

# EXHIBIT 31

Information in this record was deleted  
in accordance with the Freedom of Information  
Act, exemptions 2C  
FOIA- 2004-321

6-18

Garza, Martha L.

From: DaSilva, Assir R.  
Sent: Tuesday, October 30, 2001 12:40 PM  
To: [REDACTED] Garza, Martha L.  
Subject: FW: Your congratulation note to me last year

nc

Importance: High

YI.

—Original Message—

From: Shirani, Oscar  
Sent: Tuesday, October 30, 2001 12:34 PM  
To: Rowe, John W.  
Cc: Strobel, Pamela B.; Clark, Frank M.; DaSilva, Assir R.; Palacios, Elicecer; Padron, Honorio J.; McNeill, Corbin A.  
Subject: Your congratulation note to me last year  
Importance: High

nc

Hello Mr. Rowe,

I kept your message below from last year when I left the nuclear department. Last Friday, my talent was rewarded and I was not laid off for the same position (not even higher) than [REDACTED] offered me in December 2000. This position was E4 level (Principal Auditor) and not a manager position. Now the E4 position is modified by [REDACTED] (of course with the consent of HR and [REDACTED] as a manager which is contrary to the company's standard that E5 is a manager. E4 now requires 8 years of internal financial audit experience, CPA, CIA, CISA certificates, and a supervisory skills in the financial audit area. [REDACTED] knew that I am an engineer with PE and not a financial expert with the stated criteria. I can not even qualify for CPA test in State of Illinois by being an engineer and not having 115 credit hours in finance. I did not apply for lower grade (E3), because my salary was at the maximum level of E3 and I would have gone above the salary band for E3.

As my [REDACTED] and friend [REDACTED] called me from [REDACTED] in December 2000 during [REDACTED] which [REDACTED] stated that [REDACTED] would not call or e-mail anyone. [REDACTED] advised me to call Mr. Richard Landy, VP of Nuclear HR and reject the Nuclear Diversity Manager's position which I had two interviews done and were nominated for that position. [REDACTED] carried [REDACTED] duties to Messrs. Oliver Kingsley and [REDACTED] to get me out of their way not to raise diversity issues in nuclear organization. In addition to diversity issues, on the quality assurance area, the day that [REDACTED] entered ComEd, I knew that my career was finished, because of my interface with him at GE Nuclear Energy, San Jose, CA which I issued a STOP Work with 12 significant findings against GE Nuclear. Upon my return, I also issued a Finding Level 1 against ComEd nuclear engineering and all nuclear sites for violation of Criterion 7 of QA Program and 10CFR50 Appendix B, Criterion 7.

nc

Last year per the request of Dry Cask Storage Quality Chairman, I led a NUPIC Audit of UST&D, the fabricators of dry cask storage containers. I issued 9 findings in which USNRC considered them significant and asked for a copy of my audit report. On Feb. 2001, USNRC called me and they were suspicious about my removal from nuclear and they offered their protection if I need it. They also asked me why I did not issue a STOP WORK for those significant issues, but I defended our company position. USNRC audited the same facility six months prior to my audit. They did not issue any findings. USNRC complimented me for a well done job and did admit that we found issues that they did not find. As soon as the nuclear organization and licensing found out about the USNRC's awareness of those findings, I was given the promotion to Level 4 to come out of the nuclear department and join Corporate Finance. I also have to be fair to [REDACTED] that I had asked [REDACTED] previously if I could work for [REDACTED] one day. [REDACTED] told me on November 2000 "You are on a hot seat and probably put yourself in line of fire if you stay in nuclear". [REDACTED] also mentioned that I have exceeded my limits regarding diversity issues beyond a President of AACES duties.

nc

I strongly believe in this country's justice, and no one should stand above the law and violate the quality issues and diversity as they see it. Nuclear Organization burnt the messenger of diversity (Me) and [REDACTED] was the only one who could tame me and carry their malicious act. I trusted [REDACTED] and listened to [REDACTED] advice and left nuclear where I was considered an expert by nuclear industry. I have published many technical papers and represented ComEd/Exelon in the ASME-PVP for the last decade. I had given many technical and quality training to the nuclear industry. Believe me I do have many respect in nuclear industry. Nuclear industry has used my technical papers to defend the operability of their nuclear facilities. I have developed many criteria for nuclear engineering and have the records of millions of dollars savings for this company as recorded and presented in our two different Team Fests.

