

2:32 p.m.

SPECIAL AGENT MULLEN: Today is Wednesday, October 22, 2003. The time is now approximately 2:32 p.m. For the record, this is an interview of [REDACTED]

[REDACTED] Is that true, sir?

[REDACTED] That's correct.

SPECIAL AGENT MULLEN: Who is employed as a [REDACTED] PSEG at Salem Generating Station, true?

[REDACTED] Correct.

SPECIAL AGENT MULLEN: The location of this interview is the NRC Resident Office in Salem. My name is Mark A. Mullen. I am a Special Agent with the Office of Investigations NRC Region I, King of Prussia, Pennsylvania. Also present from the NRC is Scott Barber. Your position, Scott, for the record.

MR. BARBER: Senior Project Engineer.

SPECIAL AGENT MULLEN: It is your desire to have Mr. Charles Hessler as a business agent of IBEW here present to represent you.

[REDACTED] Yes, it is.

SPECIAL AGENT MULLEN: This hearing is being recorded and it will be transcribed later. Do you understand that, sir?

All 7C

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

[REDACTED] Yes, sir.

SPECIAL AGENT MULLEN: The subject matter of this interview concerns safety conscious work environment and safety versus productivity-type issues or concerns. If you have any, eventually we will get to that, and I wish you would volunteer those.

[REDACTED] Okay.

SPECIAL AGENT MULLEN: We'll get to that. Would you please stand and raise your right hand to be sworn in, [REDACTED]

WHEREUPON,

[REDACTED]

was called as a witness and, having been first duly sworn, was examined and testified as follows:

SPECIAL AGENT MULLEN: I'll start calling you

[REDACTED] All right.

SPECIAL AGENT MULLEN: Just briefly a little bit about yourself, your date of birth and place of birth.

[REDACTED]

SPECIAL AGENT MULLEN: How far is that from here?

[REDACTED] About 35 miles.

1 SPECIAL AGENT MULLEN: So you are
2 basically home.

3 [REDACTED] Correct.

4 SPECIAL AGENT MULLEN: That's good. Your
5 home address.

6 [REDACTED]
7 [REDACTED]

8 SPECIAL AGENT MULLEN: Home telephone
9 number.

10 [REDACTED]

11 SPECIAL AGENT MULLEN: Work telephone
12 number.

13 [REDACTED]

14 SPECIAL AGENT MULLEN: If there is any
15 education or military that you would like to highlight
16 for the record, I would appreciate you doing that. If
17 not, please go into your experience in the nuclear
18 power industry and be more specific as to what you
19 have been doing the last five years as far as
20 assignments.

21 [REDACTED] The only education I have is
22 a high school education. I was hired in [REDACTED]
23 As I was led to believe and have found out since, it
24 was all really based on a TMI modification and stuff.
25 They needed more [REDACTED]

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

[REDACTED]
[REDACTED]
[REDACTED]

SPECIAL AGENT MULLEN: So you worked your way up then.

[REDACTED] Yes.

SPECIAL AGENT MULLEN: Just briefly, can you give what your duties and responsibilities are for the record?

[REDACTED] we evaluate, assess radiological conditions for jobs to be performed inside the RCA at Salem I and II.

SPECIAL AGENT MULLEN: For the record, could you provide who your supervisor or supervisors are?

[REDACTED] Yes, we just finished a reorganization so it would be [REDACTED]

[REDACTED]
[REDACTED]

SPECIAL AGENT MULLEN: Just in general, are you someone that will speak their mind on a safety issue, or would you defer that to someone else to do? Would you be willing to go through the union and let them handle it? How do you do it?

[REDACTED] As an [REDACTED]

All TC

1 yes, I have absolutely no qualms about raising safety
2 issues.

3 SPECIAL AGENT MULLEN: Have you done so?

4  Yes, I have.

5 SPECIAL AGENT MULLEN: How have they been
6 received from your perspective, a myriad of different
7 ways or what?

8  Yes, I would say a myriad of
9 different ways. Some are deemed important. Some are
10 deemed as nonsense I would say.

11 SPECIAL AGENT MULLEN: How about the
12 response that you have received from management? Do
13 you feel as though that maybe they have a difference
14 of opinion than you on some of the items? Do you
15 think you are discouraged from continuing to raise
16 issues?

17  No, I would not be
18 discouraged to continue to raise issues based mainly
19 on the position that I hold. Sometimes I raise issues
20 for other people.

