

FirstEnergy Nuclear Operating Company

**People** with a strong safety focus delivering top fleet operating performance.

#### **Senior Management Briefing**

January 10, 2006

# Agenda

**Opening Remarks, Introductions** Gary Leidich – President and CNO

#### **Fleet Wide Initiatives**

Danny Pace – Sr. Vice President, Fleet Engineering

#### **Fleet Operations**

Fleet Overview – Bill Pearce, Vice President - Perry

Perry – Bill Pearce

Davis-Besse – Bob Schrauder, Site Director – Performance Improvement

Beaver Valley – Jim Lash, Vice President

#### **Fleet Regulatory Update**

Greg Halnon – Director, Fleet Regulatory Affairs

Closing Remarks Gary Leidich

Discussion/Q&A

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Safe Plant Operations

People

Cost-Effective Plant Operations

People with a strong safety focus delivering top fleet operating performance.

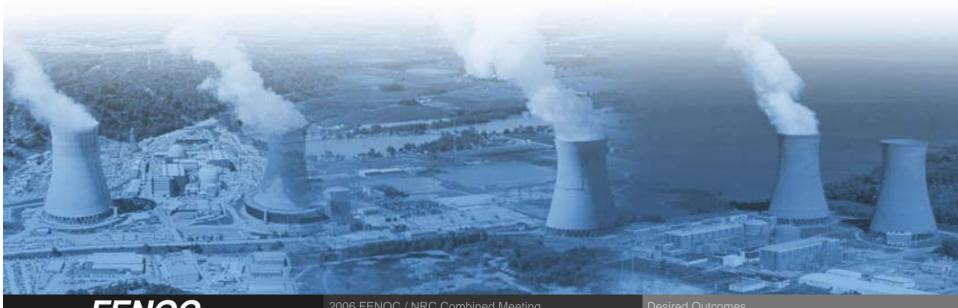
Reliable

Plant Operations

2

## **Desired Outcomes**

- **Discuss fleet-wide strategy and improvement initiatives**
- **Review 2005 safe and reliable fleet performance**
- **Report plant operating performance and challenges**
- Note current fleet regulatory issues





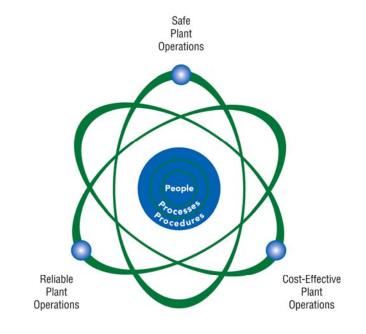
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# Implementing Nuclear Fleet Strategy

Objective:

Transform FENOC to top industry performance

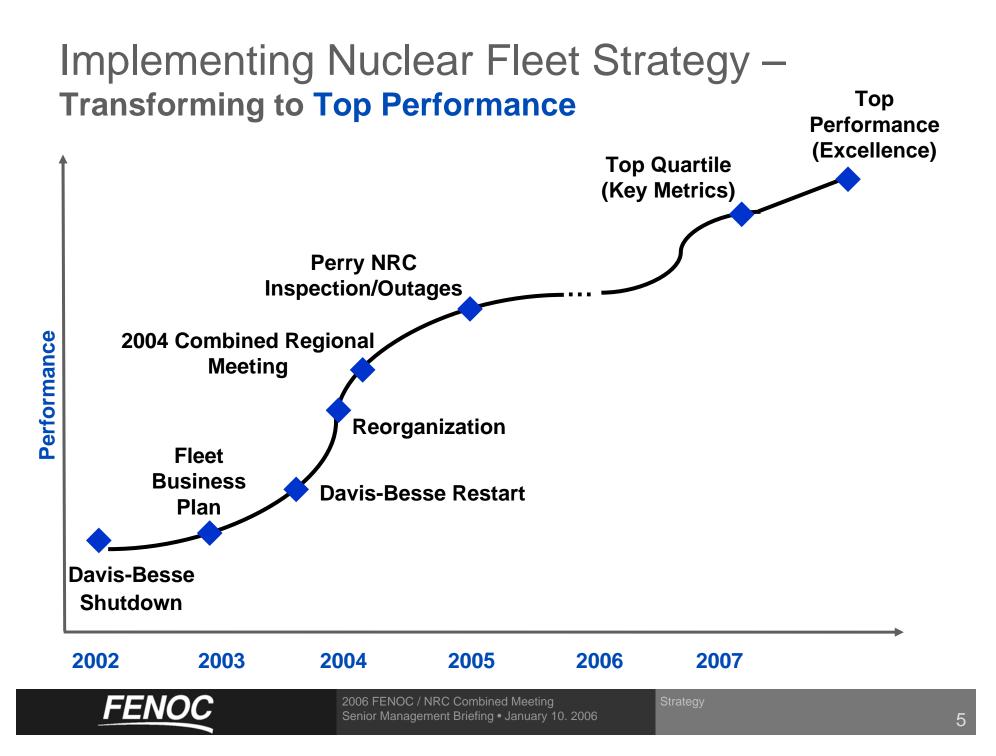
- Safe Plant Operations
- Reliable Plant Operations
- Cost-effective Operations
- People, Processes and Procedures

