

Con: principles + values  
what i stand for

- 1. people thriving at work  
so they thrive in the rest of their lives

personnel safety  
do it right the first time  
Continuous improvement  
Under  
an time

Seek to understand them to be  
hazardous sense of humor  
work  
making work fun

Bring up to all  
Respect for others' existence,  
property + time

Control of our own destiny  
Systematic approach to problem solving

A  
O  
Walk the talk  
work as a source of fulfillment  
diversity - philo + mindsets  
lead by example  
results - be a winner  
relentless pursuit of exc than our people  
leadership  
high standards

Cost-consciousness  
developing people  
focus on positive  
demand better  
C-104

## Expectations

- Flawless Execution at the point of attack
- Drive high standards
- Create a Learning Organization
- Value Self Assessment + Critical feedback
- Align The Chemistry Org. w/ Ops Standards  
+ Excellence Culture
- Re-enforce core values + principles
- Work smarter not harder
- Continuously Improve
- Demand Excellence
- Model the way

Flawless =  
Results + Behavior

We are having only more  
impact on our Q.

What is left behind as a result  
of your effort/presence/Q.?

How we utilize our time to cause  
the prof of our peo to  
improve?

Listen.