

From: George Malone  
To: Glenn Meyer  
Date: 2/18/04 2:16PM  
Subject: Roy's letter

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Glenn,

Found out something interesting today from [redacted]. He said that portion of Roy's letter that had mentioned letting people go for not wanting to be a team player is related to a recent performance based release of a union employee. The employee worked on the incorrect cooler (1 of 2) on a charging pump. This, apparently was the 3rd or 4th major problem with this employee and thus, was let go. The message (in [redacted] words) was meant to be something like 'if you dont want to follow our rules and procedures then you dont have to work here'. Admittedly the actual verbage in the letter doesnt really convey exactly that...

FYI...

George

CC: Daniel Orr; Marc Ferdas; Mel Gray; Scott Barber

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