

EXP. ALL ON SIDE  
SALEM SIDE  
WILL FRICKER  
KURT KRUEGER QUESTIONS  
3/9/04 1247PM  
JEE SULLIVAN

PREPPED BY COUNSEL AS TO HOW TO ANSWER QUESTIONS/GUIDANCE FROM COUNSEL/DID YOU INFORM YOUR MGMT OF THIS INTERVIEW/ WERE YOU ASKED TO BRIEF THEM ABOUT WHAT WAS DISCUSSED?

QUESTION AREAS

describe union management relationship?

Interview Date: , ~~WHO~~ Counsel SRO LICENSED?? ,

Subject will raise concerns and has done so -

Subject would raise concerns if necessary -

Subject raises concerns for others, why? (union steward?) -

Subject won't raise concerns-why?

Others do raise concerns -

Others don't or hesitate to raise concerns -.

Experienced retaliation for raising concerns (if yes, give brief summary of circumstances. Identify for self or others) -

If subject discussed incidents/events, briefly describe the incident and identify what they offered the incident as an example of, for example:

POTENTIAL SALEM SCWE ISSUE

Primary SPECIFIC ISSUES

SIDE WIFE-

Information in this record was deleted in accordance with the Freedom of Information Act, exemptions 7C, 7D, 7E  
EOIA- 2005-194

NOTIFICATIONS

NRO

Continued to see it

Not IDing

Not method of ID it would document it at all  
K-23 ALL 7C

③ Incident  
Army

APPROX 2 YEARS AGO - ISSUE WITH SALEM ~~STEAM~~ VALVES 4/5 AND 12/13 LEAKING. SOME Sms AND AOM WANTED LEAK TESTING DONE TO DETERMINE IF IT WAS A PROBLEM - DECISION MADE BY WALDINGER (AND PROBABLY O'CONNOR) TO NOT TEST - BUT TO "ENGINEER IT AWAY"

~~XXXXXXXXXX~~ CLOSED A MAIN FEEDWATER STEAM ISOLATION VALVE WITHOUT AUTHORIZATION FROM THE CONTROL ROOM

SALEM 1, 24 STEAM GENERATOR FEED REG VALVE (FRV) 24BF19 FAILED approximately mid this as a production over safety issue (p. 12-17+).

TO RESPOND - THE NCOs AND AT LEAST 1 SRO ON SHIFT BELIEVED THE VALVE WAS MECHANICALLY BOUND ... MGMT DIDN'T WANT TO DECLARE IT MECHANICALLY BOUND AND THEREFORE INOP BECAUSE THAT WOULD REQUIRE A LCO 3.0.3 SHUTDOWN. MGMT ELECTED TO PURSUE A CONTROLS FAILURE ... SHUTDOWN DELAYED FOR ABOUT 36 HOURS.

AND ~~HE~~ USED A METAL BAR TO PRY A CIRCULATING WATER PUMP BREAKER INTO ITS ENERGIZED CUBICLE.

WAGNER TALKED OF 4 POTENTIAL SCWE ISSUES

3 SALEM GRASSING ISSUE - EARLY MARCH 2003

WAS IN ON SOME PHONE CALLS AND MEETINGS BUT SINCE SALEM - NOT AS MUCH - MORE EXP WITH HC

KEEPING REACTOR POWER AT PROPER LEVEL WITH SITUATION DETERIORATING

SUPV BY COMMITTEE

All  
7c

LESS EMOTION THAN TURBINE VALVE ISSUE - RIGHT THING WAS DONE -  
WAS IT TIMELY DECISION - "YES" FELT GOOD ABOUT WHERE AND HOW  
THEY GOT THERE

BUT FROM A NLO PERSPECTIVE - WAS PROBABLY A SCWE ISSUE - HE  
BROUGHT UP FOR THAT REASON

Russ, Gumbert  
GARCHOW HEATED

*openly*  
*who called for it -*  
GENERAL - DIRECTION THAT OPERABILITY DETERMINATIONS MADE BY TARP -  
LE [IT HAS TO BE PROVEN INOPERABLE BEFORE AN ACTION CAN BE TAKEN] - vs  
WHAT EXPERIENCED AT OTHER PLANTS THAT IF CAN'T PROVE OPERABLE - IT IS  
INOPERABLE

\*\*\* SALEM GRASSING ISSUE - EARLY MARCH 2003

SOME Sms WANTED MORE CIRCULATORS (4 INSTEAD OF 3) - O'CONNOR  
FELT THOSE INDIVIDUALS WERE "HOLDING THE PLANT HOSTAGE"???

KEEPING REACTOR POWER AT PROPER LEVEL WITH SITUATION  
DETERIORATING

SUPV BY COMMITTEE

LESS EMOTION THAN TURBINE VALVE ISSUE - RIGHT THING WAS DONE -  
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N/A A START-UP CHECKLIST??

