

Harris Nuclear Plant
Security Initiatives Meeting

November 15, 2005

Neil Gannon

Site Vice President



Progress Energy

Introduction

- Neil Gannon, Site Vice President
- Eugene Martin, Manager of Nuclear Security
- A.D. Barginere, HNP Security Superintendent
- Deb Leatherberry, HNP Project Manager
- Dave Corlett, HNP Licensing Supervisor

Introduction

- My perspective
 - ◆ Consistency
 - ◆ Performance
 - ◆ Involvement



Continuous Improvement

- Progress Energy corporate support
 - ◆ HNP recognized as top performer
 - ◆ Sustaining excellent performance
 - ◆ Selection of HNP superintendent

New Direction

- Key leader selection
- Success path
- Integration
- Measuring tools



New Direction

- Key leader selection
 - ◆ Staff
 - ◆ Project Manager
 - ◆ Supervisor assessments

New Direction

- Key leader selection - Training staff



Excellence Plan

- Success path
 - ◆ Vision
 - ◆ Values
 - ◆ Leadership
 - ◆ Accountability



Excellence Plan



- Our commitment
 - ◆ Respect
 - ◆ Communication
 - ◆ Teamwork

Excellence Plan



- Our commitment
 - ◆ Quality of life
 - ◆ Rewards program
 - ◆ Empowerment

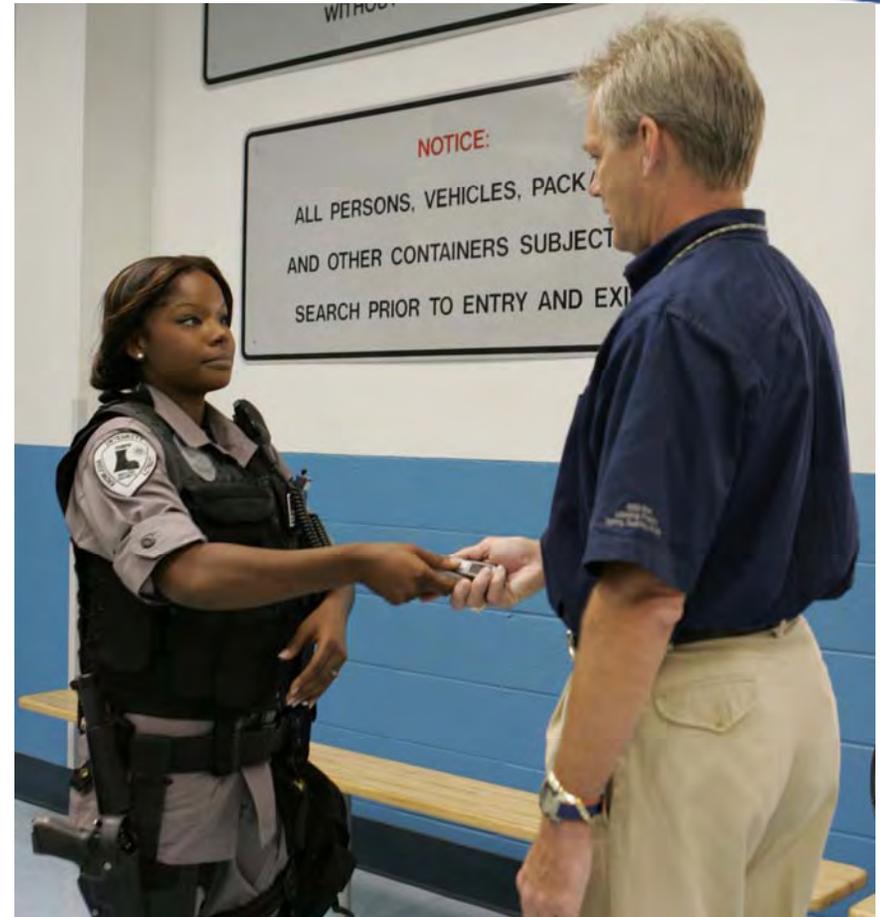
Excellence Plan

- Integration of plant philosophy
 - ◆ Self evaluation culture
 - ◆ Management involvement



Success Measures

- Measuring tools
 - ◆ Surveys
 - ◆ Observations
 - ◆ Exit interviews



Closing Comments