nc

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is country has rules and no one should break the rules.

in still committed to this company's excellence and do whatever I can to defend this company, but if something is justice, I have to raise it to the attention of the CEOs. By no means, I am a trouble maker. By no means, I want to hurt r company. I have defended and written many papers to prevent the shutdown of our plants for Motor. Operated valve ismic analysis (USNRC GL 89-10 Program) and other situations.

mid year review by [redacted] indicated that I am on target on my new job (Financial internal audit) and [redacted] and [redacted] both confirmed that I have done a good job in the internal audit. [redacted] mentioned that I should be happy that im on target despite of being on this job for a few months. I just wanted to inform you about this news. Thanks for tening to me all these years.

was told that my last date is December 26, 2001, but this morning [redacted] wants to have an exit with me tomorrow 0/31 instead of previously agreed date of ~~12/26/01~~.

would like an opportunity to talk to you and Mr. McNeill if you allow me.  
ast regards as always!!!

7C

OSCAR B. SHIRANI, PE  
Exelon Corporation

10 S. Dearborn, 38W.  
Chicago, IL 60603

oscar.shirani@exeloncorp.com

Tel: 312-394-3081/Fax: 312-394-7258

X

X

-----Original Message-----

From: Rowe, John W.  
Sent: Wednesday, December 20, 2000 1:36 PM  
To: Shirani, Oscar  
Subject: RE:

Thanks. You have a fresh opportunity with people who want to see your talents rewarded. Please work very hard on the personal relationships so that we all have a happy new year in this regard. Congratulations again.

-----Original Message-----

From: Shirani, Oscar  
Sent: Wednesday, December 20, 2000 1:33 PM  
To: Rowe, John W.  
Cc: [redacted]  
Subject: RE:

7C

Mr. Rowe,

Thank you very much. You made my day by your message. I am truly touched by this message and this gives me more energy to try harder and also reach to my maximum potential at the financial area and serve our company the best it deserves. Happy Holidays.

OSCAR B. SHIRANI, PE  
Supplier Evaluation Services  
Exelon Nuclear

1411 Opus Place., Suite 250, ETWII  
Downers Grove, IL 60515-5701

oscar.shirani@exeloncorp.com

Tel: 630-663-5873

Fax: 630-663-5995

Pager: 630-695-9065

X

X

-----Original Message-----

From: Rowe, John W.  
Sent: Wednesday, December 20, 2000 12:59 PM  
To: Shirani, Oscar  
Cc: [redacted]  
Subject:

7C

ongratulations.

OSCAR B. SHIRANI, PE  
Exelon Corporation

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Bernhagen, V Lynn.

From: Shirani, Oscar  
Sent: Wednesday, September 20, 2000 10:51 AM  
To: Hickman, Stephanie J.  
Subject: FW: Resume

Stephanie,  
FYI.

Oscar Shirani, PE ✪  
Supplier Evaluation Services  
AACES President  
ComEd - A Unicom Company...  
1411 Opus Place., Suite 250, ETWII  
Downers Grove, IL 60515-5701  
oscar.shirani@ucm.com  
X Tel: 630-663-5873 or tie line 8-343-5873 X  
Fax: 630-663-5905  
Pager: 630-695-9065

-----Original Message-----

From: Shirani, Oscar  
Sent: Wednesday, August 09, 2000 10:41 AM  
To: Clark, Frank M.  
Cc: [REDACTED]  
Subject: Resume

Frank [REDACTED] ne

I am attaching my updated Resume for your information. Please review it at your leisure and see how best I can serve our company in a leadership role, I need your help, because I am not getting it at our nuclear side of the house and I want to jump, but need your help and assistance before I do. I have expressed my desires to you and please stay as my mentor and guide me in a right direction. I have a lot of dreams to accomplish for our new company. You judge yourselves of my accomplishments (see the resume) for the industry and I will constructively challenge anyone. This is a real frustrating time of my life and I am not asking for favor. I want to be at the right place in this company and serve it the best that we mutually deserve. Thanks for your consideration.



