

Job Description

Kymn Harvin, Manager, Culture Transformation PSEG Nuclear

Duties include:

Design, develop and implementation a strategy to shift the PSEG Culture from being a fear-and-past-based culture to a vision/inspiration/results-oriented culture;

Act as the Leadership Coach to the Executive Leadership Team, Vice Presidents, Directors, Managers, and others;

Act as the Leadership Coach to the Operations organizations and the Outage Teams to catalyze top performance;

To coalesce the Directors into a high performing team managing the day-to-day operations of the site;

To support teamwork within workgroups and between organizations;

To participate in executive and management meetings designed to get issues on the table and have them addressed;

To bring issues to the executive and management team that are barriers to excellence performance and provide coaching/guidance where appropriate in solving those issues;

To act as speechwriter and public speaking coach to the executive team and others upon request;

To design All Hands and other site meetings to improve communication and employee morale.

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