21 SPECIAL AGENT MULLEN: Have people that
22 have come to you to raise an issue on their behalf
23 expressed to you the fear of retaliation or just not
24 comfortable in standing up and saying we have an
25 issue?

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS
1323 RHODE ISLAND AVE., N.W.
WASHINGTON, D.C. 20005-3701

(202) 234-4433

ALL 7C
www.nealrgross.com

1 [REDACTED] I don't think anyone in my
2 shop specifically is worried about any retribution or
3 anything. I believe most of those individuals who
4 don't come forward on their own come forward to me
5 because of, if you want to call it, a chain of
6 command.

7 SPECIAL AGENT MULLEN: We're going to get
8 more specific here as we go. Have you ever
9 participated in any formal or informal surveys
10 regarding the safety culture at Salem?

11 [REDACTED] Yes.

12 SPECIAL AGENT MULLEN: Can you talk about
13 those times that you have, if it's just one or more?

14 [REDACTED] I will speak specific to the
15 very last one because we just had it. We had a dual
16 down power in September. There were some issues that
17 disturbed me.

18 SPECIAL AGENT MULLEN: Go into those
19 issues first.

20 [REDACTED] One issue was the SS-661s in
21 the bioshield of unit II containment. The first time
22 evolution was, as I understood it, they were just
23 going to pull the pins and just torque down 20 more
24 pounds. So we had briefed on the job.

25 We went out to have a cigarette before

1 with the maintenance guys. The maintenance guys
2 raised an issue of potential catastrophic failure of
3 the valve. So when I went in and deferred that to my
4 supervisor, the response was well that's not my issue.
5 That's maintenance's issue.

6 SPECIAL AGENT MULLEN: Did you agree with
7 that assessment?

8 [REDACTED] No, absolutely not, so I went
9 and found the maintenance supervisor. We had talked
10 about it. After talking about it with the maintenance
11 supervisor, the mechanics felt it was okay to do. It
12 was safe to do. So we went ahead and did it with no
13 issues.

14 SPECIAL AGENT MULLEN: What was the source
15 of the concern? Was it more brainstorming of what
16 could happen during the maintenance activity?

17 [REDACTED] Yes.

18 SPECIAL AGENT MULLEN: Or was there a
19 genuine concern that if we get in here and do the
20 wrong thing the valve could go?

21 [REDACTED] Well, here's what happened.
22 Earlier in the evening, the operator closed the RC-6s.
23 They don't seal totally. When we were discussing the
24 issue, my concern was catastrophic failure with that
25 temperature of any steam that was leaking by the RC-6.

1 At that time, those guys felt that it was a
2 possibility. It ended up not being the case, but
3 there was good discussion for that.

4 SPECIAL AGENT MULLEN: Was there any way
5 to verify whether the RC-6s were in fact leaking?

6 [REDACTED] The only thing we could
7 surmise the leak by is there was still steam coming
8 out of where the original leak was.

9 SPECIAL AGENT MULLEN: Okay.

10 [REDACTED] Not much. It almost got to
11 a point where it was very minimum.

12 SPECIAL AGENT MULLEN: So you had the
13 original leak. It was a given amount. Close the RC-6
14 is expected to stop completely. It didn't. It kept
15 going a little bit. So there was a good amount of
16 isolation but not total.

17 [REDACTED] There was probably ball park
18 90 to 95 percent success rate on closing the RC-6.

19 SPECIAL AGENT MULLEN: Okay. I believe
20 you had some other concerns about this too. Did your
21 mind go blank?

22 [REDACTED] Yes, because I have been
23 trying to think all day. That was actually the second
24 incident that weekend. The first one I cannot
25 remember for the life of me. I do have some that I

All TC

1 was part of discussions on. I was not part of the
2 incident but the discussions.

3 It was building scaffolding in the dark.
4 Everybody understands there's a push in that instance.
5 We learned the next time around that one of the first
6 things --

7 SPECIAL AGENT MULLEN: We'll take a short
8 recess here. The time now is 2:40 p.m.

9 (Whereupon, the foregoing matter went off
10 the record at 2:40 p.m. and went back on
11 the record at 2:41 p.m.)

12 SPECIAL AGENT MULLEN: We're back on the
13 record. The time is approximately 2:41 p.m.
14 Continue.

15 [REDACTED] Yes, we learned from the
16 first time. What we found out was because of the
17 extreme heat in the bioshield during power operations
18 the light bulbs go. So we tried to relamp the light
19 bulb outlets. A lot of them were dysfunctional at
20 that point. We actually had a crew of new workers
21 building scaffolding with the supervisor of the new
22 workers holding the flashlight.