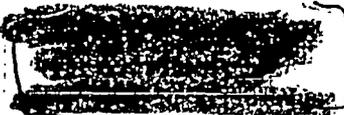
OShort resume-1.doc

Oscar Shirani, PE ✪  
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Fax: 630-663-5905  
Pager: [REDACTED]

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OSCAR BIJAN SHIRANI, P.E.

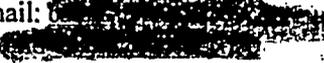


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630-663-5873 Office

Page

E-mail:



POSITION SOUGHT

Management position that requires a strong innovative technical and quality background and proven leadership skills to motivate and energize a multi-ethnic workforce.

FORMAL EDUCATION

- Masters of Science in Civil Engineering, George Washington University, Washington, D.C. [REDACTED]
- Bachelor of Science in Civil Engineering, West Virginia University, Montgomery, WV [REDACTED]
- Financial Analyst at PFS, Inc. 1994 and holding Federal and Illinois States' Securities Licenses 6 & 63, and Licenses in Mortgage, Real Estate, Health, & Life Insurance. 7C

PROFESSIONAL AFFILIATIONS

- Technical Program Representative (TPR) and active Committee Member of the American Society of Mechanical Engineers Pressure Vessel Piping (ASME-PVP).
- Member of ASQC, AISC, ASCE, ACI, and Faculty Association, State of Illinois.
- President, AACES, Chicago, Illinois.

EMPLOYMENT HISTORY

November 1994 to Present

Staff Engineer (Supplier Evaluation Specialist), Supplier Evaluation Services, Commonwealth Edison Company (ComEd), Downers Grove, Illinois.

January 1993 to May 1997

Sales/Marketing Manager and Financial Analyst at PFS, Inc., Oakbrook, IL.

May 1990 to November 1994

Senior Engineer, Nuclear Engineering Department, ComEd, Downers Grove, Illinois

May 1980 to January 1990

Civil/Structural Senior Engineer, Principal Engineer, and Department Manager, Stone & Webster Engineering Corporation, Boston, MA (Served NUSCO, Duquesne Light & Power, Virginia Electric Power Company, Texas Utilities and Westinghouse Corporation prior to ComEd)

September 1990 to May 1996

Part Time Instructor at Natural Sciences Department, College of DuPage, Illinois

EXPERIENCE SUMMARY

Versatile engineering, quality assurance, and supply management experience including management of professional staff, sales/marketing, and business development. Author and trainer of technical specifications, codes, standards, design control, and software control issues to ComEd employees and

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industry. Developed and executed vendor assessments and audit protocols. Particular strength is in setting priorities and meeting objectives. Provided innovative solutions and team building for many projects. Strong technical and quality assurance background is blended with experience in project management. Personal strengths include passion for meeting challenges and strong creative ability. As the President of Asian American ComEd Employee Society, I bring a strong leadership for motivational strategies and organizational-restructuring behaviors for increased productivity by marshalling the resources of company personnel with diverse backgrounds to achieve the company's strategic goals.

#### SUMMARY OF PROFESSIONAL & TECHNICAL ACCOMPLISHMENTS

- As a Technical Program Representative for American Society of Mechanical Engineers Pressure Vessel Piping (ASME-PVP) for the last decade, I have promoted many technical and quality sessions from all over the world as a contribution to the industry in nuclear, fossil, transmission and distribution, hydro-energy, and other industries.
- Authored and Co-authored many Technical papers in various structural analyses and equipment qualifications for ASME-PVP, MUG, and American Power Conferences.
- Provided leadership and initiated processes for structural rigging criteria for all ComEd nuclear sites saving \$5-7 Millions annually to benefit ComEd nuclear plants for the next 40-60 years.
- Promoted to Sales/Marketing Manager at PFS, Inc. and conducted training sessions to many Financial Analysts.
- Conducted numerous training sessions at ComEd and outside, in various Technical subjects and Quality Assurance Program areas, including Design Audits, 10CFR 50 Appendix B, 10CFR 71 & 72, ASME NQA-1, ANSI N45.2, EPRI NP-6630 (NCIG-16), EPRI NP-5652 (NCIG-07), and other industry standards.
- Provided technical and quality support in analysis of vendors on 10CFR Part 21 issues
- Provided leadership and initiated processes to reduce cost in analysis for the seismic and structural weak link qualification of the Motor Operated Valves (MOVs) for USNRC GL 89-10 Program at all six ComEd Stations and saved \$Millions.
- Prepared the Structural Design Criteria, Revision 0, for Dresden and Quad Cities ComEd nuclear stations.
- Developed generic guidelines in the areas of structural support, structural rigging analysis, and seismic scaffolding and equipment qualification.
- Managed acquisition of design material for in-house analysis eliminating the overhead associated with contracts with vendors.
- Performed concrete inspection of cooling towers & other structures in nuclear plants.
- Utilized codes such as AISC, AWS D1.1, ASTM, ASME, ACI, ANSI, and other Industry Standards.

