

# EXHIBIT 27

Information in this record was deleted  
in accordance with the Freedom of Information  
Act, exemptions b2  
FOIA- 2004-321

Case No. 3-2001-055

6-15  
Exhibit 27

Allen  
Calano  
notes of  
mlp

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FRI  
7/20/01

1C (1)

CSEAR

Issue with [redacted] From the 1st day that he met with [redacted] a wall was built between them.

1. Your salary is too high and [redacted] has a limited budget for him to [redacted] has to be [redacted] assistant.

\* Do you know why I lost my job (at <sup>FPL</sup> ~~PRC~~) because they wanted a Hispanic person and if you don't like it you can leave.

[redacted] USNRC 1997 leading a big group of auditors and went to GE and found 13 findings. [redacted] was the [redacted] Oct 1997. 3 people lost their jobs

ASME - papers written for organization.

Yesterday during PPA [redacted] mentioned [redacted] said that he was going to be demoted to an E3 (current E4)

[redacted] last year as the president of AACEF

"You also have to apply [redacted] is trying to bring in <sup>FPL</sup> ~~PRC~~ and [redacted] people' [redacted] wants someone with 10-15 yrs with financial experience.

FRI

7/20/01

7C

(1)

OSCAR

Issue with [redacted] From the 1st day that he met with [redacted] the wall was built between them.

1. You salary is too high and she has a limited budget for him to [redacted] has be her assistant.

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"You also have to apply [redacted] is trying to bring in <sup>FPL</sup> ~~PPA~~ and [redacted] people [redacted] wants someone with 10-15 yrs with financial experience.

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advised that [redacted] accepts a position in Auditing  
"You already have put yourself in a lot of hot seat as AAES president and  
the Diversity job you be on the line of fire."

→ according to Oscar he feels that [redacted] must have satisfied someone in NUC

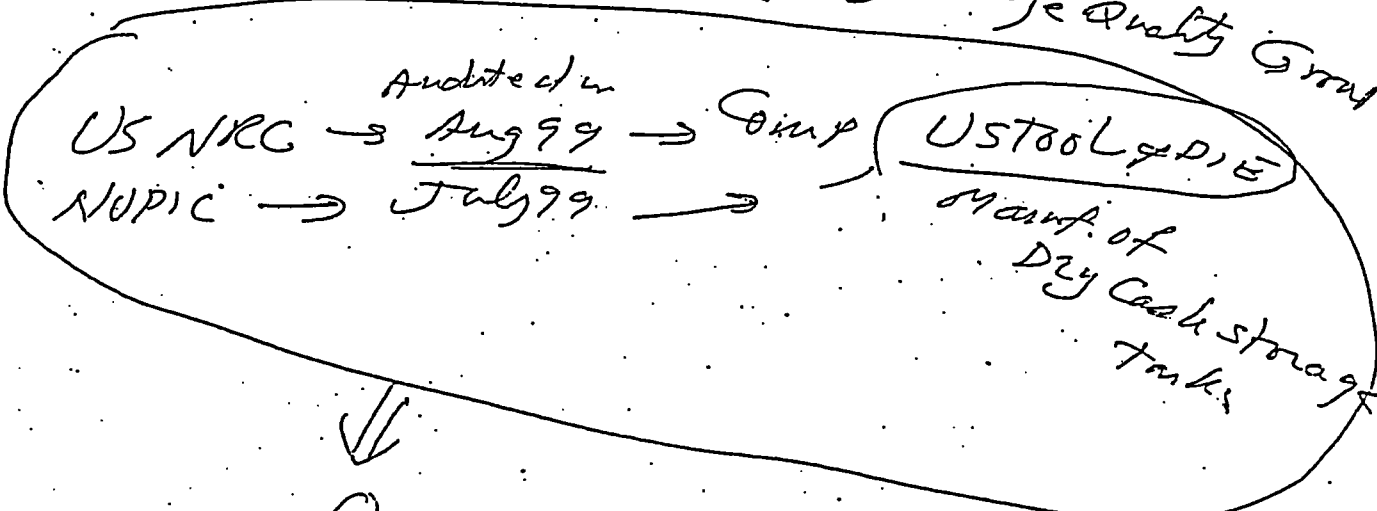
Stephanie Hickman in a discussion with Oscar indicated he would be strongly considered to be appointed as Diversity Manager. Mark Pelkin was very impressed. Stephanie + Mark according to Stephanie recommended a setup to get him out of Nuclear

The USNRC was suspicious of why he was moved  
NRE (Russ Landsman) called Oscar and said after we

June 2000. led a Nuclear Users Procurement Issues Committee  
NUPIC. Dry Cask Storage Group

540 utilities → 46 U.S. } NUPIC  
Audit of Vendor.

