From:

To:

LMH1

Date: Subject: 5/29/98 2:14pm ri-1998-a-0016

Leanne,

I just received the DOL Final Investigative Report. Dan's synopsis indicates that we should consider sending a chilling effect letter. I think we will need to discuss this at the panel, but I am willing to wait for Barry Lett's input. If OI doesn't find in favor....then we should wait for ALJ decision. If OI says yes, there was discrimination....then go ahead with a chilling effect letter. This all hinges on OI. Talk to Barry.

Kathy

CC:

BRL, DJV, SLJ