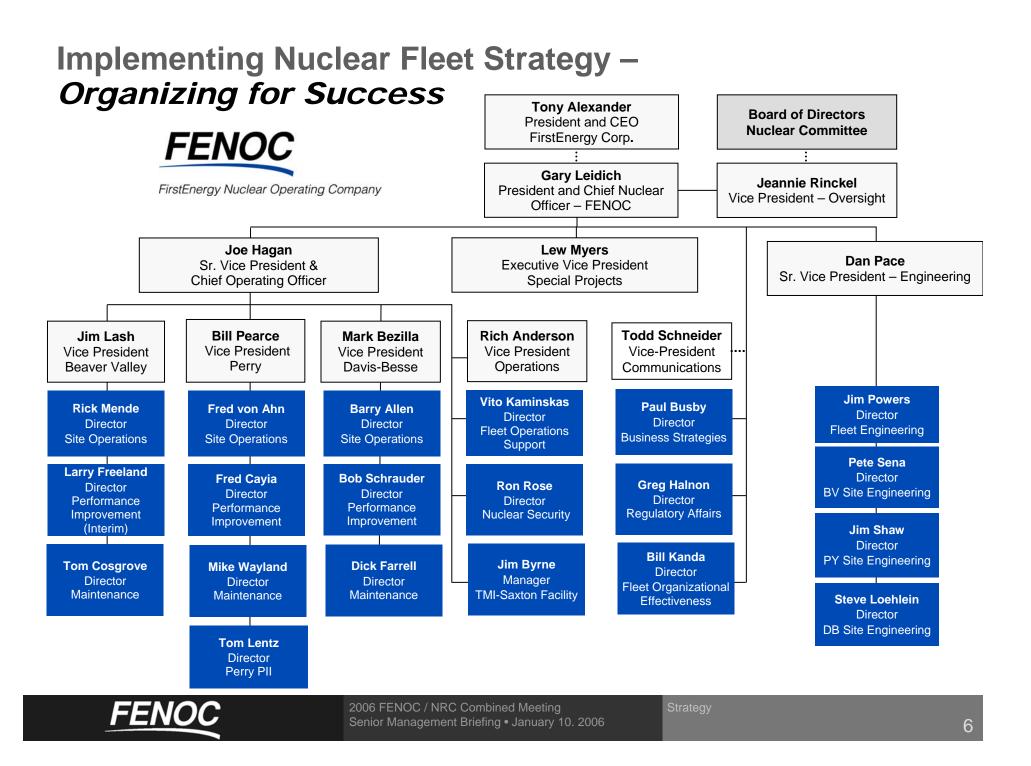


FENOC Vision

**People** with a strong safety focus delivering top fleet operating performance.







# Implementing Nuclear Fleet Strategy

Saxton Nuclear Experimental Corporation Historic Recognition Ceremony

- Operated April 1962 through May 1972
- Served as a training and research facility for operators, engineers and scientists
- Gained ownership through GPU merger
- Completed decommissioning under NRC 10.CRF 50.82
- License terminated November 8, 2005



