



August 22, 2005

10 CFR 26.71(d)

U. S. Nuclear Regulatory Commission
ATTN: Document Control Desk
Washington, DC 20555-0001

Palisades Nuclear Plant
Docket 50-255
License No. DPR-20

Fitness For Duty Program Performance Report

In accordance with 10 CFR 26.71(d), Nuclear Management Company, LLC, is providing the Fitness For Duty Program Performance Report for the Palisades Nuclear Plant (PNP) for the period of January 1, 2005, through June 30, 2005.

Enclosures 1 and 2 summarize the test results at the PNP.

Summary of Commitments

This letter contains no new commitments and no revisions to existing commitments.

Paul A. Harden
Site Vice President, Palisades Nuclear Plant
Nuclear Management Company, LLC

Enclosures (2)

CC Administrator, Region III, USNRC
Project Manager, Palisades, USNRC
Resident Inspector, Palisades, USNRC

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ENCLOSURE 1
SEMI-ANNUAL FITNESS FOR DUTY PROGRAM PERFORMANCE SUMMARY
January 1 though June 30, 2005

1. MANAGEMENT SUMMARY

A. RANDOM TESTING

During this reporting period, Nuclear Management Company, LLC conducted a total of 202 random tests with the following results:

<u>Donor Group</u>	<u>Random Tests</u>	<u>Results</u>
Employees	146	Random testing identified one positive drug/alcohol result.
Contractors	56	Random testing identified no positive drug/alcohol results.

The percentage of random tests conducted during this period was 50%.

The positive drug/alcohol rate for 2005 indicates a stable trend for employees and contractors:

	<u>Random Tests</u>		<u>Positive Rate</u>		<u>Leading Substance</u>	
	<u>Employees</u>	<u>C/V's</u>	<u>Employees</u>	<u>C/V's</u>	<u>Cocaine</u>	<u>THC</u>
1995	665	207	0.0%	0.5%	--	1
1996	629	216	0.2%	0.9%	--	2
1997	891	120	0.2%	0.8%	--	3
1998	767	208	0.5%	0.0%	--	3
1999	496	140	0.2%	0.0%	1	--
2000	536	53	0.0%	0.0%	--	--
2001	438	131	0.0%	0.0%	--	--
2002	482	122	0.0%	0.0%	--	--
2003	366	156	0.3%	0.0%	--	1
2004	390	219	0.2%	0.0%	--	1
2005 (YTD)	146	56	0.7%	0.0%	1	--

B. PRE-ACCESS TESTING

A total of 196 pre-access tests were conducted during this reporting period. One individual was denied access based on a positive test result.

ENCLOSURE 1
SEMI-ANNUAL FITNESS FOR DUTY PROGRAM PERFORMANCE SUMMARY
January 1 through June 30, 2005

C. FOR CAUSE TESTING

One "For Cause" test was required during the reporting period. The test was given because of observed behavior. The results of that test were positive for alcohol.

D. FOLLOW-UP TESTING

No individuals tested positive during "Follow-Up" testing.

E. APPEALS

The appeal process was not initiated during this reporting period.

2. REPORTABLE EVENTS UNDER 10 CFR 26.73

During this six-month interval, Palisades Nuclear Plant reported that a non-licensed licensee supervisor tested positive for cocaine during a random test. This was reported under 10 CFR 26.73.

ENCLOSURE 2
SEMI-ANNUAL FITNESS FOR DUTY PROGRAM PERFORMANCE DATA
January 1 through June 30, 2005

<u>Nuclear Management Company, LLC</u> Company	<u>June 30, 2005</u> 6 Months Ending
<u>Palisades Nuclear Plant</u> Location	
<u>Mike Nock</u> Contact Name	<u>269-764-2565</u> Phone (include Area Code)
Cutoffs: Screen/Confirmation (ng/ml) : Appendix A to 10 CFR 26	
Marijuana / Amphetamines /	_____ /
Cocaine / Phencyclidine /	_____ /
Opiates / Alcohol (% BAC)*	_____ /

*Any detectable amount for situations other than random.

Testing Results		Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
		#Tested	#Positive	#Tested	#Positive	#Tested	#Positive
Average Number With Unescorted Access		599		N/A		211	
Categories		#Tested	#Positive	#Tested	#Positive	#Tested	#Positive
Pre-Access		32	0	---	---	164	1
FOR CAUSE	Post-Accident	0	0	---	---	0	0
	Observed Behavior	1	1	---	---	0	0
Random		146	1	---	---	56	0
Follow-up		15	0	---	---	0	0
Other		0	0	---	---	0	0
TOTAL		194	2	---	---	220	1

ENCLOSURE 2
SEMI-ANNUAL FITNESS FOR DUTY PROGRAM PERFORMANCE DATA
January 1 through June 30, 3005

Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees		1				1							
Long-Term Contractors													
Short-Term Contractors	1												
Total	1	1				1							3