

EDO Principal Correspondence Control

FROM: DUE: 07/03/06

EDO CONTROL: G20060564  
DOC DT: 06/07/06  
FINAL REPLY:

Mayo A. Shattuck III  
Constellation Energy

TO:

Chairman Diaz

FOR SIGNATURE OF :

\*\* GRN \*\*

CRC NO: 06-0292

James Dyer, NRR

DESC:

Extended Employment Offers to Individuals at  
Calvert Cliffs

ROUTING:

Reyes  
Virgilio  
Kane  
Silber  
Dean  
Cyr/Burns  
McDermott, HR  
Collins, RI

DATE: 06/12/06

ASSIGNED TO:

NRR

CONTACT:

Dyer

SPECIAL INSTRUCTIONS OR REMARKS:

Coordinate w/ HR.

OFFICE OF THE SECRETARY  
CORRESPONDENCE CONTROL TICKET

Date Printed: Jun 12, 2006 08:35

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**PAPER NUMBER:** LTR-06-0292 **LOGGING DATE:** 06/09/2006  
**ACTION OFFICE:** EDO

**AUTHOR:** CHRM Mayo Shattuck III (Constellation Energy)  
**AFFILIATION:** MD  
**ADDRESSEE:** CHRM Nils Diaz  
**SUBJECT:** Concerns extended employment offers to individuals at Calvert Cliffs

**ACTION:** Direct Reply  
**DISTRIBUTION:** RF, SECY to Ack

**LETTER DATE:** 06/07/2006  
**ACKNOWLEDGED:** No  
**SPECIAL HANDLING:** Immediate release via SECY/EDO/DPC

**NOTES:**

**FILE LOCATION:** ADAMS

**DATE DUE:** 07/03/2006 **DATE SIGNED:**

EDO --G20060564

**Mayo A. Shattuck III**  
Chairman of the Board,  
President and Chief Executive Officer

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## Constellation Energy

June 7, 2006

The Honorable Nils J. Diaz  
Chairman  
U.S. Nuclear Regulatory Commission  
Mail Stop 16 C1  
One White Flint North  
11555 Rockville Pike  
Rockville, Maryland 20852-2738

Dear Chairman Diaz:

It recently has come to my attention that the Nuclear Regulatory Commission ("NRC") has extended employment offers to three key individuals at our Calvert Cliffs Nuclear Power Plant. All three of those individuals are in our security force and carry out essential training functions. Moreover, the NRC also has hired several other individuals from Calvert Cliffs since the beginning of this year.

While I understand that the close proximity of Calvert Cliffs to NRC headquarters possibly makes NRC employment attractive to Calvert Cliffs personnel, it is nonetheless inappropriate for the NRC to recruit critical resources from one site in such a concentrated and direct manner. We value the movement of people around our industry, including movement from the private sector to government agencies, as an important contributor to developing and spreading industry experience. However, such movement needs to be accomplished judiciously and with some moderation in order to preclude the potential weakening of any one facility's operations.

I respectfully suggest, and would greatly appreciate, that the agency review its recruiting practices in order to take appropriate steps to assess and preclude the potential weakening of any of the industry's operating nuclear facilities.

Sincerely,

Mayo A. Shattuck III  
Chairman, President and Chief Executive Officer

MAS III:sgd

cc: The Honorable Gregory B. Jaczko, Commissioner, NRC  
The Honorable Peter B. Lyons, Commissioner, NRC  
The Honorable Edward McGaffigan, Jr., Commissioner, NRC  
The Honorable Jeffrey S. Merrifield, Commissioner, NRC  
Mr. Luis Reyes, Executive Director for Operations, NRC