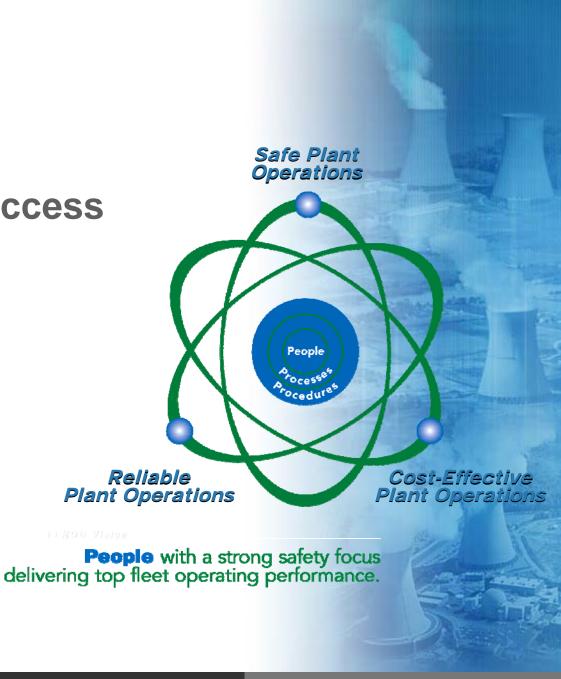


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## **Positioning for Success**

#### **Danny Pace**

Senior Vice President – Engineering

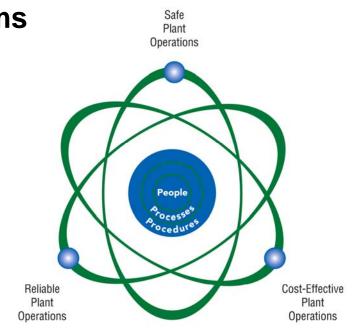




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# **Positioning for Success**

- Business Planning
- FENOC Management Model
- Peer Groups/Transformation Teams
- Asset Management
- People
- Industry Corporate Review



#### FENOC Vision

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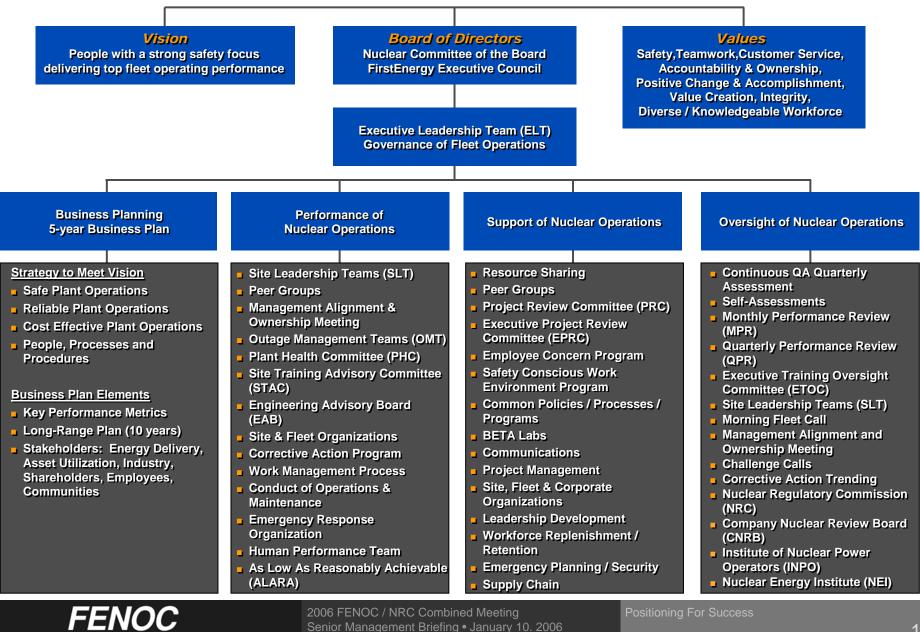


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# Positioning for Success – Business Planning

		Safe Plant Operations
Vision	People with a strong safety focus delivering top fleet operating performance	People
Strategies	<ul> <li>Safe Plant Operations</li> <li>Reliable Plant Operations</li> <li>Cost Effective Plant Operations</li> <li>Through People, Processes and Procedures</li> </ul>	Reliable Plant Operations FENOC VISION People with a strong safety focus delivering top fleet operating performance.
Business Planning Process	Five-year Business Plan focuses the priorities. Includes Vision, Values, K Asset Improvements, Outage Plans, all built around the strategies.	Key Assumptions, Risks,
Transformation to Excellence	The philosophy of excellence will dr improvement through the use of our processes and procedures in each o The Site Excellence Plans included be used to implement our strategies	r standardized programs, of our functional areas. in the Business Plan will
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## Positioning for Success – Management Model



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# **Positioning for Success**

Peer Groups and the Transformation Teams are specific tools to define <u>what</u> and <u>how</u>.

