

# EXHIBIT 16A

Information in this record was deleted  
in accordance with the Freedom of Information  
Act, exemptions b1  
FOIA- 2004-0191

Case No. 1-2003-010

B/14

Exhibit 16

8

Monday  
July 2002

NU BOW

S M T W T F S

Task Completed	1	2	3	4	5	6
Planned Forward	7	8	9	10	11	12
Deleted	14	15	16	17	18	19
Legated Task	21	22	23	24	25	26
in Process	28	29	30	31		

ABC Prioritized Daily Task List

- ✓ Meet w/AD on seating
- ✓ PE Ready to go
- Must Finish
- Outage Report
- ✓ Seating
- Trip Report
- Historian
- ETE final report?
- ✓ Remind Frank on final mg.
- labor - over 1322
- 27 hr 54 mins
- over - EPRE 280,000
- Daily Expenses
- SW People
- at least three days
- SERVCO

Appointment Schedule

6	
7	
8	
9	<del>NC</del>
10	
11	Re 232 See 7/9
12	
1	Review in NRC hook-up
2	
3	Staff Audit
4	
5	
6	
7	million 2nd settlement
8	present meeting
9	4th QRP final 22K review



He was born with a gift of laughter and a sense that the world was mad. And that was all his patrimony.

- Rafael Sabatini

Eye injuries - protect  
at all times.

8

Monday  
July 2002

Daily Record of Events

123456789101112

	MONTH TARGET	MONTH ACTUAL	% TARGET	% ACTUAL
Salem 1	99.6	100.8	99.0	96.1
Salem 7	100	101.4	75.8	73.6
HC	99.3	74.7	100.1	97.7
PSEG	99.3	92.6	91.5	87.0
			TARGET	90!
TECO	70024791			
FANCY BINDER	EQ 11	Position		
22 → DEIP		596 5700		
SNAGIT				
PSEG ✓				
173A165C1450931077 ✓				
White Paper		Change		
• Strategy		hearing/Conference		
• LIVING PM		Teamwork		
• GIVE FIVE EXAMPLES				
EQ 1-2				
• SKYLINE				
Gene's five headings				
○ Money for maintenance				
procedure change				
- Vic				
- Patricia go to Rel. Council?				

Potions NC

EXHIBIT

tarp team with all  
 ing, coaching and help  
 needs to be comfortable  
 response to the request  
 + said [redacted] refused  
 assignment since [redacted]  
 viewed it was a  
 code violation  
 (HOP 22 101)  
 meeting concluded

EXHIBIT 16A

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Monthly Focus:  
 Abundance—Live with the  
 attitude that there is an  
 abundance of resources  
 and opportunities.

When you can't have what you want, it's  
 time to start wanting what you have.  
 — Kathleen A. Sutton

Debbie x7041 CONFIDENTIAL  
 Fullfill 10/11/02  
 2991  
 9  
 Tuesday  
 July 2002

Daily Record of Events

[redacted] ONE argument - are you ready  
 - inappropriate 20 pages  
 - procedural violation 3 attachments

8  
 7/9 Mtg w/ matt on TARP implementation

[redacted] This issue w/ Quale  
 Thinks procedure requires  
 technical skills, was not  
 willing to identify exacting  
 I explained it was at [redacted]  
 position, [redacted] has the skills  
 [redacted] thinks this is a  
 compliment being used to  
 get [redacted] to accept

I again apologized for the  
 method of telling [redacted]

When explaining that it's a  
 responsibility of a senior  
 engineer, [redacted] diverts the  
 argument to others are not  
 taking this assignment.

I pointed out that the core values  
 of learning continuously, teamwork  
 and change were also core values  
 that taking this position  
 exemplifies

portions  
 are

Friday  
August 2002

Appointment Schedule

Jim/Dennis
Kim/Joyce
6
7

S	M	T	W	T	F	S
4	5	6	7	8	9	10



Young people do not perceive at once that the giver of wounds is the enemy and the quoted title merely the armor. — E. Scott Fitzgerald

Monthly Focus: Health — You shape your health. How your health shapes you

Daily Record of Events

My Discussion w/ [redacted]

Given [redacted] a copy of completed NRCR as TARP issue he had. I asked [redacted] to talk to me by noon.

[redacted] did not contact me prior to noon.

11300 I asked [redacted] if [redacted] would discuss the issue now - [redacted] responded that [redacted] did not have enough time to prepare defense. I said I wanted to meet now - [redacted] refused. I proposed we move to a conference room. [redacted] Since Moore was in a/c, I initiated discussion. Stated that the organization by way of the NRCR, had found an issue by the procedure. [redacted] stated we were wrong that [redacted] had agreed with him and would not discuss it. I assumed [redacted] / [redacted] / [redacted] I attached the dissenting position approach - [redacted] I read the procedure and accused me of not following procedure. See [redacted]

EXHIBIT 16A

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NC PORTIONS

U  
Friday  
1st 2002

	S	M	T	W	T	F	S
Completed and Forwarded	4	5	6	7	8	9	10
Deleted	11	12	13	14	15	16	17
No Fax	18	19	20	21	22	23	24
	25	26	27	28	29	30	31

IC Digitized Daily Task List

edge or ho  
Wed Brain  
e occur  
Wed Spirit  
puter access

Daily Expenses

Appointment Schedule

- 6
- 7
- 8
- 9
- 10
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9

EXHIBIT

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Monthly Pocket Habits—  
You shape your habits: then  
your habits shape you

Let the world know you are serious. Don't do it until you are  
should be, because sooner or later, if you are posing,  
you will forget the pose, and then where are you?  
— Fanny Brice

Daily Record of Events

Since [redacted] was not listening, argumentative, and [redacted] [redacted] my intention to meet I told [redacted] to leave site, think about [redacted] decision not to take the position and meet me Monday morning at 8:00 in [redacted] office. There was no more discussion until the point where I again asked [redacted] to reconsider [redacted] position on IAZP and reschedule the meeting and location time.

My basis for sending [redacted] home was to make sure [redacted] recognized this was a serious issue, with the belief [redacted] would meet Monday ready to listen and discuss rather than just talk at me. Called Harold to put

NC follows



9

Tuesday  
July 2002

	S	M	T	W	T	F	S
Task Completed	1	2	3	4	5	6	
Planned Forward	7	8	9	10	11	12	13
Other Task	14	15	16	17	18	19	20
	21	22	23	24	25	26	27
	28	29	30	31			

ABC Prioritized Daily Task List

- Prep for safety meeting
- Seating
- Trip Report
- Historian
- Change Management roll-out
- Phil 919-363-4116
- Students & projects
- FTI today!
- 7/22/02 spin out
- 7/29/Thursday
- Review by Thursday
- Understand - be in six
- Daily Expenses

Appointment Schedule

- 6
- 7 Post Check  
FTI Case
- 8
- 9 Human Resources
- 10
- 11
- 12
- 1
- 2 30  
Psychics office
- 3
- 4
- 5
- 6 Work on contract with good products
- 7 do nothing
- 8
- 9 EXHIBIT 16A

Cont'd. 7/8 Frank Todd

I again offered to explain and train on all aspects of the job.

I asked if [redacted] recognized that there were consequences of the assignment. In response I said it could be anywhere from better in file to impact on salary adjustment. I again asked if [redacted] recognized this as an order/assignment and [redacted] said, it must be in file writing so [redacted] could review it w/ human resources. I offered I then said no and restated the NA assignment: One year portions





