

INVESTIGATION STATUS RECORD

Facility: SALEM/HOPE CREEK  
Case Number: 1-2003-010S  
Docket Number(s): 05000272, 05000311, 05000354

Case Agent: MONROE, KRISTIN L (KLM)  
Date Opened: 09/22/2003  
ECD: 12/2003  
Priority: High  
Status: Report In OI:RI Review

Case Type: Reactor Power  
Primary Alleg Source: Allegor  
Allegation Number(s): RI-2002-A-0113

Subject/Allegation: DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM

Monthly Status Report:

09/22/2003: In a letter to the NRC, dated December 20, 2002, [redacted] Senior Engineer, Salem/Hope Creek Generating Stations (Salem/Hope Creek), PSEG LLC (PSEG), advised that on [redacted] had raised a concern regarding procedural non-compliance with the Transient Assessment Response Plan (TARP) via PSEG's Corrective Action Program. [redacted] claimed that as a result of raising the concern, several adverse actions were taken against [redacted] including suspension of employment and threats of a poor performance appraisal. On January 9, 2003, OI initiated an investigation (OI Case No. 1-2003-010) into [redacted] claim of discrimination. On July 25, 2003, the case was closed and issued as unsubstantiated.

In a September 2, 2003, supplemental information package to the NRC [redacted] indicated that PSEG was showing a continuing pattern of discrimination since [redacted] is taking medication that precludes [redacted] from being on the TARP team (the Medical Department at PSEG is aware of the medication) yet [redacted] received an unsatisfactory mid-year performance appraisal on August 28, 2003.

On September 22, 2003, a Region I Allegation Review Board (ARB) was held wherein DRP advised the ARB that a review of [redacted] September 2nd information package had been completed and that no new technical issues were identified. The ARB determined that OI should review [redacted] information package and performance appraisal, and contact [redacted] if necessary, for clarifying information.

Potential violations include 10 CFR 50.5 (Deliberate misconduct) and 10 CFR 50.7 (Employee protection). The statute of limitations tolls on, or about, August 28, 2008. Status: FWP ECD (90 days): 12/03.

Completion Date: [redacted] Total Staff Hours: 24.0  
Issue Date: [redacted] Months Open: 2.3  
DOJ Action(s): [redacted] DOJ Referral Date: [redacted]  
OI Violation(s): Harassment and Intimidation - No Result Statute of Limitations Date: 08/28/2008

Information in this record was deleted in accordance with the Freedom of Information Act, exemptions [redacted] FOIA- [redacted]

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