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**SUPERVISORY/MANAGEMENT SKILLS:**

Supervised and very effectively managed departments consisting of 25-35 personnel in Engineering and Construction projects for organizations outside of ComEd.

**QUALITY ASSURANCE CERTIFIED LEAD AUDITOR**

From November 1994 to present have been involved with Quality Assurance programs of Suppliers, Manufacturers, and Architectural Engineers and Nuclear Systems Supply Services organizations. These oversight activities included and reinforced the requirements of 10CFR 50 Appendix B, 10CFR Part 21, 10CFR 71 & 72, ASME NQA-1/NQA-2, ANSI N45.2 and daughter standards, EPRI NP-6630 (NCIG-16), EPRI NP-5652 (NCIG-07), and other industry standards.

**PROFESSIONAL LICENSES HELD**

Professional Engineering License (PE), Securities Licenses 6 & 63, Mortgage License, Real Estate License, Health & Life Insurance License, Engineer-In-Training License (EIT), Pressure Water Reactor (PWR) Training Certificate, Boiling Water Reactor (BWR) Training Certificate, VOTES Testing Certificate, Lead Auditor Certificate, and Sales/Marketing Certificate.

**PERSONAL INTERESTS**

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**Shirani, Oscar**

From: Shirani, Oscar  
Sent: Monday, September 18, 2000 9:49 AM  
To: [REDACTED]  
Subject: FW: Supervisor's nomination of subordinates

7C

Importance: High

[REDACTED] 7C  
As you see on the messages below, I have stated that we should work together more effectively. Here are my feedback to you for an effective communication.

Up to this day, you have not responded to my following requests. Is any reason that you are avoiding me? This was a great opportunity for me to move on to higher positions, but you denied me of my rights as granted by the company. I want to know the reason without being subjected to your retaliation.

Note: Three years ago once you were selected as a [REDACTED] of this group, you admitted that you need my help for my technical expertise and stated that you will do whatever to help me to move up including managing SES Group. I have delivered a top performance and have done better and better to make our group look better in the industry. You have also admitted that many people in NUPIC industry highly respect me for my performance. In your 1999 group assessment to your managers, you have admitted that SES has gained many respect in the industry from our performance and specially in the Dry Storage Cask Project which I am responsible for. You have repeatedly told me that I am your top performer, but at my CFR, you have been shy to give me the rating that I deserve. You are even canceling my ASME trip which is once a year and was a condition of my hiring to SES Group six years ago. [REDACTED] also supported my contribution to the ASME. Every year, I am putting ComEd's name on top of ASME Volumes and have dedicated hundreds of hours of my personal time as a small token of ComEd's contribution to the non profit organizations such as ASME which we as a company inherit benefits from them. These actions cause me discomfort and I am professionally hurt by it. It has been evident that you desire for me to leave the group. This was your opportunity to nominate me for the two positions that I requested you to do. You missed the opportunity to get rid of me. It is obvious to me that you are not seeking my best interest as you claimed in the past. Why are you ignoring to answer me. As a human being, you don't want your manager to treat you like that. Do you?

7C

Oscar Shirani, PE ✪  
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AACES President  
ComEd - A Unicom Company  
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Downers Grove, IL 60515-5701  
oscar.shirani@ucm.com  
Tel: 630-663-5873 or tie line 8-343-5873  
Fax: 630-663-5905  
Pager: [REDACTED]

-----Original Message-----

From: Shirani, Oscar  
Sent: Friday, August 25, 2000 2:44 PM  
To: [REDACTED]  
Subject: Supervisor's nomination of subordinates  
Importance: High

7C

[REDACTED]  
Did you nominate me for the two positions that I sent you the request for before I go to my vacation? The dead line was August 18. In addition to my own 4 choices, I had given two more choices (options) that my supervisor could nominate me for.