30 members } DSQG (Dry Storage Quality Group)



Findings  
3-2001-055

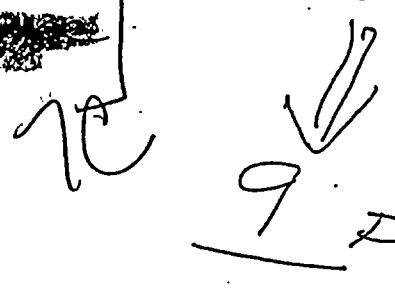
The beginning of 2002  
DSQG Chairman → Comed & requested that OSC are

June/July 2000

US NRC

(3)

he is oversee.



Nov 2000 → Symposium of Dry Cask Storage MTG

- ATTENDEES: - ALL utilities  
 - Designers  
 - Fabricators  
 - US NRC

ALL ISSUES WERE DISCUSSED OPENLY

9 Findings → were noticed by the US NRC

NRC pulled OSCAR SHIRANI after the mtg. (to the corner)  
 (ROSS LANDSMAN)<sup>NRC</sup>

he said I need a copy of your audit report

OSCAR went to [redacted] [redacted] & informed him what to do

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Nov-Dec → [redacted] directed OSCAR TO "Ken Amger"

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NRC

Why ~~did~~ you removed once we asked for the audit?

~~██████████~~ asked why should Oscar did not issue a stop ~~work~~ work?

"I know the were significant but then hired a new quality manager and is addressing the gap but he is committed to fixing the problem"

Reality - why

Oscar had already accepted a position with [redacted] (and not biased)

TC

(H)

was asked = Want a meeting between Corbin, John and Oliver Kingles to discuss rate. And want Frank Clark

July 22, 1998

[redacted] met [redacted] for the first time in a mtg.

As soon as [redacted] introduced himself as the SUPPLIER EVALUATION SERVICES (SES) ..

[redacted] said then OSCAR SHIRANI is working for you?

[redacted] I did not agree with his audit and he does not know what's best for ConEd.

(3) Findings  
↓  
WR

GE stop 3 months in 1997

→ 2 yrs to fix problem.

GE → trained over 600 engine → 750 pieces.

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Jim for GE they said "This audit was a wake up call"



⑤

→ Significant Findings  
to All COMED  
Nuclear Site  
on Captives  
PA Manual

→ 15 Chief Engineers  
were in attendance.  
Finally they agreed  
w/ the findings

→ Nuclear  
PA Centre

→ Win/Win

→ Kombiz Salehi → ex US NRC hired  
10 months prior to G.E  
audit at COMED  
→ Supervisor/MGR  
Configuration M&MS in  
Nuclear

He was appointed by Enjg Nuclear Dept to  
evaluate OSCAR'S G.E Findings. to decide  
whether STOP WORK is justified

Kombiz Salehi spent 4 straight days w/ OSCAR  
& went thru more than 30 pages of  
findings (Report 267 pages)

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→ Yes, these are very serious Findings.

