

INVESTIGATION STATUS RECORD

Facility: SALEM/HOPE CREEK
Case Number: 1-2003-010
Docket Number(s): 05000272, 05000311, 05000354

Case Agent: MONROE, KRISTIN L (KLM)
Date Opened: 01/09/2003
ECD:
Priority: Normal
Status: Case is Closed

Case Type: Reactor Power
Primary Alleg Source: Allegor
Allegation Number(s): RI-2002-A-0113

Subject/Allegation: DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM

Monthly Status Report:

07/31/2003: Case was closed (unsubstantiated) on July 25, 2003, and issued on July 30, 2003.

Completion Date: 07/25/2003
Issue Date: 07/30/2003
DOJ Action(s):
OI Violation(s): Harassment and Intimidation - Unsubstantiated

Total Staff Hours: 241.0
Months Open: 6.6
DOJ Referral Date:
Statute of Limitations Date: 08/09/2007

Information in this record was deleted
in accordance with the Freedom of Information
Act, exemptions b7c
FOIA- 2004-0191

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INVESTIGATION STATUS RECORD

Facility: SALEM/HOPE CREEK Case Agent: MONROE, KRISTIN L (KLM)
Case Number: 1-2003-010 Date Opened: 01/09/2003
Docket Number(s): 05000272, 05000311, 05000354 ECD: 07/2003
Priority: Normal
Case Type: Reactor Power Status: Report In Draft
Primary Alleg Source: Allegor
Allegation Number(s): RI-2002-A-0113
Subject/Allegation: DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM

Monthly Status Report:

06/30/2003: ECD is being changed to July 2003 due to work on other cases and a week of mandatory training in June. This will allow for completion of ROI and FOD review. RID-07/03.

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| Completion Date: | Total Staff Hours: 229.0 |
| Issue Date: | Months Open: 5.7 |
| DOJ Action(s): | DOJ Referral Date: |
| OI Violation(s): Harassment and Intimidation - No Result | Statute of Limitations Date: 08/09/2007 |

INVESTIGATION STATUS RECORD

Facility: SALEM/HOPE CREEK Case Agent: MONROE, KRISTIN L (KLM)
Case Number: 1-2003-010 Date Opened: 01/09/2003
Docket Number(s): 05000272, 05000311, 05000354 ECD: 06/2003
Priority: Normal
Case Type: Reactor Power Status: Field Work In Progress
Primary Alleg Source: Alleger
Allegation Number(s): RI-2002-A-0113
Subject/Allegation: DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS
THROUGH THE CORRECTIVE ACTION PROGRAM

Monthly Status Report:

05/31/2003: Four interviews were conducted at Salem/Hope Creek on May 5, 2003. Field work is complete. ROI is being drafted. FWP-06/03.

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| Completion Date: | Total Staff Hours: 176.0 |
| Issue Date: | Months Open: 4.7 |
| DOJ Action(s): | DOJ Referral Date: |
| OI Violation(s): Harassment and Intimidation - No Result | Statute of Limitations Date: 08/09/2007 |

INVESTIGATION STATUS RECORD

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|-----------------------|---|--------------|-------------------------|
| Facility: | SALEM/HOPE CREEK | Case Agent: | MONROE, KRISTIN L (KLM) |
| Case Number: | 1-2003-010 | Date Opened: | 01/09/2003 |
| Docket Number(s): | 05000272, 05000311, 05000354 | ECD: | 06/2003 |
| | | Priority: | Normal |
| Case Type: | Reactor Power | Status: | Field Work In Progress |
| Primary Alleg Source: | Alleger | | |
| Allegation Number(s): | RI-2002-A-0113 | | |
| Subject/Allegation: | DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM | | |

Monthly Status Report:

04/30/2003: Three interviews were conducted at Salem/Hope Creek on April 29, 2003. Three more interviews are planned for May 5, 2003, at Salem/Hope Creek. The 90 day decision point has been reached and the initial ECD is being established as 06/03. FWP-06/03.

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| Completion Date: | | Total Staff Hours: | 108.5 |
| Issue Date: | | Months Open: | 3.7 |
| DOJ Action(s): | | DOJ Referral Date: | |
| OI Violation(s): | Harassment and Intimidation - No Result | Statute of Limitations Date: | 08/09/2007 |

INVESTIGATION STATUS RECORD

Facility: SALEM/HOPE CREEK
Case Number: 1-2003-010
Docket Number(s): 05000272, 05000311, 05000354

Case Agent: MONROE, KRISTIN L (KLM)
Date Opened: 01/09/2003
ECD: 4/2003
Priority: Normal
Status: Field Work In Progress

Case Type: Reactor Power
Primary Alleg Source: Allegor
Allegation Number(s): RI-2002-A-0113

Subject/Allegation: DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM

Monthly Status Report:

nc

03/31/2003: On March 12, 2003 [REDACTED] personnel file was reviewed by OI at Salem/Hope Creek. The ECP file was also reviewed at that time. FWP-(90 days): 04/03.