For your information, I am providing you the copy of my request as shown below:  
Thanks!

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Oscar Shirani, PE ✪  
Supplier Evaluation Services

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AACES President  
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oscar.shirani@ucm.com  
Tel: 630-663-5873 or the line 8-343-5873  
Fax: 630-663-5905  
Pager: [REDACTED]

-----Original Message-----

From: Shirani, Oscar  
Sent: Thursday, August 17, 2000 1:20 AM  
To: [REDACTED]  
Subject: Congratulations  
Importance: High

7C

[REDACTED] Congratulation on your selection as a [REDACTED]. I hope we can work more effectively together. Please apply for two more positions for me as my supervisor. I have nominated myself for the 4 maximum and need your two more nominations before this Friday deadline. I like to try Supply, HR or other areas in either BSG, T&D, Enterprise. thanks!!

Oscar Shirani, PE ✪  
Supplier Evaluation Services  
AACES President  
ComEd - A Unicom Company ---  
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**Hickman, Stephanie J.**

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**From:** Shirani, Oscar  
**Sent:** Monday, September 25, 2000 11:54 AM  
**To:** Hickman, Stephanie J.  
**Cc:** Clark, Frank M.; Love, Marnell W.  
**Subject:** Confidential Information. Please don't distribute as yet

**Importance:** High

Stephanie, Essential Supplemental Information (Very Important)

This is hopefully the conclusion of my personal case:

I am so sorry to occupy many hours of your time, but this information is necessary for your documentation. .

The following attachment as a Word File summarizes and highlights just a few examples of my self initiatives, innovations in process improvements without being assigned to the invented tasks. My technical papers are only an end product.

Prior to the arrival of our new nuclear officers, I was not sponsored by anyone, because, I was not from an appropriate race, color, etc. In addition, from 1997 onward, my career goal has been stunted. Indirect retaliation against me has been carefully planted and executed. [REDACTED] has been empowered not to nominate me for the two positions that I had asked him to do. Tony Broccolo interviewed me for the SES Manager's position and did not select me and up to now refuses to provide me feedback and give me the basis for his decision, etc. All the other necessary details have been given to you for your documentation. 7C

Now, with an absolute certainty, I am planning to file a discrimination suit against Nuclear Division and the individual managers who have destroyed my career and have been a major obstacle for my professional growth, but I assure you that I will exhaust all the company's resources, before I proceed publicly.

My individual competency, technical ingenuity, quality oversight, and all the values contributed to this company can not be matched. I have been a top performer and never been second to any one in the last 10 years, but professionally, I have been discriminated against and it is unbearable any more.

I know that I have been used as a technical slave who has contributed more than his share to this company and have received no rewards what so ever for what I have accomplished. I need an answer why I have been deprived and was not given an opportunity to be a manager for the past ten years. I have shown leadership and lead by example. I have communicated my desires over and over in various communication forums and in my performance evaluations. I have made 1-year, 3-year, 5-year plans, but no one even wanted to listen. I have always brought up the success, cost savings, and values to this company. I have spend hundreds of hours of my own personal time every year and proudly represented ComEd in the industry and in many highly respected societies. I have gained many respect by outside organizations, but not internally by whom I profited the most.

I thought the performance speaks by itself, but our company has proven me wrong. Why my sponsor is not my performance, leadership, innovations, achievements, values as explained in the attached File? People like me leave the company. Company continues to loose talented individuals. I am a civil servant and very determined to put a halt to all these discriminations against under privileged individuals like my self. I will speak later on behalf of AACES. I have been advised to take my case to HR for resolution first.



Oscar.doc

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Oscar Shirani, PE  
Supplier Evaluation Services

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Hickman, Stephanie J.

