From: Dale Yeilding NTEU
To: Bolduc, Angela
Date: 3/30/05 12:27PM
Subject: NTEU Announcement - CBA Changes to 7 Articles Effective April 1, 2005

Angela,
In the event a joint announcement is not developed this week, please issue this NTEU announcement Friday, since I would not want employees to be notified after the effective date of April 1st.

This request is in accordance with Article 9.6 of the CBA.
---Dale

NTEU Announcement >>>>>>>>>>>>>>>>>>>>>

NTEU Subject: Collective Bargaining Agreement changes are effective April 1, 2005

Every two years the agency and the National Treasury Employee Union enter into traditional negotiations for changes to the Collective Bargaining Agreement (CBA). The CBA is a legal document that prescribes many work place conditions and processes affecting NRC bargaining unit employees. Recently both parties reached agreement for changes to seven articles which are summarized in the link below. You may be especially interested in the expansion of the Flexi-place program to more days per week working at home. The changes are effective April 1, 2005. Contact Dale Yeilding in the NTEU union office (301-415-3600) with any questions.

Click the link to see the changes to these CBA Articles:
- Official Time
- Excused Absence
- Merit Selection
- Parking
- Disciplinary/Adverse Actions
- Grievance Procedures
- Flexiplace

CBA changes on the NTEU Website:
http://www.nteu208.org/midterm2003/languageMidTerm.htm

CC: Bader, Wendy; Bird, Paul; Carsley, Leonard; Chan, Deborah; Gartman, Michael; Martin, Thomas; McDermott, James; Shields, Fred

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