23 To me, at that point, that sent the wrong
24 message. Then after the concerns were raised, it was
25 addressed. We got stringers in there and things like

1 that. There was a lot of lessons learned from the
2 first time we had done it, but everybody understands
3 the sense of urgency to get the units back up as soon
4 as possible.

5 SPECIAL AGENT MULLEN: If something like
6 that were to happen again today, how do you think it
7 would be handled, in the improved capacity if you
8 will?

9 [REDACTED] Yes, it would be handled that
10 way because we are a group of 27 [REDACTED] We're
11 pretty much right on top of it from the start.

12 SPECIAL AGENT MULLEN: How about any
13 nuclear safety concerns versus productivity? Can you
14 think of anything specific that stands out with you
15 where you felt that there was a push to be productive
16 and disregard nuclear safety concerns or issues?

17 [REDACTED]: No, to be honest with you, we
18 really don't get too involved in those types of
19 discussions as far as nuclear-type safety and things.
20 We stay to job coverage and industrial safety.

21 SPECIAL AGENT MULLEN: What about
22 electrical safety? Are there any instances where you
23 felt like there were production pressures that would
24 cause you to not do something from a radiological
25 standpoint?

All 7C

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS
1323 RHODE ISLAND AVE., N.W.
WASHINGTON, D.C. 20005-3701

(202) 234-4433

www.nealrgross.com

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

[REDACTED]

sometimes tend to want to be part of the work party, help the guys out. Yes, there was one thing. It was the same down power for both units. We ended up having an RP technician act as RP escort in the bioshield on the catwalks for the pumps. He was asked and charged by the company to check oil levels.

SPECIAL AGENT MULLEN: That's very unusual.

[REDACTED]

That was the first time that ever happened.

SPECIAL AGENT MULLEN: Was that [REDACTED]

[REDACTED]

[REDACTED]

No, it was not. [REDACTED] is an [REDACTED] would be the guy to do that.

[REDACTED]

SPECIAL AGENT MULLEN: Who was asked to do that?

[REDACTED]

(PH).

SPECIAL AGENT MULLEN: When was this?

[REDACTED]

September 20.

SPECIAL AGENT MULLEN: 2003?

[REDACTED]

That's correct.

SPECIAL AGENT MULLEN: What was your view of that?

[REDACTED]

That whole weekend was a

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS
1323 RHODE ISLAND AVE., N.W.
WASHINGTON, D.C. 20005-3701

All 7c

1 complete mess. We had zero operations support. When
2 I say "operations," I mean the ops department.
3 Normally when we have a down power like that, we have
4 an operations control room supervisor come down, hold
5 a big brief for the walk downs, see what kind of leaks
6 or anything we have out of normal.

7 For that entire weekend, the rad pro
8 supervision did all of the briefs. Everybody
9 collectively collected the paperwork for notifications
10 to go in. We didn't see a control room supervisor the
11 whole weekend that I was there. I was there Saturday
12 night for 12 hours and Sunday night for 12 hours. We
13 didn't see a control room supervisor once.

14 SPECIAL AGENT MULLEN: Did anyone raise an
15 issue or concern over that incident? If so, what was
16 the response?

17 [REDACTED] Not that I'm aware of did
18 anyone really raise an issue. It was something that
19 I couldn't believe was happening, but we just made out
20 okay. We get involved in the briefs from the
21 beginning anyhow, so it was old hat for us. It was
22 just different that we didn't have anyone from
23 operations down there.

24 SPECIAL AGENT MULLEN: Did the architect
25 actually do the lower check?

All 10

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

[REDACTED]

Yes, he did.

SPECIAL AGENT MULLEN: Is that either prohibited or discouraged by procedure? Is there anything in a procedure that would dictate the type of person that should be doing that?

[REDACTED]

That would come from an operations procedure. I'm not versed on their procedures. Normally we're the escort and for as long as I can remember, being here [REDACTED] operations has checked that.

SPECIAL AGENT MULLEN: Was there a concern with the wara (PH)? Was that why it was done that way so that you give those to one person as opposed to two?

[REDACTED]

No, to be fair to the whole circumstance, the operators themselves were fighting grass in the water boxes. They were cleaning all of the water boxes. They had their hands full. That was the reasons given to us that operations could not support the walk downs.