From: Shirani, Oscar  
Sent: Thursday, September 21, 2000 9:37 AM  
To: Hickman, Stephanie J.  
Subject: More Feedbacks for my case

Importance: High

Stephanie,

Please add this to your record. As I stated, our group, Supplier Evaluation Services (SES) transferred from Nuclear Oversight to Supply Management in early 1998 time frame. SES writes PIF (Problem Identification Form) which documents our audit findings of our assigned vendors. Then, the CAP Group assigns an Action Tacking Item (A/T) number and also assigns a dead line per our input in order to perform follow-up and closure of the subject audit findings. It has been the expectation of [REDACTED] that no action item should be over due. If that occurs, then the individual is requested to sit with [REDACTED] and [REDACTED] and remind the individual to perform better or else..... This policy is very nice and I have never missed any deadline. If your co-worker is out of town, he may even call CAP or ask another co-worker to send an-email to CAP to get an extension for the due date. The individual can not access the passport from outside of the company and get extension himself. This extension business is very common, because vendor or other utilities responsible for audit closures may not be able to send you everything on time. 1C

My story from all the above facts starts from here.

On August 15, 2000, I started my vacation traveling to [REDACTED] with my [REDACTED]. In the afternoon while driving at Tennessee area, I got paged twice by [REDACTED]. I called back and stated that I am on my vacation and I have signed the attendance sheet that I will return on August 21. I also stated that my outlook also state that I am out of the office from August 15-22 and will return on 23rd. I asked [REDACTED] what is this about? He replied that [REDACTED] wants to see you based on [REDACTED] request on some A/T items and [REDACTED] did not have any other information. I got to my hotel and checked my e-mail messages and e-mail stated that [REDACTED] has organized a meeting for me and him to see [REDACTED] or A/T No. 31009-22 & 22226-23 on August 21st. I sent an e-mail back and reiterated that I will be back on August 23rd and also asked what are those A/T about?, because I could not access the passport from outside. No one responded to my question regarding the subject of the A/T Nos. [REDACTED] returned the message and stated that we are rescheduling your meeting with [REDACTED] to August 24th. I was so worried from the day one and was repeatedly telling myself and kids were hearing me "what have I missed?" I kept telling them that I had checked all my assignments and A/T Numbers before I departed. My kids saw me so uncomfortable and being concerned about my job. They know as well as any one in my office that I don't do any work less than perfect and I am so articulate about my work to maintain my top performance. My performance is something that no boss has ever questioned so far, even [REDACTED]. Being so consciousness, it was bothering me in the whole trip. Upon my return, I found out that the first A/T No. was due on August 31st and the second was due on September 7th. I closed the first A/T No. on August 23rd and postponed the second one to March 30, 2001. 1C

I asked [REDACTED] what was the purpose of that e-mail and those two pages during my vacation and I was so much concerned. He replied don't worry Oscar, not a big deal. He stated that you should have not been worried about these things. I was asking myself if his boss wants to see me, then it must have been a big deal and I knew that he is lying to me again. On August 24th the meeting was scheduled with [REDACTED] for 10:30 AM. [REDACTED] called me around 10:24 AM on August 24th and said that [REDACTED] has a meeting with [REDACTED] and can not see you, and we should schedule it for a later date. Up to this date, I have not been scheduled any meeting with [REDACTED] and I have reminded [REDACTED] two or three times whether [REDACTED] wants to still see me or not. The final answer was everything is under control and [REDACTED] does not need to see you any more on this subject. 1C

As you see, harassment continues by [REDACTED] Thanks!!!!

3 - 2001 - 055

Oscar Shirani, PE ✦  
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AACES President  
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Fax: 630-663-5905  
Pager: [REDACTED]

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From: [REDACTED] 1L  
Sent: Wednesday, August 29, 2001 7:08 PM  
To: Shirani, Oscar  
Subject: RE: Update

Oscar, thank you for your message. I will honor its confidential nature. I am glad that you are looking for Internal Audit training and course work. Thank you for being [REDACTED] but slowly things will return to normal. I am traveling on business all next week and return late Sat. and may arrive very late to the AACES picnic, I hope everyone has a wonderful time.

-----Original Message-----  
From: Shirani, Oscar 7L  
Sent: Wednesday, August 29, 2001 9:11 AM  
To: [REDACTED]  
Subject: Update

The below message is FYI and confidential. I promise you that I will change and get rid of some of my aggressiveness. I will communicate my intent in a more flexible and smooth manner. I am also seeking advice from experts. Thanks for your continued support and guidance. [REDACTED] I am looking forward to see you and family at the AACES Picnic.