#### Peer Groups

**Goal:** To standardize Fleet processes and procedures

- Focus Areas
- Drive performance beyond top quartile to excellence

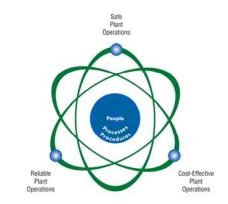
#### Transformation Teams

Goal: To expedite FENOC's transformation to top-quartile performance by providing coaching and stimulating employee engagement



## Positioning for Success – Managing our Assets

- Long-range Capital Program
- Maintenance Program
- Power Uprates



Davis-Besse	11 MW in 2006	12 MW in 2007
Beaver Valley 1	25 MW in 2007	43 MW in 2009
Beaver Valley 2	20 MW in 2007	45 MW in 2009

#### License Renewal Submittals

Beaver Valley 1	2007	extends life to 2036
Beaver Valley 2	2007	extends life to 2047
Davis-Besse	2008	extends life to 2037
Perry	2010	extends life to 2046



# Positioning for Success –

Beaver Valley Unit 1 Steam Generator and Reactor Vessel Head Replacements

The new steam generators and reactor vessel head arrived on site in October

Installation is scheduled for early 2006, during the 17th refueling outage

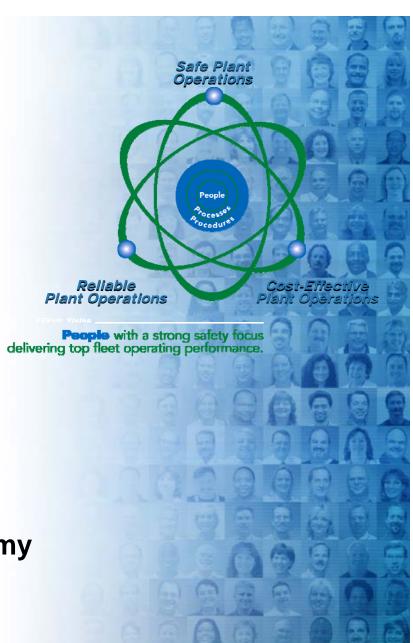




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## Positioning for Success – Investing in our people

- Identified key jobs and functions
- Evaluated demographics
- Developed hiring strategies
  - Operations pipeline
  - Engineering pipeline
  - Local trade school relationships
- Developed 5-Year staffing plan
- Performed succession planning
- Strengthened Leadership Academy





# Positioning for Success – Corporate Evaluation

#### Favorable Industry Corporate Evaluation – 8/29 – 9/02/05

Strengths	<ul> <li>Strong executive leadership and Nuclear Committee of the Board of Directors engagement</li> <li>Progressive measures to replenish workforce in anticipation of coming retirements</li> <li>Using BETA Lab for testing, analysis and other services</li> <li>Using a variety of Nuclear Communications tools and activities in addressing fleet priorities and challenges</li> </ul>
Areas for Improvement	<ul> <li>More intrusive line oversight and standards reinforcement by fleet program managers</li> <li>Station performance monitoring tools that provide complete data and a more accurate picture of operations</li> <li>Using feedback from the field as "lessons learned"</li> </ul>

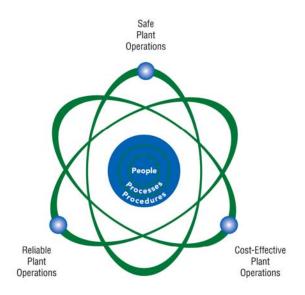
 More detailed action plans and change management plans to eliminate rework in implementing fleet initiatives



Positioning For Succes

# Positioning for Success – Summary

- Focusing on day-to-day safe and reliable operations
- Driving performance through Business Plan Initiatives
- Investing in our people
- Implementing plant improvements to increase safety, reliability and cost-effective operations