Lead Auditor

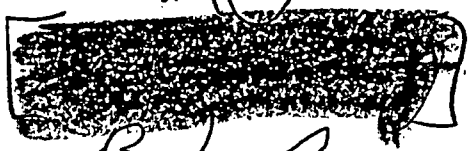
Upon OSCAR's return to CONED  
all site VAs were notified by Bob Reiman  
(Kombiz Salehi's boss)

All sites were in agreement that it  
should be stop work

Ed Netzel → ~~SES~~ Director (Aug 97) <sup>Geant</sup> <sub>Order</sub>

he took 4 days to decide about stop

→ input from OSCAR, Kombiz/Salehi/  
→ mandated that this has to  
be STOP WORK



in OCT/NOV 1997 said to  
Bob Reiman that "Kombiz Salehi  
or you guys in Eng'g should have not  
sided w/ that OSCAR SA, REIMAN"

& I did not agree with the auditors



also ask  
"Kombiz has been working for NREC  
for too long & he does not  
know what's best for CONED"

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Everyone wanted Oscar to lead the audit

on June 2000, OSCAR Hatched "HOLTEC" <sup>(7)</sup> ~~intention~~

Designer of Dry Storage Casks eg:  
I indicated that I will give you 24  
hours to ISSUE STOP WORK on yourself  
otherwise, I have to issue you a stop  
work for The Spacers that  
are sent to Dresden UNIT 1  
if we were waiting to load  
our Casks in 1 Month

TED Jenny's called all his peers.  
I went to a room & shouted what the  
"F" is the stop work / we can not  
do that

"The right answer to the NRC when they asked why  
did you not issue a stop work should have been, ~~if~~  
~~if~~ I have stopped work I would have been fired."

Back to [redacted] and according to Oscar (not for lunch)  
① [redacted] was not given the position to [redacted] at PWC  
off director because [redacted] said the position had  
to be given to a hispanic.

[redacted] got instruction by [redacted] to hire a minority  
intern. [redacted] mentioned that 4 resumes from minority  
[redacted] wants to hire minorities with this thing.  
[redacted] said [redacted] don't want the 2 Asians because  
they have communication problems and I don't want  
you spending time correcting their writing.

6/6/01 "You know they don't know how to write"

7/19/01 "You think that the world is ~~causing~~ causing you that they <sup>(because)</sup> [redacted]  
have something against you, why don't you leave."

[redacted] is emphasizing the communication problems  
Oscar has written ~~two~~ audits ~~responses~~ and <sup>on</sup> have  
said that there was a problem.

[redacted] said.  
"I need my manager to have great communications  
skills."

This is a problem we encounter as Asians

No financial expenses was

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7/18/01 filed Oscar: you came back back from Hawaii you are taking

Monday is sick and you are going to the Conference next week. "Not a bad life buddy!"

~~\_\_\_\_\_~~

Have not elaborated with [redacted] and all [redacted] know Oscar has an appointment with [redacted] and [redacted] at 2:30 PM today.

TL

Oscar

TL

Recommendation:

Asked Oscar to discuss issue with [redacted] and clear up any misunderstanding.

TL

Oscar asked not to take any action!

9/5/01

Went to lunch with Oscar to Reza's on Ontario.  
Oscar wanted to talk about his perception that he was not going to advance in [REDACTED] audit group. He mentioned about the SPD's for new positions and was concerned that they required accounting experience (10 yrs). Oscar felt this would disqualify him.

Asked Oscar about his relationship with [REDACTED]. He said everything had been cleared up. His relationship is now very good and they have been communicating.

He expressed that he belongs in Nuclear and would like to return.

He brought up the issue that [REDACTED] had ruined his chances to return to Nuclear.

Told him that I would follow up with a few people.

9/7. Assir meeting

He had approach Assir for opportunities. Oscar felt he deserves to be in a higher position.

Assir did not see or hears that Oscar has the management skills to be elevated.

9/7 Meeting with [REDACTED] 1U

[REDACTED] was very disappointed that Oscar has not been able to focus on the present and future. [REDACTED] feels that [REDACTED] is spending at least 2 hrs/day on Oscar issues.

[REDACTED] commented that [REDACTED] met with Oscar and [REDACTED] to clean up allegations against [REDACTED] and [REDACTED]. [REDACTED] felt totally uncomfortable in the way Oscar behaved against [REDACTED]. Oscar was calling [REDACTED] a [REDACTED] and was very aggressive. 1U

Oscar came to [REDACTED] and asked [REDACTED] to help him. [REDACTED] offered him a position



9/17/01

Jerry Ellis

Discussed Oscar Sherani. Jerry asked Kevin Jessier if there were any positions available.

