

Salem/Hope Creek Safety Conscious Work Environment (SCWE) **Allegation Strategy**

Near Term Actions (within next 60 days)

- Complete HC Shift Manager interviews and assess results
- Initiate interviews for technical issues involving potential wrongdoing including technical staff involvement
- Conduct meeting between disgruntled PSEG employees and senior NRC management as referred by allegor and UCS (Lochbaum)
- Continue ongoing review of transcripts. Consider additional support to complete reviews within 60 days.
- Continue periodic ARBs and internal NRC management meetings to assess PSEG CNO actions to address January 28 letter and other results
- Receive and assess PSEG SCWE improvement plan for addressing issues identified in our January 28 letter
- Finalize the list of select Salem/HC Manager to be interviewed and initiate interviews
- Conduct NRC Management site visit
- Conduct public meeting on PSEG plan
- Assess PSEG plan and refer appropriate outstanding technical issues to PSEG for followup

Long Term Actions (beyond 60 days)

- Initiate interviews to assess discrimination complaints filed by allegers
- Continue periodic ARBs and internal NRC management meetings to assess ongoing results
- Complete senior Salem/HC manager and executive interviews
- Conduct annual assessment meeting in summer 2004 and use a portion of the meeting to review PSEG progress on their SCWE improvement plan
- Continue long term monitoring of PSEG's work environment and adjust NRC actions, as necessary

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