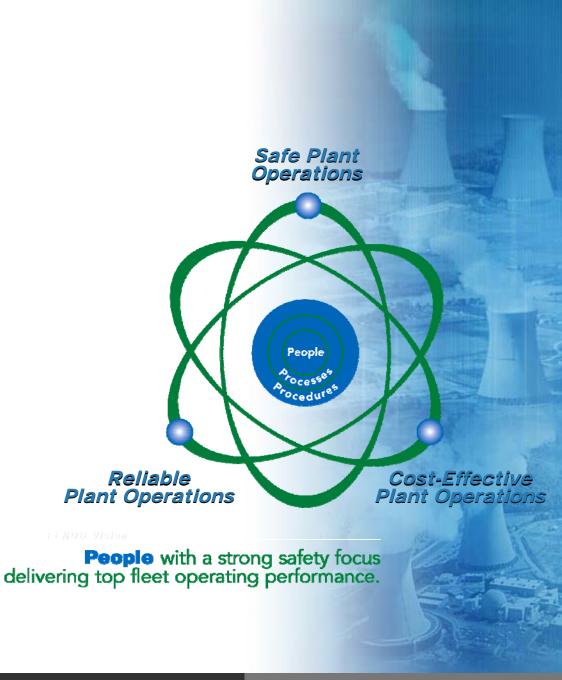
FENOC Vision

**People** with a strong safety focus delivering top fleet operating performance.



### Improving Fleet Performance

**Bill Pearce** Vice President – Perry

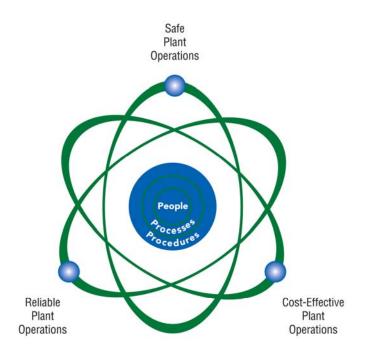




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# **Improving Fleet Performance**

- 2005 Fleet Highlights
- Fleet-wide Improvement Initiative
  - Corrective Action Program
  - Human Performance
- Maintenance Backlog Reduction
- Plant Updates



# **People** with a strong safety focus delivering top fleet operating performance.



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# Improving Fleet Performance – 2005 Highlights

#### Strengthening processes

- Strong focus on Corrective Action Program
- Increased emphasis on Human Performance

#### Transitioning to new security environment

- Security
- Emergency Planning
- Operations
- Focus on improvements in Work Management and Materiel Condition

Reliable performance during peak summer periods (June through September)

- 99.9% Capability Factor
- 100% Availability
- Generated 207 GWh more than planned



Plant

Operation

Cost-Effective Plant

Operations

## Improving Fleet Performance – Corrective Action Program

#### Corrective Action Program improvement

- Timeliness
- Quality of evaluations and corrective actions
- Backlog

#### Initiatives

- Corrective Action Program "Summit"

#### Focus Areas

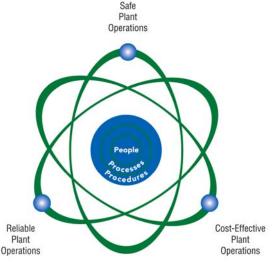
- Leadership behaviors
- CAP coordination with work management
- CAP simple and effective





## Improving Fleet Performance – Human Performance

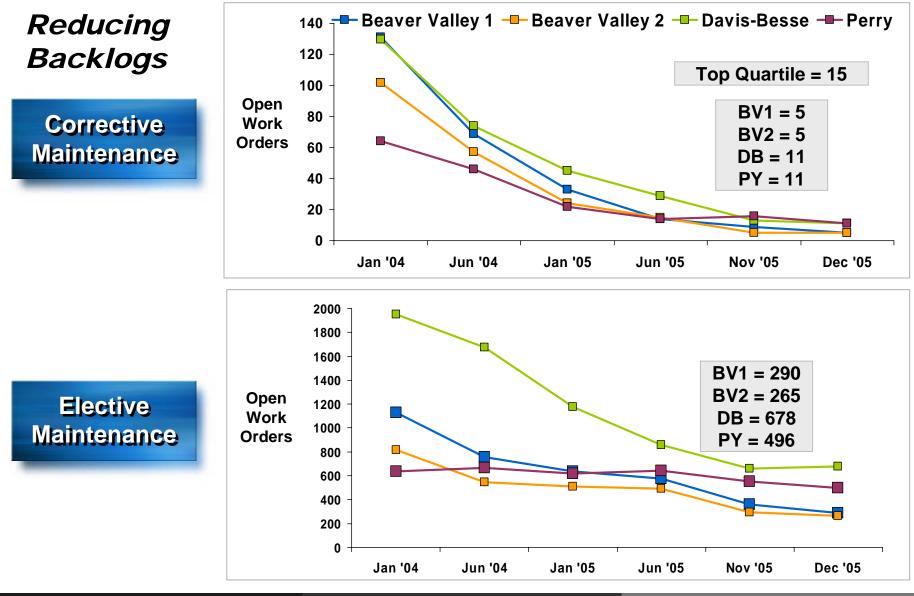
- Human performance policy issued
- Fleet human performance expert
- Improved human performance metrics
- Upgraded observation program
- Human performance focus integrated with training