LEAK OF #12 NUCLEAR SERVICE WATER PIPE - UNDERGROUND - JUST AS  
PIPE ENTERED BUILDING.. INITIAL OPERABILITY DETERMINATION =  
OPERABLE BUT DEGRADED - BY ENGINEERING - WEEKS IN DURATION -

BUILT HUT FOR NEOs TO OBSERVE - DID EXCAVATION - DID SHUT DOWN - BUT TOOK TOO LONG IN SOME EYES - ABLE TO DO TEMP REPAIR WHILE ON LINE - THEN PERMANENT FIX DURING SHUTDOWN.

LOW  
TO

*Always try to do what is right  
- stick to his guns*

**\*\* OCCASIONS WHERE THEY HAD TO DEBATE A POTENTIAL SAFETY ISSUE/EQUIPMENT OPERABILITY OR INOPERABILITY ISSUE FOR 4-6 HOURS BEFORE COMING TO A DECISION - COULD BE PERCEIVED THAT THEY WERE NOT BEING FIRM IN DECISION ON HOW THEY WERE OPERATING THE PLANT**

*yes, but  
cannot  
recall  
specifics*

**\*\* THE ECONOMICS TAKING PRECEDENCE OVER DECISION MAKING REGARDING PLANT OPERATIONS AND OPERATIONS DECISIONS. DID NOT MEAN ECONOMIC PRESSURE TO KEEP PLANT UP. NEVER BEEN IN MEETING THERE WHERE THAT WAS VERBALIZED.**

**\*\* Says even after receiving INPO 3 in 2002, union leadership still positive, but plant mgmt was disappointed - said that after meeting plant focus was not changed to where production over rode safety.**

If the subject offered information regarding other problems with SCWE, briefly identify (such as the CAP, the processing of notifications, handling of routine maintenance)

**WALDINGER READ PEOPLE THE "RIOT ACT" FOR WAY THEY WROTE NOTIFICATIONS?? - DAVE SHAVER NCO**

**CAN HE RAISE/PUSH ISSUE W/O FEARING REPERCUSSION?**

FEAR OF BEING H&I FOR RAISING AN ISSUE?

EVER FELT HE COULDN'T RAISE AN ISSUE/CONCERN?

EVER SAW/HEARD/FELT PRODUCTION OVER SAFETY DIRECTIVE?

EVER SAW/HEARD NEWARK MGMT DIRECT OR SUPERVISE A DECISION AT PLANT REGARDING SAFETY/START UP/SHUT DOWN?

BELIEVES UNION LEADERSHIP WOULD SAY NOT A BIG CHANGE FOR WORSE IN WORK ENVIRONMENT SINCE 7/02 - CONTRARY TO ALLEGER ASSERTION

\*\* NO PLANT MGR FOR LAST 3 YEARS - LED TO "WHOSE IN CHARGE" MENTALITY  
- MANAGEMENT/DECISION BY COMMITTEE LED TO MUCH INPUT BY INDIVIDUALS WHO HAD NO DECISION AUTHORITY OVER ISSUE

New Mgmt v. Old - Change in env.

FRANK says  
was asking  
for him  
during Jack's  
investigation  
- saying -  
9/03 was

10

10

Says even after receiving INPO 3 in 2002, union leadership still positive , but plant mgmt was disappointed - said that after meeting plant focus was not changed to where production over rode safety.

7E

If the subject offered information regarding other problems with SCWE, briefly identify (such as the CAP, the processing of notifications, handling of routine maintenance)

FEELS HE CAN RAISE/PUSH ISSUE W/O FEARING REPERCUSSION

NEVER A FEAR OF BEING H&I FOR RAISING AN ISSUE

NEVER FELT HE COULDN'T RAISE AN ISSUE/CONCERN

NO NLOs TOLD HIM THIS EITHER - BUT THEY FEEL FRUSTRATED THAT IN ID SAFETY ISSUES - THEY CAN'T GET IT FIXED TO THEIR SATISFACTION IN A TIMELY MANNER. SEES THINGS THAT SHOULD BE ID BY NLOs BUT ARE NOT - MAYBE THAT THEY HAVE GIVEN UP RAISING ISSUES.

NEVER SAW/HEARD/FELT PRODUCTION OVER SAFETY DIRECTIVE

HE WOULD NEVER LEAVE WHAT HE FELT TO BE A TRUE SAFETY ISSUE - I.E TURBINE VALVE ISSUE

NEVER SAW/HEARD NEWARK MGMT DIRECT OR SUPERVISE A DECISION AT PLANT REGARDING SAFETY/START UP/SHUT DOWN

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**HUB'S NEW AREAS TO EXPLORE**

- DEREGULATION -
- AWARENESS OF DEREGULATION ENVIRONMENT
- CHANGES IF ANY SEEN IN THE DEREGULATED ENVIRONMENT
- HOW THIS HAS BEEN COMMUNICATED TO YOU BY UPPER MANAGEMENT
- WAS THERE AN APPROPRIATE BALANCE BETWEEN SAFETY AND PLANT OPERATIONS IN DEREGULATED ENVIRONMENT

*[Handwritten signature and scribbles]*