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| Completion Date: | Total Staff Hours: 37.5 |
| Issue Date: | Months Open: 2.7 |
| DOJ Action(s): | DOJ Referral Date: |
| OI Violation(s): Harassment and Intimidation - No Result | Statute of Limitations Date: 08/09/2007 |

7c

Facility: SALEM/HOPE CREEK
Case Number: 1-2003-010
Docket Number(s): 05000272, 05000311, 05000354

Case Agent: MONROE, KRISTIN L (KLM)
Date Opened: 01/09/2003
ECD: 4/2003
Priority: Normal
Status: Field Work In Progress

Case Type: Reactor Power
Primary Alleg Source: Allegor
Allegation Number(s): RI-2002-A-0113
Subject/Allegation: DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM

Monthly Status Report: *nc*

02/28/2003: [REDACTED] was interviewed by OI on February 5, 2003. Transcript is under review. FWP-(90 days): 04/03.

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| Completion Date: | Total Staff Hours: 26.5 |
| Issue Date: | Months Open: 1.7 |
| DOJ Action(s): | DOJ Referral Date: |
| OI Violation(s): Harassment and Intimidation - No Result | Statute of Limitations Date: 08/09/2007 |

7c

Facility: SALEM/HOPE CREEK
Case Number: 1-2003-010
Docket Number(s): 05000272, 05000311, 05000354

Case Agent: MONROE, KRISTIN L (KLM)
Date Opened: 01/09/2003
ECD: 4/2003
Priority: Normal
Status: Field Work In Progress

Case Type: Reactor Power
Primary Alleg Source: Allegor

Allegation Number(s): RI-2002-A-0113

Subject/Allegation: DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM

Monthly Status Report:

01/31/2003: An interview with [REDACTED] has been scheduled for February 5, 2003. FWP-(90 days): 04/03.

Completion Date:

Total Staff Hours: 26.5

Issue Date:

Months Open: 0.7

DOJ Action(s):

DOJ Referral Date:

OI Violation(s): Harassment and Intimidation - No Result

Statute of Limitations Date: 08/09/2007

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|-----------------------|---|--------------|-------------------------|
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| Case Number: | 1-2003-010 | Date Opened: | 01/09/2003 |
| Docket Number(s): | 05000272, 05000311, 05000354 | ECD: | 4/2003 |
| | | Priority: | Normal |
| Case Type: | Reactor Power | Status: | Field Work In Progress |
| Primary Alleg Source: | Alleger | | |
| Allegation Number(s): | RI-2002-A-0113 | | |
| Subject/Allegation: | DISCRIMINATION AGAINST A SENIOR ENGINEER FOR RAISING CONCERNS THROUGH THE CORRECTIVE ACTION PROGRAM | | |

Monthly Status Report:

01/09/2003: In a letter to the NRC dated December 20, 2002, [redacted] Senior Engineer, Salem/Hope Creek Generating Stations (Salem/Hope Creek), advised that [redacted] was concerned that Public Service Electric & Gas Nuclear (PSE&G) had created a hostile work environment where nuclear safety issues could not be properly resolved. [redacted] claims that [redacted] was discriminated against for raising a concern on [redacted] via PSE&G's Corrective Action Program, Notification [redacted] regarding procedural non-compliance with the Transient Assessment Response Plan (TARP). As a result of raising the concern, [redacted] was relieved of duty (suspension of employment) and removed from plant access from [redacted] through August 19, 2002. In addition, [redacted] claims [redacted] received threats of a poor performance appraisal and termination of employment on August 19, 2002. [redacted] previously raised this discrimination concern to the NRC on August 23, 2002, and on September 4, 2002, a Region I Allegation Review Board (ARB) was held and it was determined that [redacted] had articulated a prima facie showing of discrimination which warranted the initiation of OI Case No. 1-2002-033. However, when [redacted] was contacted by OI in an effort to schedule a formal interview, [redacted] advised OI that [redacted] had shared [redacted] potential discrimination concerns with the PSE&G Nuclear Employee Concerns Program, desired that the ECP investigate, and indicated that [redacted] did not want to be interviewed by OI at that time. Therefore, the OI case was closed (unsubstantiated) on September 27, 2002.

On January 8, 2003, a Region I ARB was held where it was determined that [redacted] had again articulated a prima facie showing of discrimination based on the same fact pattern. The ARB agreed that OI would initiate an investigation into the potential discrimination.

Potential violations include 10 CFR 50.5 (Deliberate misconduct) and 10 CFR 50.7 (Employee protection). The statute of limitations tolls on, or about, August 9, 2007. Status: FWP ECD (90 days): 04/03.

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|------------------|---|------------------------------|------------|
| Completion Date: | | Total Staff Hours: | 0.0 |
| Issue Date: | | Months Open: | 0.0 |
| DOJ Action(s): | | DOJ Referral Date: | |
| OI Violation(s): | Harassment and Intimidation - No Result | Statute of Limitations Date: | 08/09/2007 |

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