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Robert J. Murillo
Licensing Manager, Acting
Waterford 3

W3F1-2005-0057

August 25, 2005

U.S. Nuclear Regulatory Commission
Attn: Document Control Desk
Washington, DC 20555-0001

Subject: Fitness for Duty Performance Data Six Month Report
Waterford Steam Electric Station, Unit 3 (Waterford 3)
Docket No. 50-382
License No. NPF-38

Dear Sir or Madam:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from January 1, 2005 through June 30, 2005.

There are no new commitments contained in this submittal. Should you have any questions concerning this submittal, please contact Oscar Pipkins at (504) 739-6707 or Dee Childress at (504) 739-6974.

Sincerely,

A handwritten signature in black ink, appearing to read "RJM" followed by a flourish and the word "for" written in a smaller, cursive script.

R.J. Murillo
Acting Licensing Manager

RJM/OPP/cbh

Attachment(s)

A021

cc: Dr. Bruce S. Mallett
Regional Administrator
U. S. Nuclear Regulatory Commission
Region IV
611 Ryan Plaza Drive, Suite 400
Arlington, TX 76011-8064

NRC Senior Resident Inspector
Waterford Steam Electric Station Unit 3
P.O. Box 822
Killona, LA 70066-0751

U. S. Nuclear Regulatory Commission
Attn: Mr. N. Kalyanam
Mail Stop O-07D1
Washington, DC 20555-0001

Wise, Carter, Child & Caraway
ATTN: J. Smith
P.O. Box 651
Jackson, MS 39205

Winston & Strawn
ATTN: N.S. Reynolds
1700 K Street, NW
Washington, DC 20006-3817

Morgan, Lewis & Bockius LLP
ATTN: T.C. Poindexter
1111 Pennsylvania Avenue, NW
Washington, DC 20004

Attachment

W3F1-2005-0057

Fitness For Duty – Six Month Report

For The Period

January 1, 2005 Through June 30, 2005

Fitness for Duty Program Six Month Performance Report January – June 2005

PROGRAM SUMMARY:

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 25.09 percent of the population has been randomly tested. The rate of positive tests from random testing is 0.64 percent.

POSITIVE RESULTS:

As shown on the attached sheets, there were a total of eleven confirmed positive test results during this reporting period. Of the samples that confirmed positive for Marijuana, two confirmed due to the lower cut-off used by Entergy and two confirmed at the cut-off established by the NRC.

MANAGEMENT ACTIONS:

During Pre-Access testing, one licensee and four contractor samples were confirmed positive. Management was notified and the individuals' files were annotated to reflect the positive result and management's action.

During this reporting period, six 'for-cause' collections were requested. Three collections were requested because of accidents. The other three collections were requested due to behavior. Three 'for-cause' samples were returned with positive results. Two were contractor employees and they were denied access. Management was notified and the individuals' files were annotated to reflect the positive result and management's action. One was a licensee employee. This individual is a senior reactor operator. Management and the NRC were notified. The individual's file was annotated to reflect the positive result and managements actions.

Two licensee employees were confirmed positive from samples collected during Ramdon testing. Management was notified and they were suspended for fourteen days. One individual was enrolled in the Employee Assistance Program. A re-entry agreement was signed upon their return to work and access has been restored. The second employee resigned.

One follow-up test was collected from a contractor during this reporting period. The sample returned negative results.

During pre-access testing, one contractor gave a sample with a low temperature. A second sample was collected under direct observation. This sample was classified as 'other'. The sample retuned positive results. Management was notified and the individual's file was annotated to reflect the positive result and management's actions.

Fitness for Duty Program Six Month Performance Report

One contractor was asked to provide a second sample during pre-access testing due to his behavior during the collection. The individual started the process of the second collection then refused to complete the collection. Management was notified and the individual's file was annotated to show the refusal to test and management's actions.

EVENTS REPORTED TO THE NRC:

During this reporting period, there was one violation of the fitness for duty program that was reportable. A Licensed Operator tested positive for alcohol during 'for-cause' testing.

PROGRAM EVALUATION:

During this reporting period it was discovered that some individuals were not being placed in the random pool following pre-access drug and alcohol testing as intended. Upon discovery, the affected individuals were identified and manually placed in the random pool. The affected individuals were unaware that they were not in the random FFD Pool. The issue was documented in the Entergy Corrective Action program.

FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

<u>Entergy Operations, Inc.</u>	<u>June 30, 2005</u>
Company	6 Months Ending
<u>Waterford 3 SES, 17265 River Road, Killona, LA 70057</u>	
Location	
<u>Dee R. Childress, Supervisor, Security/Fitness for Duty</u>	<u>(504) 739-6974</u>
Contact Name	Phone (Include Area Code)
Cutoffs: Screen / Confirmation <input type="checkbox"/> Appendix A to 10CFR26	
Marijuana	50 / 15 Amphetamines 1000 / 500 <u> N / A </u> /
Cocaine	300 / 150 Phencyclidine 25 / 25 <u> N / A </u> /
Opiates	300 / 300 Alcohol (%BAC) 0.04% <u> N / A </u> /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	727.10		N / A		512.44	
Pre-Access	27	1 / 0	N / A	N / A	607	3 / 1
For-Cause (Post accident)	1	0	N / A	N / A	2	0
For-Cause (Behavior)	1	1 / 0	N / A	N / A	2	2 / 0
Random	208	2 / 0	N / A	N / A	103	0
Follow-Up	3	0	N / A	N / A	1	0
Other	0	0	N / A	N / A	1	0 / 1
Total	240	4 / 0	N / A	N / A	717	5 / 2

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES
January – June 2005

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	2 / 0	0	0	1	0	1	0	N/A	N/A	N/A	N/A	N/A	
Long-Term Contractor	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Short-Term Contractor	0 / 2	3	0	1	0	1	1	N/A	N/A	N/A	N/A	N/A	
Total	2 / 2	3	0	2	0	2	1	N/A	N/A	N/A	N/A	N/A	12