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### Improving Fleet Performance – Maintenance Backlogs



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# Improving Site Performance – 2005 Review

#### Perry

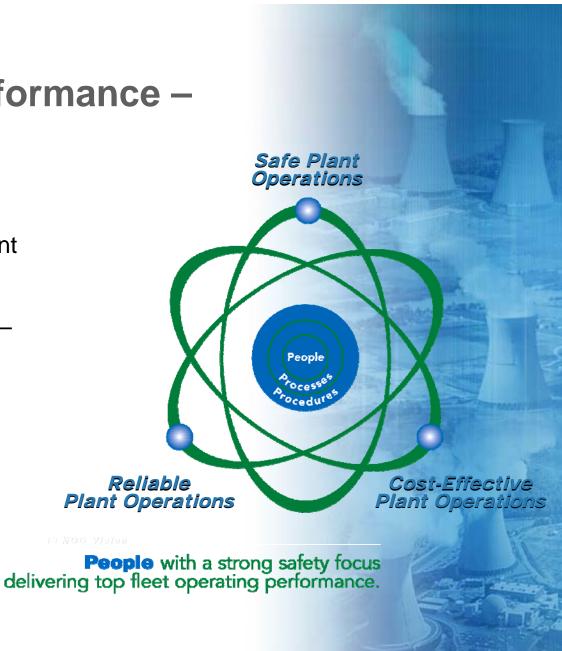
Bill Pearce, Site Vice President

#### **Davis Besse**

Bob Schrauder, Site Director – Performance Improvement

#### **Beaver Valley**

Jim Lash, Site Vice President





nproving Site Performance

# Improving Site Performance – 2005 Review, Perry

Safety Record: YTD OSHA Incident Rate = 0.50, worked 0.9 million hours since last lost time incident (previous total was over 10 million hours)

Capability Factor: YTD = 70.6% 98.1% since restart from 10th Refueling Outage in May

Forced Loss Rate: YTD = 10.17%

Implementing Performance Improvement Initiative

- **NRC Confirmatory Action Letter**
- **Aligned/Experienced Management Team**
- Maintenance and Technical Training Programs Accreditation Renewed



### Improving Site Performance – Top Focus Areas, Perry

- Safe, secure, reliable, event-free operation
- Focus on implementing FENOC Business Plan and associated site Excellence Plan
- Perry Performance Improvement Initiative (PII)
  - Focus on cross-cutting issues
  - Performance based metrics
  - Effective PII control process established
    - Validation reviews
    - Effectiveness reviews
    - Periodic assessments
    - Independent oversight review
  - Sustained performance improvement expected
- Corrective Action Program implementation
- Employee Engagement and Job Satisfaction

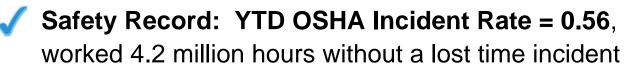


Improving Site Performance – Looking Forward, Perry

- NRC Component Design Basis Inspection January to March
- Industry Evaluation and Assessment May
- Emergency Plan Evaluated Exercise October
- RFO11 Preparation
- Assessment and evaluation of PII effectiveness



# Improving Site Performance – 2005 Review, Davis-Besse



**Capability Factor: YTD = 91.8%**; 95.5% since restart from mid-cycle outage in February

Forced Loss Rate YTD = 0.22%

#### Well executed 23-day mid-cycle outage

- No recordable industrial accidents, under the 45 rem dose goal and only 16 personnel contamination events
- No major issues found during steam generator inspection and the reactor head and bottom of reactor vessel inspections

**Returned to NRC Reactor Oversight Process in July** 

- Successful maintenance outage in October
- Earned Industry Improved Performance Award



# Improving Site Performance – Top Focus Areas, Davis-Besse

- Safe, secure, reliable, event-free operation
- Focus on implementing FENOC Business Plan and associated site Excellence Plan
- Complete preparations for 14th refueling outage
- Sustain Human Performance improvements
- Work Management Process implementation
  - Continue backlog reductions
  - Reach steady state workload
- Corrective Action Program implementation
- Safety Culture and Safety Conscious Work Environment
- Improve organizational alignment through effective communications



