

# UNITED STATES OF AMERICA

## NUCLEAR REGULATORY COMMISSION OFFICE OF INVESTIGATIONS

MEMORANDUM TO: The File (Case No. 1-2003-051F)

FROM: E. Neff  
Office of Investigations

SUBJECT: OI INTERVIEW OF [REDACTED] ON OCTOBER 23, 2003 7c

[REDACTED] at the Salem Station, was interviewed by the Office of Investigations on October 23, 2003, as part of the inquiry into the Safety Conscious Work Environment (SCWE) at the Salem and Hope Creek Stations. At the time of the interview, [REDACTED] declined to be tape recorded and notes were made during the interview (copies attached). This memorandum summarizes those notes.

He worked on site since [REDACTED]. [REDACTED] reported that he saw no issues with nuclear safety, but industrial safety needs some work. He noted that there is a backlog of approximately 400 industrial safety notifications in the Corrective Action Process (CAP) and described them as some small, some huge. He believed that funding for safety is fixed and limited, but prioritization of resources is occurring. Nuclear safety issues are handled immediately, but industrial safety issues are prioritized and not as quickly addressed. Personnel safety issues do not get addressed as quickly as operability issues. There has been a lot of talk of improvement with management changes, but the effects have not been seen in the field with equipment issues.

[REDACTED] was not aware of any complaints regarding writing or not writing CAP issues. No one says they have been told not to bring up issues.

[REDACTED]'s perception of the emergency diesel generator issue at Hope Creek (around March 2003) was that [REDACTED] was only concerned with what was in the technical specifications, not the OSHA requirements. The comments made to the shop stewards and operators at that time indicated that it was insubordinate to not work on the generator.

[REDACTED] had not gone to the Employee Concerns Program (ECP) regarding his own issues, but did accompany other employees.

Agent's note: The notes do not indicate that [REDACTED] was a [REDACTED] but he likely is if engaged in this activity.

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His impression is that ECP did a thorough job, but did not clearly roll out their findings. They do respond to the complainant, but not everyone is satisfied with the findings. He has not been directed one way or the other on his use of ECP.

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