

Salem/Hope Creek Safety Conscious Work Environment (SCWE) Allegation Summary

Background

- SCWE concerns raised in various allegations and inspections over the past few years
- Substantive cross cutting issue identified in the problem identification and resolution area in both the previous annual and mid-cycle performance review
- Recent significant allegation indicating SCWE problems exist at the highest level within PSEG

NRC Review

- Special review of Salem/HC SCWE issues initiated which have included in-depth transcribed interviews of numerous current and former Salem/Hope Creek employees
- Frequent allegation review board meetings to review results of ongoing interviews
- Frequent NRC management reviews of information received through the ARB process and from internal and external stakeholders

Results to date

- Identified a number of SCWE issues including, for example, disagreements or differing perspectives of operators and senior managers on plant operating decisions, particularly as they might impact on continuing plant operation and outage schedules.
- Identified matters involving apparent violations of NRC requirements including a few examples of potential wrongdoing for OI follow up
- Provided interim results of NRC's ongoing assessment of the environment for raising and addressing safety issues at S/HC in a January 28, 2004 letter

Effort to date

- 40+ interviews of current & former PSEG workers and managers including over 4500 pages of transcriptions from interviews, existing or in progress
- Roughly 10 person-months of OI investigator and technical personnel time performing interviews and reviewing transcripts
- Multiple ARBs, internal management meetings, and interactions with internal and external stakeholders over the last five months

Next Steps

- Receive and assess PSEG plan for addressing issues identified in our January 28 letter
- Conduct public meeting on PSEG plan
- Complete interviews and finalize NRC actions

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