SPECIAL AGENT MULLEN: So you are saying the HP technicians, RP technicians did it in the spirit of teamwork.

[REDACTED]

Yes, that's correct.

SPECIAL AGENT MULLEN: It's not that ops

All 7C

1 was unwilling to do it. They just physically didn't
2 have the staffing to do it because there were other
3 problems they were addressing.

4 [REDACTED] That's correct. Operations
5 was not involved in any of the walk downs in either
6 unit. That was all rad pro and mechanical and some
7 electrical and IOC guys. Anybody that they could get
8 in here was part of the walk down team.

9 SPECIAL AGENT MULLEN: Do you remember
10 what this was about? What were the shut downs for?

11 [REDACTED] It was after the hurricane.
12 It was the salting of the --

13 SPECIAL AGENT MULLEN: Switch yards.

14 [REDACTED] Yes, it actually took Hope
15 Creek down on Friday night and early Saturday morning,
16 unit II. Then I believe unit I was the sequence.

17 SPECIAL AGENT MULLEN: Both of those were
18 not planned. They were just rapid shut downs, right?

19 [REDACTED] Correct.

20 SPECIAL AGENT MULLEN: I want to go back
21 to the question about the safety surveys. You had
22 mentioned one that was more recent. Let's stay on
23 that one for now. First of all, did you participate?
24 If so, can you also comment about others in the rad
25 protection techs and whether you knew if they also

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

participated?

[REDACTED] Yes [REDACTED]

[REDACTED] He is a line of [REDACTED] He is the [REDACTED] does a great job with everything he gets involved in. He's a very intelligent guy. I tried to solicit support for him along with the safety program to have our department try to do 100 percent.

SPECIAL AGENT MULLEN: So yes, you participated, correct?

[REDACTED] Yes, that's correct.

SPECIAL AGENT MULLEN: Then you mentioned 27 of you if you will. Didn't you mention earlier 27?

[REDACTED]: There's 27 [REDACTED] Like

I said, I try to get them to participate. Whether or not they do, I don't know that.

SPECIAL AGENT MULLEN: Can you give me a ball park figure of your estimation? Do you think you probably had 80 percent? Do you think you were that high in participation?

[REDACTED] I would say we had 80. If we had less than 80, I would be surprised and disappointed.

SPECIAL AGENT MULLEN: Today you haven't received any feedback.

[REDACTED] That's correct.

All TC

1 SPECIAL AGENT MULLEN: How about any other
2 safety culture surveys in the past? You have been
3 here for a while now.

4 [REDACTED] I have normally participated
5 in all of the safety surveys.

6 SPECIAL AGENT MULLEN: Can you recall any
7 within the last five years where you received
8 feedback? If so, what type of commentary was
9 redirected if you will?

10 [REDACTED] Well, you get roll out
11 feedback where it's table top. Pretty much everybody
12 gets it. It's shop feedback. We have had that. It's
13 name optional, so they may or may not do a one-on-one
14 with you if you have concerns. On this last one, I
15 did put my name on it and haven't received anything on
16 that one.

17 SPECIAL AGENT MULLEN: But is there
18 anything that stands out to you in the past where
19 people just thought it was a farce, or do people think
20 it was legitimate first of all that there would be a
21 survey, that someone would actually look at the
22 results and then act on them? Sometimes surveys are
23 given out but nothing is done.

24 [REDACTED] In the past, I would say that
25 was probably the case. Since 1997 and 1998, IBEW

1 actually took ownership of the safety program. I
2 think you have more input. You have more feedback.
3 You have more participation in it.

4 SPECIAL AGENT MULLEN: Do you understand
5 why we are here today? Do you have any thoughts on
6 why we are here today?

7 [REDACTED]: I have my thoughts, yes.

8 SPECIAL AGENT MULLEN: Share please.

9 [REDACTED]: I think it's a disgruntled
10 separated employee. That's just my opinion.

11 SPECIAL AGENT MULLEN: That's driving the
12 NRC being here.

13 [REDACTED]: Correct. That's my sole
14 guess.

15 SPECIAL AGENT MULLEN: Is that hearsay
16 information that you have received?

17 [REDACTED]: No, it's not. That is my
18 particular view. We just got done with
19 reorganization. I feel that someone is creating a
20 stir. I wouldn't say that it's false or anything.

21 SPECIAL AGENT MULLEN: It might be their
22 perception.

23 [REDACTED]: Correct.