- Kevin told him he did not have position for area of expertise.
- The audit group had been reduced and to make room for anyone, an employee currently in the position would have to leave.

Asked Jerry if there was any talk or rumors that Oscar should not ~~be~~ returned to Nuclear. Jerry said he was not aware of any comments.

Asked if Kevin Jessier had made any comments?

No simply there are no positions and Nuclear is not in a position to create a new opening because it is downsizing [although it would not be something ordinary.]

Jessier  
UP, supply)

9/20/01

Martha Garza on Oscar Shaini

1. Stephanie Hickman allegation - Never promised him a Diversity  
↑ she said! position

2. His allegations

10/10/01 Discuss with Martha Garza what occurred during meeting  
with Oscar Shaini

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[ Thomas Joyce 630-657-3651 ] 10/4/01

TC

When he

He got toe-toe with GE over some calculations. [redacted] was

the

[redacted] had the feeling that Oscar <sup>acted</sup> was unprofessional

After Dr

Oscar has always thought he was better than he was. He always wanted to move higher

Understanding that during the

Feeling that he would not make up

(He bid on the job for Corporate Audit

He knew he was looking for a job in Diversity

In addition he interviewed for VP in Procurement - No longer in Chgo. He was concerned when he did not get it and went to Assis. des

Not flexible, stubborn, focus on issues and not let it go. And that is not what we would expect in manager

Downsized ~~to~~ that group. when he was in. <sup>of Su</sup> He called Kevin and Oscar said he was forced out of Nuclear there are a lot of repercussions that EXHIBIT 27 there : 3-2001-055 PAGE 17 OF 23 PAGE(S)

NC  
As he felt that [redacted] had  
Tom Joyce  
Oscar worked in his organization

Oscar said it would be a great opportunity to go to corporate.

He is highly inflexible

[redacted] NC  
He is a quality auditor.

Jerry Ellis  
Oscar only fits in Audit

→ He could have stayed in the audit group. These

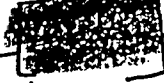
There are other people who are

His performance was not bad. The group would have been downsized.

NC  
He left because he saw a better opportunity  
Tom Joyce  
Nobody ever learned on him about the findings of an audit

A Quality guy to another Quality. He can always go to  
the

[Tom Joyner] 

About the allegation that  told him to  
not go ahead with a stop <sup>work</sup> order.

A quality guy to another quality guy he can give ~~opinion~~  
on an issue.

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10/8/01

Meeting with Assin, Martha.

Interpersonal skills. Behavior. Those things that

that feel aggressive.

Boldness v. Brashness.

✓

① apply on the 15 of Oct Tuesday  
your job experiences

Teamwork, cooperation.

Career coach? you put me through school and then  
he will expect.

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Meeting with Oscar Sherani, Assir Da Silva. 10/10/01  
Met for breakfast at Clark + Madison

Discussed with Oscar his current opportunities at Exelon.  
Explained to him that [REDACTED] is more than willing  
to work with him and help him in any way to advance  
in the company.

Assir mentioned that Nucleon had no current opportunities  
for an auditor.

I conveyed the message that he is considered a  
very good audit person and the opportunity is now at  
Exelon Corp. Explained that for him to go back to  
Nucleon they would have to eliminate or move one of  
the current auditors and that HR<sup>(WV)</sup> had expressed to  
me that there are no current opportunities.

Oscar indicated that the current selection process  
at Exelon Corp Audit only had a position that he  
qualified for at a Level 4. He said he was not  
going to apply unless he could get the higher position.  
He would not apply for the L4 position.

Assir + I tried to encourage him to apply by explaining  
the company values his audit skills.

Meeting with Tom O'Neill 10/29/01

Informed Tom of Oscar Shirani and the issue he had been raising with Ethics, Diversity and current managers related to Nuclear.

Stated to Tom that he may want to do his own inquiry since Oscar S. had threaten to raise his allegation to the NRC.

Tom may follow up to see if there is any issue we have not looked at.

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10/20/01

Oscar Sharani came into the Ethics Office to inform me 7C  
that he had been asked to meet with [REDACTED] +  
Morthe Garza on Wednesday for an exit meeting.

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