

From: Gina Matakas  
To: A. Randolph Blough; Anne Passarelli ; David Vito; Eugene Cobey; Samuel Collins; Scott Barber; Theodore Wingfield  
Date: 8/5/04 3:22PM  
Subject: Re: Possible (probable) meeting w Salem/HC SCWE allegor this Friday

Sam will be out of the office on August 18 and 19. He will be doing a site tour of Oyster Creek.

>>> David Vito 08/05/04 03:15PM >>>  
- SENSITIVE ALLEGATION MATERIAL -  
- PROTECT APPROPRIATELY -

Finally managed to touch base with the allegor a few minutes ago. We both agreed that it would be better to postpone her visit until the week after next. She said that she was available 8/18, 8/19, or 8/20. We tentatively scheduled it for Friday 8/20/04, but that was prior to me checking anyone's schedule. She indicated that she would call back early next week to firm up. ==> From subsequent discussions here at the Region, the Friday proposal may need to change. Gene Cobey is not here on 8/20/04, and I have a dental appointment on 8/19, so I guess I'm looking at Wednesday 8/18/04 (afternoon?). Please let me know who would be available that day to attend the discussion. Sam, if you are here that day, I will work with Gina and figure out a time when you can have a brief discussion with her.

>>> Samuel Collins 08/04/04 02:17PM >>>  
David, I'm in the office and will make myself available...I would like the input from the team re what "role" would be appropriate for me.....please coord. the schedule with Gina. Sam

>>> David Vito 08/04/04 01:43PM >>>  
As many of you know, the RI-2003-A-0110 allegor has taken us up on our offer for her to come in and speak with us face-to-face on how the SCWE review was done and how we reached our conclusions.

She just called to inform me that she is making every effort to be at the Regional Office for a meeting this Friday afternoon (8/6/04). She had some conflicts and is trying to cancel them so that she can be here. She is confident she can clear her other commitments and will call me tomorrow to confirm. She knows that Randy, some Branch 3 folks and I will be there and indicated that she would like to see and hear from as many as possible of the folks who were involved in the review. She also indicated that she wanted to meet Sam, if he is here that day (I didn't know Sam's schedule, so I didn't confirm anything).

CC: Daniel Holody; Ernest Wilson; James Wiggins; Jeffrey Teator; Leanne Harrison; Sharon Johnson

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## **Feedback from the NRC**

A Letter from Chris Bakken

On Friday, July 30, Jim Ferland received a letter from Hub Miller, the NRC's Regional Administrator marking the completion of their assessment of our work environment. As with their initial letter in January, the NRC found no serious safety violations. None-the-less, they did find numerous indications of weakness in our corrective actions and our management effort to establish an environment where employees are consistently willing to raise concerns.

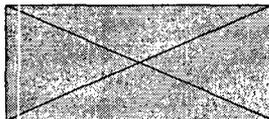
The NRC went on to comment on our improvement plans, "We have reviewed the PSEG action plan and it appears that it will address the key findings of both the NRC and PSEG assessments... However, much work needs to be done to implement the action plan in a way that will effect sustainable improvements to the work environment at the station. We expect that you will closely monitor implementation of the action plans, frequently evaluate progress towards achieving intended outcomes and adjust your plans and efforts accordingly."

This letter effectively closes out the discovery portion of our assessment process. We developed a plan based on the data we collected from all of our recent assessments, both internal and external, and the NRC accepts that plan. Now it's up to us. We have to meet the commitments we made.

So, now the spotlight is on us. If you remember from our earlier responses to the January letter, and from the public meeting in June, we agreed to track some of our work environment metrics publicly. We also agreed to regular public meetings. The first is planned for later this year, and the next in early 2005. These meetings will continue periodically, until we've made "substantial, sustainable progress in improving the work environment."

The good news is we appear to be on the right track; the NRC did accept our action plan. This gives us the opportunity to shape our own future, instead of someone else doing it for us. That's not to say we don't have our work cut out for us. We do. We must remain focused on our five business objectives and the plans we've made. It's the time to make our plant the place we want it to be. Henry Ford once said, "Whether you believe you can do a thing or not, you are right".

We have the resources, both in people and dollars, to address our issues. Together, we can make a difference. We'll meet later this week and into early next week to discuss this in more detail.



#### **All-Hands Meeting Schedule (Town Hall Format)**

**Friday, August 6**

7:30 am - 9:30 am - Engineering and Technical Support