OSCAR B. SHIRANI, PE  
Exelon Corporation  
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-----Original Message-----  
From: Shirani, Oscar 7L  
Sent: Wednesday, August 29, 2001 8:48 AM  
To: [REDACTED]  
Subject: RE: IIA Chicago Chapter September Meeting

I agree with your judgement. Please let me know if you have any recommendation or any course in particular that would be beneficial to our work. How is your dad? I hope everything is going well. I understand your busy schedule, but family still comes first. I hope your little ones still get a quality time to spend with you. I am honestly looking forward for a good friendship with you and I hope that I am not adding another extra burden on you. I still feel that you are a wonderful person and a nice [REDACTED] am doing my utmost effort to learn more about finance and trying with the engineering mindset to mix the two together. I will commit to you that I do by best. Hopefully I will meet your expectation. I am here to learn and I want to take advantage of your leadership and mentoring. Thanks for your understanding. K

OSCAR B. SHIRANI, PE  
Exelon Corporation  
10 S. Dearborn, 38W.  
Chicago, IL 60603  
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Tel: 312-394-3081/Fax: 312-394-7258

-----Original Message-----  
From: [REDACTED] 7L  
Sent: Sunday, August 26, 2001 10:25 PM  
To: Shirani, Oscar  
Subject: RE: IIA Chicago Chapter September Meeting

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The cost is reasonable however, not sure if I think the agenda would be that beneficial. What do you think?

-----Original Message-----

From: Shirani, Oscar  
Sent: Wednesday, August 22, 2001 1:23 PM  
To: [REDACTED]  
Subject: FW: IIA Chicago Chapter September Meeting

Do you think that I should attend this meeting? It costs \$190 for full day for IIA Members. By the way, please let me know if you want me to take any courses that would be beneficial to our group. I would appreciate it.

OSCAR B. SHIRANI, PE  
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Tel: 312-394-3081/Fax: 312-394-7258

-----Original Message-----

From: [llachicago@aol.com](mailto:llachicago@aol.com) [SMTP:[llachicago@aol.com](mailto:llachicago@aol.com)] <<mailto:llachicago@aol.com>>  
Sent: Wednesday, August 22, 2001 10:17 AM  
To: [rich.runk@andrew.com](mailto:rich.runk@andrew.com); [scott@harmer.com](mailto:scott@harmer.com); [terri.rupe@abnamro.com](mailto:terri.rupe@abnamro.com); [JimRuzicka@yahoo.com](mailto:JimRuzicka@yahoo.com); [dryan@ides.state.il.us](mailto:dryan@ides.state.il.us); [jryan@ides.state.il.us](mailto:jryan@ides.state.il.us); [KRYLAND@theila.org](mailto:KRYLAND@theila.org); [WSack@aol.com](mailto:WSack@aol.com); [saeedac@bp.com](mailto:saeedac@bp.com); [SALOTTI@anl.gov](mailto:SALOTTI@anl.gov); [thsalzma@ilstu.edu](mailto:thsalzma@ilstu.edu); [jsanjuan@allstate.com](mailto:jsanjuan@allstate.com); [sisander@uillinois.edu](mailto:sisander@uillinois.edu); [risanders@nisource.com](mailto:risanders@nisource.com); [SANTA@anl.gov](mailto:SANTA@anl.gov); [stephen.satala@us.arthurandersen.com](mailto:stephen.satala@us.arthurandersen.com); [asauceda@metra.com](mailto:asauceda@metra.com); [mark.l.schaffer@us.arthurandersen.com](mailto:mark.l.schaffer@us.arthurandersen.com); [sschatterman@truenorth.com](mailto:sschatterman@truenorth.com); [MICHAEL\\_SCHEBLER@fmc.com](mailto:MICHAEL_SCHEBLER@fmc.com); [bschelin@yahoo.com](mailto:bschelin@yahoo.com); [kschmidt@cme.com](mailto:kschmidt@cme.com); [sschoeneman@kpmg.com](mailto:sschoeneman@kpmg.com); [jschofield@hartmarx.com](mailto:jschofield@hartmarx.com); [tschroeder@trustmarkins.com](mailto:tschroeder@trustmarkins.com); [Dennis@schueler.org](mailto:Dennis@schueler.org); [eugene.schultz@abnamro.com](mailto:eugene.schultz@abnamro.com); [brett.schur@chi.frb.org](mailto:brett.schur@chi.frb.org); [andrew.schweik@ey.com](mailto:andrew.schweik@ey.com); [scottl@bcbsil.com](mailto:scottl@bcbsil.com); [GSebast346@aol.com](mailto:GSebast346@aol.com); [self2216@amtrak.com](mailto:self2216@amtrak.com); [julie.a.seiner@us.pwcglobal.com](mailto:julie.a.seiner@us.pwcglobal.com); [mike.seward@chi.frb.org](mailto:mike.seward@chi.frb.org); [sagar.shah@us.pwcglobal.com](mailto:sagar.shah@us.pwcglobal.com); [sshelt2@sears.com](mailto:sshelt2@sears.com); [gshines@ccc.edu](mailto:gshines@ccc.edu); [oscar.shirani@exeloncorp.com](mailto:oscar.shirani@exeloncorp.com); [jsiemienas@usc.unltrin.com](mailto:jsiemienas@usc.unltrin.com); [dsinason@niu.edu](mailto:dsinason@niu.edu); [cskubic44@hotmail.com](mailto:cskubic44@hotmail.com); [rsleeth@ussco.com](mailto:rsleeth@ussco.com); [tanessa.s.smith@us.arthurandersen.com](mailto:tanessa.s.smith@us.arthurandersen.com); [ksmith@carx.com](mailto:ksmith@carx.com); [scott.smith@jeffersonwells.com](mailto:scott.smith@jeffersonwells.com); [tsnediga@qlcc.com](mailto:tsnediga@qlcc.com); [jeremy.snoad@joneslanglasalle.com](mailto:jeremy.snoad@joneslanglasalle.com)  
Subject: IIA Chicago Chapter September Meeting