24 SPECIAL AGENT MULLEN: From the questions
25 that I have asked you, do you feel you understand what

1 we're looking for at least as far as in your
2 interview? We have asked you about safety conscious
3 work environment.

4 [REDACTED] I'll give you my impression.
5 My impression is that the belief is out there which
6 has gotten to your organization that it is work above
7 the safety, and I don't necessarily agree with that.

8 SPECIAL AGENT MULLEN: That's why we're
9 here doing interviews. We're trying to find out what
10 plant people think. We're trying to get a nice cross
11 section of the folks so we can get a good feel for
12 what people actually believe because you are the ones
13 that are in the environment.

14 [REDACTED] We believe --

15 SPECIAL AGENT MULLEN: Speak for yourself.

16 [REDACTED] You're right. I believe that
17 they tend to talk the talk. Sometimes they don't walk
18 the walk. Let me put it this way. They need to be
19 reminded to walk the walk. As long as you have guys
20 that are going to stand up for what they think and
21 what they feel they are going to be reminded.

22 Like I said, we on the island own the
23 program. The IBEW is trying to run it from within.
24 So I think the participation, the knowledge. Before,
25 they always said safety, safety, safety, but nobody

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS
1323 RHODE ISLAND AVE., N.W.
WASHINGTON, D.C. 20005-3701

(202) 234-4433

ALL TC
www.nealrgross.com

1 wrote in all of the notifications and things like
2 that. You try to get somebody that can correct the
3 problem, so now we're driven to the notification
4 process and all of that.

5 There have been a lot of things
6 identified, tons and tons of things identified, a lot
7 of things fixed, and some other things that are going
8 to take a lot of intensive labor, procedure changes,
9 and things like that to get changed. So you are not
10 going to change everything overnight.

11 SPECIAL AGENT MULLEN: As a general
12 overview, and let's just look at the last three years,
13 do you think things are going in the right direction
14 as far as from a safety perspective versus
15 productivity, or do you think they are saying about
16 the same? What is your opinion? *TC*

17  They are going in the right
18 direction because we're speaking up. That's my
19 opinion.

20 SPECIAL AGENT MULLEN: So things are
21 improving you would say. *TC*

22  Correct.

23 SPECIAL AGENT MULLEN: Sorry about cutting
24 you off. Earlier you had mentioned the we. Do you
25 think there are other people that feel similar to what

1 you just expressed to us?

2 [REDACTED] I believe, yes, the majority
3 of the work force believes that.

4 SPECIAL AGENT MULLEN: Is there anything
5 at all that you think we haven't discussed? I would
6 like for you to take a minute or two and ponder that.
7 Is there anything that you could be forgetting? We
8 have asked you about safety versus productivity. Is
9 there anything that you can point to? Take a minute
10 here. Is there something else you would like to
11 discuss that we haven't probed yet?

12 [REDACTED] No.

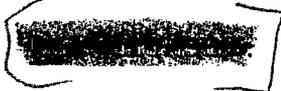
13 SPECIAL AGENT MULLEN: We don't want to
14 miss anything here.

15 [REDACTED] Not to my knowledge. Like I
16 said, normally every department has somebody that's
17 going to step up. With the issue like I gave you with
18 the 661s, fortunately I was here and I have no issues
19 about stepping up and trying to make things right.
20 But I will say this. There is no one from the
21 management side, even the union labor force, that
22 wants to say I'm the reason the job got held up. They
23 are going to do what it takes.

24 Like I said from the lessons learned, the
25 first thing we did when we went into the bioshield for

1 the 661 set up job was to hang string lights because
2 we knew it was going to be dark. So yes. There's
3 bumps along the road, and you just try to overcome
4 them. You try to learn your lessons and move forward.

5 SPECIAL AGENT MULLEN: Can we revisit what
6 you were just talking about? I'm not sure I
7 understood your point. Did you say that when
8 management is involved that they don't want to be
9 tagged with holding up the work? Is that what you
10 said?

11  I don't think either side
12 wants to do that.

13 SPECIAL AGENT MULLEN: Well, that could be
14 viewed as putting production over safety potentially.
15 One of the things you have to do here at the facility
16 is the work, whatever the work is, whether it is
17 operations, RP, maintenance, what have you. So you
18 have these work activities. Then you have this
19 underlying safety ethic where you are supposed to do
20 things safely from an industrial and nuclear safety
21 standpoint.