## Improving Site Performance – Looking Forward, Davis-Besse

- Operations Training accreditation renewal January
- Refuel Outage 14 March
- Mid-cycle Industry Evaluation and Assessment
- Confirmatory Order Independent Assessments
  - Operations Performance June
  - Corrective Action Program August
  - Engineering Program Effectiveness September
  - Organizational Safety Culture November



# Improving Site Performance – 2005 Review, Beaver Valley

- Safety Record: YTD OSHA Incident Rate = 0.19 worked 4.1 million hours without a lost time incident
- Capability Factor: Unit 1 99.6% YTD, Unit 2 91.3% YTD Unit 2: 99.4% since restart from 11th refueling outage in April
  - Forced Loss Rate: Unit 1 0.01% YTD, Unit 2 1.44% YTD
  - Equipment refurbishment and backlog reduction
  - Successful refueling outage
    - Unit 2 24 days, no OSHA recordable incidents, achieved all nuclear safety goals
    - Significant modifications to improve equipment reliability
  - **Meeting milestones for Steam Generator Replacement Outage**
  - Received Top Industry Practice Award for chemistry instrumentation upgrade



## Improving Site Performance – Top Focus Areas, Beaver Valley

- Safe, secure, reliable, event-free operation
- Focus on implementing FENOC Business Plan and associated site Excellence Plan
- Sustain rate of station performance improvement
- Corrective Action Program implementation
- Fire Protection Program and materiel condition excellence
- Supervisor alignment and development
- Workforce replenishment
- Site-specific Safety Conscious Work Environment improvement actions



## Beaver Valley Steam Generator / Vessel Head Replacement





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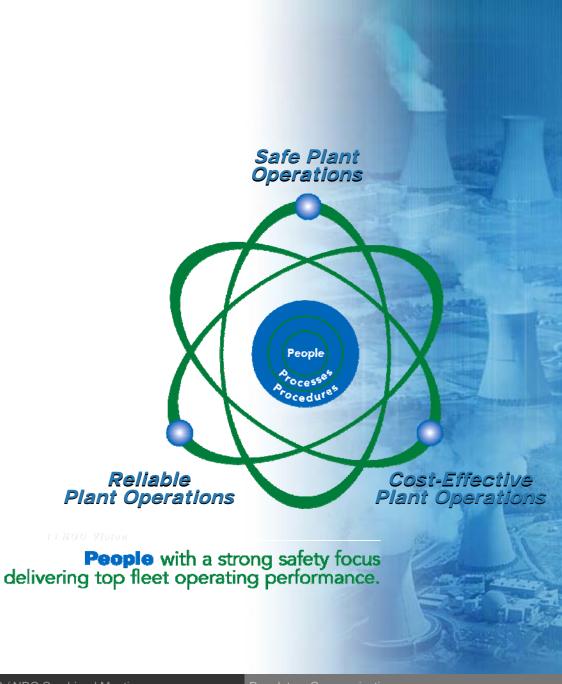
## Improving Site Performance – Looking Forward, Beaver Valley

- Unit 1 Outage February
  - Steam Generator/Reactor Vessel Head replacement
- Emergency Plan Evaluated Exercise June
- Operations Training Accreditation Renewal July
- Unit 2 Outage October
  - Containment Sump Modifications
  - Power Uprate Modifications
  - Atmospheric Containment Conversion
- Industry Evaluation and Assessment November
- Implement Improved Technical Specification Amendment December (currently under NRC review)
- License renewal, Units 1 and 2
  - Submit in early 2007



### Regulatory Communications

#### **Greg Halnon** Director – Fleet Regulatory Affairs





# Improving Regulatory Communications – 2005 Review, Fleet Regulatory Affairs

- Quality and Timeliness of Correspondence
- Full Potential Program at Beaver Valley
  - Extended Power Uprate
    - Replacement Steam Generators
    - Alternative Source Term
    - Best Estimate LOCA
    - Containment Conversion
  - License Renewal
  - Improved Technical Specifications
- Davis-Besse Extended Outage
  - Items from Extended Shutdown
  - Items required for cycle operation
  - Items for Refuel Outage 14



## Improving Regulatory Communications – Top Focus Areas, Fleet Regulatory Affairs

- Infrastructure to assure Licensing Basis supports safe, secure, reliable, event-free operation
  - Site Regulatory Compliance focus
  - Licensing program consistency
  - Principles of Conduct

#### Rules of Engagement

- Responsibilities of Regulatory Affairs personnel
- Understanding the NRC's mission
- Industry Involvement