Hello,

Welcome to the 2001 - 2002 season of the Chicago Chapter of the IIA. Attached you will find the Planner for the first meeting this fall on Monday, September 24. Please note: we have changed the meeting location from the Palmer House Hilton to the University Club of Chicago. The information is included in the Planner.

You will also be receiving information, soon, on the upcoming CIA Review course, which will be held October 11 & 12 at Blue Cross Blue Shield of Illinois.

If you have problems opening this attachment, go to our web site at [www.theila.org/chicago](http://www.theila.org/chicago). (the site may not be updated until after September 1 - that is still sufficient time to register).

Also, we kindly ask that payment be made in advance of the meeting if at all possible, or payment be made at the door. It is time consuming to follow up on unpaid accounts. Thank you.

Kathy Casey  
IIA Chicago Chapter Registrar  
112 Wesley St.

EXHIBIT 31  
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3 - 2001 - 055

-----Original Message-----

From: Shirani, Oscar  
Sent: Friday, August 25, 2000 2:44 PM  
Subject: Supervisor's nomination of subordinates  
Importance: High

7c

Would you nominate me for the two positions that I sent you the request for before I go to my vacation? The dead line was August 18. In addition to my own 4 choices, I had given two more choices (options) that [redacted] could nominate me for.

For your information, I am providing you the copy of my request as shown below:  
Thanks!

Oscar Shirani, PE  
Supplier Evaluation Services  
AACES President  
ComEd - A Unicom Company  
1411 Opus Place., Suite 250, ETWII  
Downers Grove, IL 60515-5701  
oscar.shirani@ucm.com  
Tel: 630-663-5873 or tie line 8-343-5873  
Fax: 630-663-5905  
Pager: 630-695-9065

-----Original Message-----

From: Shirani, Oscar  
Sent: Thursday, August 17, 2000 1:20 AM  
Subject: Congratulations  
Importance: High

7c

[redacted] Congratulations on your selection as a [redacted]. I hope we can work more effectively together. Please apply for two more positions for me as my supervisor. I have nominated myself for the 4 maximum and need your two more nominations before this Friday deadline. I like to try Supply, HR or other areas in either BSG, T&D, Enterprise. thanks!!

Oscar Shirani, PE  
Supplier Evaluation Services  
AACES President  
ComEd - A Unicom Company  
1411 Opus Place., Suite 250, ETWII  
Downers Grove, IL 60515-5701  
oscar.shirani@ucm.com  
Tel: 630-663-5873 or tie line 8-343-5873  
Fax: 630-663-5905  
Pager: [redacted]

3 - 2001 - 055