

From: Glenn Meyer *MI*
To: David Vito
Date: 2/5/04 9:27AM
Subject: Fwd: FYI | PSEG's "The NRC Letter - What's Happening"

FYI - To keep you informed, I've attached an internal site memo to site staff.

CC: Eileen Neff; Ernest Wilson

B-71

From: Daniel Orr 
To: A. Randolph Blough; Brian Holian; Glenn Meyer; Hubert J. Miller; James Wiggins
Date: 2/5/04 9:18AM
Subject: Fwd: FW: FYI | The NRC Letter - What's Happening

Attached is PSEG's latest site wide communication, e-mail letter, on our letter. The e-mail was sent yesterday. It is not signed by Roy although it certainly reads like he was the author. It is not as blatant as his previous "disappointing" remarks, but it still reads as if it should still be business as usual to a certain extent. Notice the sentence, "Keep in mind that this letter and our response does not change our current course or plan." The residents have not sensed any negative reaction and in fact our experiences at the manager, supervisor, and working level have been more on the positive side. We will stay sensitive to the site messages that are being sent and the how they are received.

The all-hand meetings referred to in the e-mail are being held today. We will attend.
Dan

CC: George Malone; Marc Ferdas; Mel Gray; Scott Barber

D.O.W

From: "Orr, Dan" <Dan.Orr@pseg.com>
To: "jd6@nrc.gov" <jdo@nrc.gov>
Date: 2/5/04 8:58AM
Subject: FW: FYI | The NRC Letter - What's Happening

-----Original Message-----

From: Nuclear Communications
Sent: Wednesday, February 04, 2004 10:04 AM
To: ENTNBU
Subject: FYI | The NRC Letter - What's Happening
Importance: High

The NRC Letter - What's Happening

What's happening with the NRC Safety Conscious Work Environment Letter?

We've received feedback that you're anxious to know what's going on with the letter and our response. Here's what we know:

* A team has been formed to develop the action plan and response to the letter. Frank Cassidy, the President of PSEG Power, is the lead for the issue, and Ed Selover, Senior Vice President and General Council, will facilitate the response from the team. Roy Anderson and Chris Bakken will advise the team, along with two representatives from the law firm of Morgan and Lewis. The team will meet Thursday morning to further develop the action plan.

* John Carlin is the Level 1 Owner for follow-up and tracking of this issue. The team's recommendations will be included in the Level 1 Action Plan where appropriate.

Many employees want to know what they can do. The most important way to help is to not allow this issue to distract us from our mission to operate these plants safely. In addition, while we complete our assessment and develop the action plan, we must continue to get our issues on the table so we can resolve them.

Keep in mind, this letter and our response to it does not change our current course or plan. We've been on a course to improve our business and we will remain on that course. Many of the recent changes, including the hiring of Roy Anderson and Chris Bakken, were made to help get to the heart of this issue. This was part of the reason we restructured, and why we undertook the Synergy Survey in December. This is also why we had previously planned a Utility Service Alliance (USA) nuclear safety assessment in early March and an INPO Corporate Evaluation in April. We will identify gaps during these assessments, develop plans to address them, and implement the plans.

Face-to-face employee meetings are being planned for tomorrow afternoon (Thursday). The Senior Leaders will conduct the meetings around the station and a schedule will be communicated later today. All employees are encouraged to keep an eye out for the meetings' times and locations.

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