

Rob
To: Rothman Lucy Billman
From: Kymn



TO: All Site Personnel

FROM: Harry Keiser

H Keiser

SUBJECT: SAFETY EXPECTATIONS

DATE: April 9, 1999

As the NBU's Chief Nuclear Officer, I am the person ultimately accountable for the safe, reliable, and cost-effective operation of our three units. I am, therefore, the person ultimately accountable for personal, nuclear, and radiological safety. I am the person ultimately accountable for you and every other person who works at this site. The buck stops here.

As your leader I want you to know that:

I am committed to us being an accident-free workplace. This means we do whatever it takes to prevent, stop, and keep accidents from happening. This means we focus first and foremost on safety, second on our schedules and work plans. Safety is our top priority, in word and deed.

I am committed to the workers at the NBU being safe and prepared. This means having the proper tools, equipment, and supervisory support and guidance to do the job right the first time. This means that we will take the time to prepare and perform every job so that it will achieve the results of safety and long-term reliability.

I am committed to effective, timely communications that support each and every one of us being safe, doing our jobs to the best of our abilities, and returning home safely to our loved ones. This means that we will listen to each other, work together as a team, and bring our best to each job.

This is what I expect of you:

That you place the safety of yourself, your co-workers and power plants first,

That you are knowledgeable of the consequences of your next action or in-action and you pay careful attention to your surroundings and their risks,

That you have a right and obligation to express your safety concerns and resolve them,

That you are responsible for both your fellow workers and yourself, and

That you are personally accountable to perform each of your tasks in a safe and reliable manner.

As the Chief Nuclear Officer, my commitment is to demonstrate, through my actions, that safety is our only choice. I expect that you join me in this commitment.

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