22 There's always going to be a balancing
23 act. Like you said, we can do the work, but we don't
24 want to work in the dark so we'll put the lights in.
25 What about other situations where maybe you are doing

NEAL R. GROSS

COURT REPORTERS AND TRANSCRIBERS
1323 RHODE ISLAND AVE., N.W.
WASHINGTON, D.C. 20005-3701

1 something and you don't see it as an issue? Maybe
2 there's something from an RP standpoint yes we can do
3 it this way, but somebody else comes in and says no
4 that's not really the safest way. We could do this.

5  Well, the thing that sticks
6 in my mind is like I said. There is a vast majority
7 in the right direction, and there are some you have to
8 drag along. When I come in in the morning and I find
9 out that the supervisor of the scaffold builders is
10 standing there with a flashlight and did not shut
11 those guys down, that's a guy who hasn't got it yet.
12 It's things like that.

13 It's both sides. Our guys should say
14 we're not doing the scaffolding. It's too dark.
15 We're not doing it. What you do is walk in there with
16 a light stringer and you hang the stringer up. Now
17 you have the light to do the job. That got corrected.
18 I just see a supervisor holding a flashlight for guys
19 to build scaffolding and I'm thinking he's not getting
20 it. He didn't get the picture.

21 SPECIAL AGENT MULLEN: Did you talk to him
22 at all about that?

23  I did not talk to him, no.
24 It was addressed while I was not on site.

25 SPECIAL AGENT MULLEN: The way you are

1 describing it is he felt production pressure and
2 therefore he felt like he couldn't stop the job to
3 take the time to string the lights.

4 [REDACTED]: Maybe.

5 SPECIAL AGENT MULLEN: That's the picture
6 you are painting. Whether that was the case, we don't
7 really know.

8 [REDACTED] I can't speak for what he was
9 thinking. What I can speak for is the fact that they
10 are standing on the concrete floor and there's really
11 not too much that can happen to these guys. I just
12 think in his mind he didn't think it was unsafe. He
13 didn't think about maybe we ought to go out and get
14 light stringers, but I don't think he ever put these
15 guys or felt that these guys were put in jeopardy
16 because they are standing on the floor and all they
17 are doing is putting the floor jack in and the poles.
18 It's all lock in scaffold.

19 SPECIAL AGENT MULLEN: So you are saying
20 he may have made the judgement that what he did was
21 acceptable.

22 [REDACTED]: Correct, while outsiders
23 didn't feel that was the correct judgement to make.

24 SPECIAL AGENT MULLEN: I understand. Have
25 you ever heard a supervisor complain that they are

1 going to have to step up the heat, if you will, as far
2 as because they are not getting their merit or bonus
3 paid? They are not meeting their productivity, goals,
4 and objectives.

5 [REDACTED]: No, they all do talk the talk
6 without question.

7 SPECIAL AGENT MULLEN: Okay. That's all
8 I have. Do you have anything else, [REDACTED]

9 [REDACTED]: No, I'm done. Thank you.

10 SPECIAL AGENT MULLEN: Have I or any other
11 NRC representative threatened you in any manner or
12 offered you any rewards in return for this
13 information?

14 [REDACTED]: No.

15 SPECIAL AGENT MULLEN: Have you provided
16 this information freely and voluntarily?

17 [REDACTED]: Yes.

18 SPECIAL AGENT MULLEN: One last time.
19 Anything else?

20 [REDACTED]: No.

21 SPECIAL AGENT MULLEN: Okay. Thank you
22 very much. The time now is 3:00 p.m. This interview
23 is concluded.

24 (Whereupon, the above-entitled matter
25 concluded at 3:00 p.m.)

ALL TC

CERTIFICATE

This is to certify that the attached proceedings before the United States Nuclear Regulatory Commission in the matter of:

Name of Proceeding: Interview of



Docket Number: 1-2003-051F

Location: Salem, NJ

were held as herein appears, and that this is the original transcript thereof for the file of the United States Nuclear Regulatory Commission taken by me and, thereafter reduced to typewriting by me or under the direction of the court reporting company, and that the transcript is a true and accurate record of the foregoing proceedings as recorded on tape(s) provided by the NRC.

Handwritten signature of Ann Marie Smith in cursive.

Ann Marie Smith
Official Transcriber
Neal R. Gross & Co., Inc.

NEAL R. GROSS
COURT REPORTERS AND TRANSCRIBERS
1323 RHODE ISLAND AVE., N.W.
WASHINGTON, D.C. 20005-3701