

SCWE Followup Practices- Development Timeline

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Date	Topic	Key Points
05/14/96	NRC Policy Statement	It is important that licensee's management establish an environment in which safety issues are promptly identified and effectively resolved and in which employees feel to raise concerns
09/01/98	SRM for SECY 98-176	Adopts Commission Paper proposals to 1. Assess work environment on case-by-case basis 2. Encourages or orders licensee to do a survey
09/30/02	Degradation of the Davis Besse Nuclear Power Plant Station Reactor Vessel Head Lessons Learned Report, Recommendation 3.3.4(5)	Recommends that the NRC should provide more structured and focused inspections to assess licensee employee concerns programs and safety conscious work environment.
01/29/04	Manual Chapter 0305	<p>SCWE is an environment where employees feel free to raise concerns to management and the NRC without fear of retaliation p.2</p> <p>Substantive cross cutting issue is a common performance theme (related causal factor) as evidenced by a significant number of inspection findings in the cross-cutting areas of human performance, problem identification and resolution, or SCWE p.3</p> <p>SCWE issues to be discussed during assessment meeting only if NRC has previously engaged the licensee via a meeting or docket correspondence regarding a potential or actual SCWE concern p.12</p> <p>Region should consider including a description of a cross-cutting issue if (1) multiple green or safety-significant findings in current 12 month period, and (2) causal factors have a common theme p 25-26</p> <p>Examples are provided for substantive cross-cutting issues in the area of human performance and problem identification and resolution. No eggs are provided for SCWE p.E7-4</p>
02/19/04	NRC Meeting with External Stakeholders Re: SCWE Best Practices	One of the SCWE Attributes is an Effective Process for Problem Identification and Resolution (which is another cross-cutter)
05/19/04	Chairman Diaz letter to UCS	Indicates that if staff determine that there may be issues with a licensee's SCWE or safety culture, the concern is elevated to NRC management for further discussion and evaluation, which may lead to possible action, such as the Region I efforts at Salem and Hope Creek
06/28/04	OE Chilling Effect Audit	Indicates that in December 04, NRR will issue a document that will contain guidance for inspectors on how to evaluate the SCWE of a licensee, and it will contain the elements to consider when evaluating the SCWE of a licensee.