#### Planning and Assessment Tools

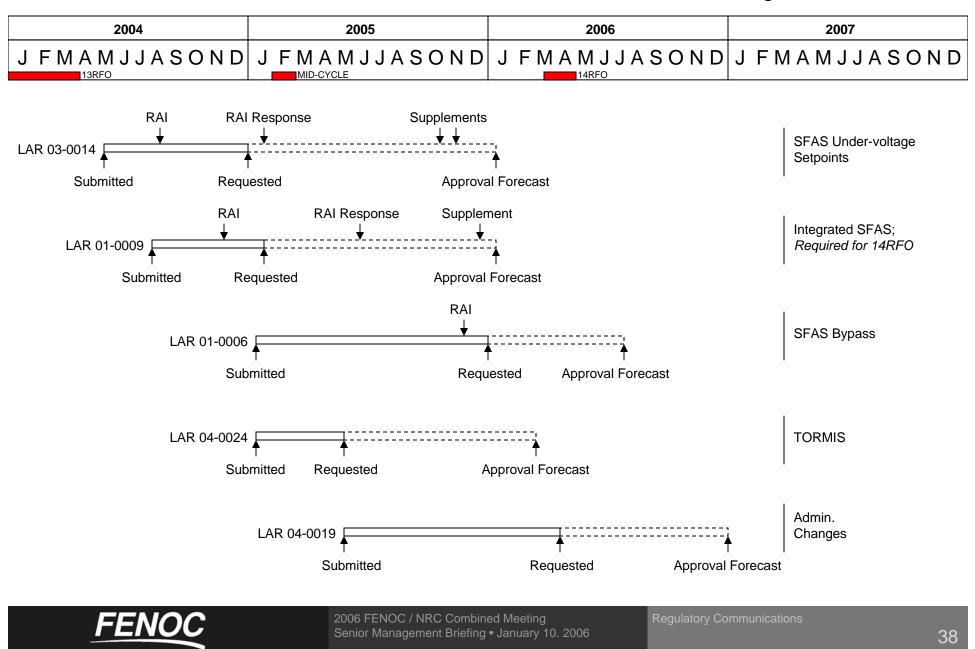
- Maintain the big picture
- Resource requirements
- Use of Operating Experience



#### **Licensing Actions – Typical Site Plan**

**Davis-Besse Nuclear Power Station** 

Licensing Action Timeline



## Improving Regulatory Communications– Looking Forward, Fleet Regulatory Affairs

#### Beaver Valley

- Extended Power Up-rate: begin multi-year implementation
- Replacement Steam Generators: implementation
- Improved Technical Specifications: implementation
- License Renewal, Units 1 and 2 submit in early 2007: development

#### Davis-Besse

- Refuel Outage 14 Amendments: implementation
  - Improved Fuel Design
  - Improved Testing Sequence for SFAS
- Improved Technical Specifications: development
- License Renewal (following Beaver Valley): planning

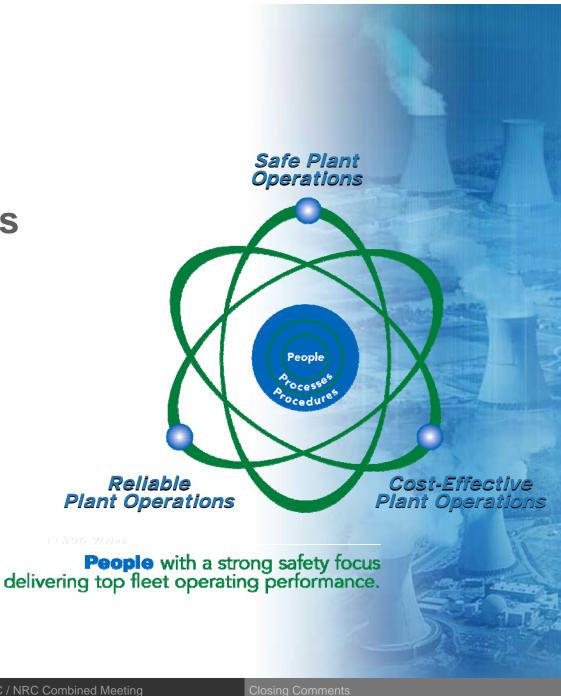
#### Perry

- Refuel Outage 11 Amendments: NRC review
- License Renewal: strategic planning



### **Closing Comments**

**Gary Leidich President and Chief Nuclear Officer** 





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#### In Summary... Work the plan to achieve top performance.

