

**From:** A. Randolph Blough <sup>RY</sup>  
**To:** Eugene Cobey; Scott Barber  
**Date:** 7/21/04 2:18PM  
**Subject:** Re: Salem/HC SCWE Allegor

another idea is to issue the response in two phases: 1 SCWE, (largely substantiated); 2. Discrim (unsub)

>>> Scott Barber 07/21/04 09:49AM >>>

Sam Collins recently mentioned an idea for our consideration regarding the communications of NRC OI results to allegor of her discrimination case. I know no final decision has been made as does he, but he's aware that the outcome is likely to be unsubstantiated. He indicated that we may want to consider inviting the allegor into the region to review the results of her discrimination case in the presence of a facilitator. In his view, this person would ensure that she would clearly understand the basis for our decision in accordance with NRC process. Then, although the letter might be terse, she would have a full understanding for all of the bases for our decision.

I wanted to capture these thoughts now because It's likely that discrimination case may not be finalized for some period of time.

**CC:** David Vito; Ernest Wilson; Jeffrey Teator

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